



USA Field Hockey  
Board of Directors Meeting Agenda  
Via Teleconference

**Present, October 10, 2011**

Patrick Cota  
Anthony Gulotta (arrived 9:00pm EST)  
Jim Johnson  
Kate Kinnear  
Susan Nottingham  
Tej Singh  
Pamela Stuper, Chair  
Randy Sundeen  
Carla Tagliente  
Rene Zelkin (arrived 8:20pm EST)

**Staff**

Steve Locke, Executive Director  
Janet Paden, Director of Finance and Secretary to the Board  
Terry Walsh, Technical Director (contractor)  
Simon Hoskins, Director of Marketing

**Monday, October 10, 2011**

8:00pm – 10:05pm EST

1. Call to Order – Pam Stuper
2. Roll Call – Janet Paden
3. **Motion made by Pam Stuper and seconded by Tej Singh to accept the agenda.**
  - 8 in Favor
  - 0 Against
  - 0 Abstained
  - The Motion is Unanimously Approved
4. Budget Discussion – Steve Locke
  - a. USOC Allocation
  - b. Men's High Performance
  - c. Under-12 Development
  - d. Umpire Development

The 2012 USOC allocation was reduced by \$258K as compared to 2011 funding levels. However, if we meet certain milestones, they will give us more funding, but we don't know how much. Janet Paden interpreted the attached spreadsheet re: HP cuts.

There was general discussion about the proposed cuts in high performance. The Board agreed to wait until after the Pan Am games and reconvene at that time to determine next steps. There will be another teleconference on Monday, November 7<sup>th</sup>, at 8pm EST. We will need the USOC number by this meeting, as well as a projection as to what philanthropy can deliver over the next 18 months.

Tej Singh spoke on behalf of U12 development and discussed the proposal of the task force to incentivize club development and youth development.

Steve Locke discussed umpire development, and described it as a huge weak aspect of this sport. There will be an additional \$25K ask of the board in the 2012 budget to help fund regional umpire coordinators.

**5. Motion made by Pam Stuper and seconded by Jim Johnson to adjourn meeting at 10:05pm EST.**

10 in Favor

0 Against

0 Abstained

The Motion is Unanimously Approved