



USA Field Hockey Association – Ethics Committee

Report to USFHA Board of Directors: May 21, 2011

Since the February 13, 2011 Board Meeting, the Ethics Committee has been active as follows:

1. Heuser Complaint - Players' Expenses Reimbursement for the 2009 Men's Junior World Cup

Subsequent to the Board's February 13, 2011 approval of the Ethics Committee's recommendation concerning reimbursement for the Junior World Cup players, the Committee received further information from Nick Conway and Terry Walsh concerning the actual expenses incurred by players associated with the event. The junior men were made whole and reimbursed for their full and proper expenses when the initial \$300 reimbursement occurred, and it was confirmed that US Field Hockey covered all the remaining expenses associated with the event. As such, there is no need to make a further \$400 per player payment, as it would not be related to actual expenses incurred by the players. In such a situation, if an additional payment not associated with actual expenses was made, US Field Hockey could be accused of 'paying to play': an unacceptable precedent. The Committee believes that all due payments have been made and this matter is now closed.

2. Heuser Complaint - Non- Declaration of a Business Relationship between USFHA Board Directors

A further complaint has been received from Mr. Ralf Heuser concerning a potential conflict-of-interest between Board Members. This complaint is currently being investigated by the Ethics Committee. The intent is for the Committee to present its findings to Board Members within the next month.

3. Heuser Complaint - USFHF Restricted Contingency Grant Funding for 2008 Olympics Participation

Subsequent to the February 13, 2011 Board Meeting presentation of the Ethics Committee's findings into Mr. Heuser's complaint concerning the use of USA Field Hockey Foundation Contingency Grant funds for participation in the 2008 Beijing Olympics, Mr. Heuser has provided further information. The Ethics Committee is currently investigating whether there is merit in the new information provided and if there is an impact of the conclusions reached on this complaint as detailed in the Ethics Committee's report of February 2011. The intent is for the Committee to present its findings to Board Members within the next month.

Respectfully submitted,

Simon Gray
USA Field Hockey Association Ethics Committee Chair
May 19, 2011