

**U.S. Field Hockey Association
Board of Directors Meeting
November 17 – 18, 2007
College Park, MD
Marriott Inn & Conference Center**

Board Members Present:

Billie Ahluwalia
Barb Carreiro
Jason Wellings
Pam Hixon
Jim Johnson
Heather Lewis
Christine Millbauer
Pat Cota
Betti Tiner
Lisa Wilkins

Board Members Absent:

Kerri Fagan
Charlene Morett
Jill Reeve

Staff Present:

Sheila Walker
Laura Darling
Terry Walsh
Karen Collins
Gabrielle Lewis

1. Call to Order. Pam Hixon called the meeting to order at 10:30 AM
2. Re-order of the of Agenda. To move New Business to the beginning of the meeting rather than Sunday for the purpose of the Executive Director doing a follow-up on staffing the new organization structure presented at the Annual General Meeting.

Motion: Mr. Cota moved:

“To move New Business to the beginning of the meeting from Sunday.”

PASSED

3. Athlete Development Pipeline. Presented by Terry Walsh and Laura Darling. See attachment 1
4. The Board convened in Executive Session for the purpose of a confidential presentation related to personnel matters. No minutes were recorded.
5. Resolution to change membership dues. Ms. Walker presented the proposal to increase membership dues, See attachment 2.
 - A. To raise membership dues as outlined in the 2008 budget proposal
 - B. To Plan for, and advise members that membership dues will be subject to annual increases not to exceed 3% per year to cover anticipated cost increases in insurance, and the cost of providing member services (events, publications, website, etc.)

Board of Directors Mtg.
November 17 – 18, 2007

Motions: Mr. Simon moved

“To move action item A and withdraw item B, accept as written in item A.”

PASSED

Ms. Carreiro noted that it be recorded in the minutes that Umpire membership was increased last year.

The Board directed staff to write a letter to the membership explaining the increase in dues suggesting it state “Membership dues are subject to increases due to annual increases to cover costs of insurance and costs of providing member services.”

6. Budget Review

The Chair of the Finance Committee reported that a balanced 2008 budget was presented to the Finance Committee and that the 2007 budget looks to come in on track with some surplus. See attachment 3.

Motion: Mr. Simon moved

“To approve the 2008 Budget as presented” **PASSED**

7. Bylaws Clean-up

Mr. Johnson will come back with a proposal for the next board meeting.

Motion: Mr. Cota moved

“To amend section 12.1.3 a) and section 12.3.2 of the US Field Hockey Association Bylaws pertaining to the election/selection of representatives to the USFHA Athlete Advisory council.” (See attachment 4) **PASSED**

8. Strategic Planning

The Board broke in to committees to discuss the setting of goals and timelines to further the strategic planning efforts.

9. The Board convened in Executive Session

Board of Directors Mtg.
November 17 – 18, 2007

10. Fund Raising Report

The Chair of the Development Committee reported on fund raising efforts of the Association. See attachment 5.

11. Old Business

The June Board Meeting minutes were never approved. The June meeting minutes will be distributed immediately following the National Hockey Festival and will be voted on via email.

12. New Business

Motion: Mr. Ahluwalia moved

“To retain BKD for the 2007 audit.” **PASSED**

Motion: Ms. Lewis moved

“To amend the Bylaws to add an International Relations Committee to the Board structure.” **PASSED**

Motion: Ms. Lewis moved

“To amend the Bylaws to add a High Performance Committee to the Board structure” **PASSED**

The Member Services Committee will draft the wording of responsibilities for these committees and present the Bylaw changes for adoption at the next meeting.

Resolution: Mr. Johnson presented a resolution to address the issue of boys being required to wearing kilts to play on girl’s teams in some high school programs. Mr. Johnson will work on the wording and present it to the Board via email. Mr. Johnson will present this at the next meeting.

13. Next Meeting

The next meeting will be held at the Kincaid School in Houston, TX on February 16-17.

The spring meeting will be held in LA. A matrix will be sent out to assess dates in May and June for this meeting.

14. Adjourned 11:00 AM