



Included in this report is a comprehensive chronological explanation of the USA Field Hockey Official and Coach Board of Directors election process, which includes the communications sent to the various constituencies.

September 11th

Solicitation for applicants to be candidates for the Board of Directors

Current/lapsed Coach Members + current/lapsed Lifetime Coach Upgraded Members received: (3,776 emails total)

Dear Coach,

*The Nominating Committee of USA Field Hockey is seeking applicants to fill a position of **Coaches Director on the Board of Directors**. The successful candidate will serve a four-year term beginning on January 1, 2013.*

Each Director of the Board of Directors must be a citizen of the United States and eighteen (18) years of age or older. In addition, a director shall:

- 1. Be a dues paying member in good standing with USAFH;*
- 2. Have the highest personal values, judgement and professional integrity;*
- 3. Have demonstrated exceptional ability and judgement; and*
- 4. Be effective, in conjunction with the other members of the Board, in collectively serving the long-term interests of USAFH.*

*Interested applicants are encouraged to send a brief letter indicating their interest in being a candidate for this position to Alva Serrette, Chairperson of the Nominating Committee, at acoghockey@aol.com. Please do not respond to National Office Staff. All letters of interest should be returned to Alva as soon as possible, but no later than **September 30, 2012**. If you have any questions, please feel free to call Alva at (404) 641-4982.*

Current/lapsed Umpire Members + current/lapsed Lifetime Umpire Upgraded Members received: (1,356 emails total)

Dear Official,

*The Nominating Committee of USA Field Hockey is seeking applicants to fill the position of **Coaches Director on the Board of Directors**. The successful candidate will serve a four-year term beginning on January 1, 2013.*

Each Director of the Board of Directors must be a citizen of the United States and eighteen (18) years of age or older. In addition, a director shall:

- 1. Be a dues paying member in good standing with USAFH;*
- 2. Have the highest personal values, judgement and professional integrity;*
- 3. Have demonstrated exceptional ability and judgement; and*
- 4. Be effective, in conjunction with the other members of the Board, in collectively serving the long-term interests of USAFH.*

Interested applicants are encouraged to send a brief letter indicating their interest in being a candidate for this position to Alva Serrette, Chairperson of the Nominating Committee, at acoghockey@aol.com. Please do not respond to the National Office Staff. All letters of interest should be returned to Alva as soon as possible, but no later than September 30, 2012. If you have any questions, please feel free to call Alva at (404) 641-4982.

October 11th & 14th

Candidates interviewed by Chair of Nominating Committee

October 25th

Shortlisted candidates identified following deliberations of Nominating Committee

October 26th

Emails sent to members who were eligible to vote notifying them of Election.

Candidate bios viewable on Webpoint as members signed on and voted.

Current Coach Members, 30-day lapsed Coach Members, current Lifetime Coach Upgraded Members, and 30-day lapsed Lifetime Coach Upgraded Members received: (1,664 emails total)

Coaches,

USA Field Hockey is holding elections for the Coaches Director on the Board of Directors starting tomorrow, October 27, 2012 at 12:00am MST. Members have 21 days to cast their vote. If you have received this email, you are eligible to vote. However, if your membership has lapsed you will be required to renew your membership to vote. The following USA Field Hockey Coach Members are candidates for the Coaches Director for the 2013 term:

*Manzar Iqbal
Christine Reinprecht
Mark Vittese*

You can read more about the candidates by logging into your USA Field Hockey member account starting on October 27th. Voting will end on November 16, 2012 at 11:59pm.

Membership questions can be directed to Emily Thomas, Membership and Events Coordinator, at ethomas@usafieldhockey.com.

Board of Director questions can be directed to Alva Serrette, Chair of the Nominating Committee, at acoghockey@aol.com.

Yours in Hockey,

USA Field Hockey

Current Umpire Member, 30-day lapsed Umpire Member, current Lifetime Umpire Upgraded Members, and 30-day lapsed Lifetime Umpire Upgraded Members received: (725 emails total)

Officials,

USA Field Hockey is holding elections for the Officials Director on the Board of Directors starting tomorrow, October 27, 2012 at 12am MST. Members have 21 days to cast their vote. If you have received this email, you are eligible to vote. The following USA Field Hockey Umpire Members are the candidates for the Officials Director for the 2013 term:

*Kevin Parker
Rene Zelkin*

You can read more about the candidates by logging in to your USA Field Hockey member account starting on October 27th. The voting ends on November 16, 2012 at 11:59pm MST.

Membership questions can be directed to Emily Thomas, Membership and Events Coordinator, at ethomas@usafieldhockey.com.

Board of Director questions can be directed to Alva Serrette, Chair of the Nominating Committee, at acoghockey@aol.com.

Yours in Hockey,

USA Field Hockey

October 27th

Election opened at 12:00 am MST

October 31st

Candidate bios added to www.usafieldhockey.com as requested by the Chair of the Nominating Committee

November 15th

Election extended by 72 hours at direction of Chair of Nominating Committee who had consulted with the Chair of Judicial Committee. Candidates notified by email following decision.

Candidates advised first by Steve Locke: (5 emails total)

*To: Rene Zelkin, Kevin Parker, Manzar Iqbal, Christine Reinprecht, Mark Vittese
Cc: Alva Serrette*

I would like to inform you that the USA Field Hockey Board Election for the Umpire and Coach Director candidates has been extended by 72 hours to Monday, November 19th, 11:59pm MST. After discussion with the Chair of the Nominating Committee it was determined that the group of Lifetime Members who had not upgraded their membership should be emailed directly today informing them of their opportunity to participate in the election. A reminder will also be sent today to all Umpire and Coach Members reminding them of their opportunity to participate in the election and advising them of the extended closing deadline.

Kind regards

Steve Locke

Current Coach Members, 30-day lapsed Coach Members received:
(1,646 emails total)

Coaches,

The Board of Directors Coach Director election has been extended and will now end Monday, November 19, 2012 at 11:59pm MST. Your membership must be current to vote. The following USA Field Hockey Coach Members are candidates for the Coach Director for the four-year term beginning January 1, 2013:

*Manzar Iqbal
Christine Reinprecht
Mark Vittese*

You can vote and read more about the candidates by logging into your USA Field Hockey member account before the election ends on November 19, 2012 at 11:59pm MST. Membership questions can be directed to Emily Thomas, Membership and Events Coordinator, at ethomas@usafieldhockey.com. Board of Director questions can be directed to Alva Serrette, Chair of the Nominating Committee, at acoghockey@aol.com.

Yours in Hockey,

USA Field Hockey

Current Umpire Members, 30-day lapsed Umpire Members received:
(696 emails total)

Umpires,

The Board of Directors Officials' Director election has been extended and will now end Monday, November 19, 2012 at 11:59pm MST. Your membership must be current to vote. The following USA Field Hockey Umpire Members are the candidates for the Officials Director for the four-year term beginning January 1, 2013:

*Kevin Parker
Rene Zelkin*

You can vote and read more about the candidates by logging into your USA Field Hockey member account before the election ends on November 19, 2012 at 11:59pm MST. Membership questions can be directed to Emily Thomas, Membership and Events Coordinator, at ethomas@usafielddhockey.com. Board of Director questions can be directed to Alva Serrette, Chair of the Nominating Committee, at acoghockey@aol.com.

Yours in Hockey,

Lifetime Members (with or without upgrade) received: (246 emails total)

Lifetime Members,

The Board of Directors Officials' and Coach Director election has been extended and will end Monday, November 19, 2012 at 11:59pm MST. You must have a current Umpire or Coach Upgrade to be eligible to vote.

The following USA Field Hockey Umpire Members are the candidates for the Officials Director for the four-year term beginning January 1, 2013: Kevin Parker and Rene Zelkin.

The following USA Field Hockey Coach Members are candidates for the Coach Director for the four-year term beginning January 1, 2013: Manzar Iqbal, Christine Reinprecht and Mark Vittese.

How to vote, if you already have a current Umpire or Coach Upgrade:

- Log into your USA Field Hockey Lifetime Membership account. Forgot your username or password? [Click here](#).*
- The voting process will automatically appear on your Member Home page.*
- Choose the candidate you wish to vote for from the dropdown box and click Submit.*

Continued on next page...

Continued...

How to vote, if you do not have a current Umpire or Coach Upgrade:

- Log into your USA Field Hockey Lifetime Membership account. Forgot your password? [Click here.](#)
- Click "Lifetime Upgrade" from the left-hand side and purchase either an Umpire Upgrade to vote for the Officials Director or a Coach Upgrade to vote for the Coach Director.
- After purchasing the Upgrade, click Member Home from the left-hand side.
- The Voting Process will appear.
- Choose the candidate you wish to vote for from the dropdown box and click Submit.

Remember the election ends Monday, November 19, 2012 at 11:59pm MST. Membership questions can be directed to Emily Thomas, Membership and Events Coordinator, at ethomas@usafieldhockey.com. Board of Director questions can be directed to Alva Serrette, Chair of the Nominating Committee, at acoghockey@aol.com.

Yours in Hockey,

USA Field Hockey

November 19th
Election closed at 11:59 pm MST

Addendum 1

USA Field Hockey sent 246 emails regarding the election to Lifetime members. Over half of Lifetime members do not have email addresses in their accounts, per the information below:

- 505 Lifetime members
- 246 Lifetime members with an email address in account
- 259 Lifetime members without an email address in account
- 67 Lifetime members with an undeliverable mailing address in account
- 36 Lifetime members without a mailing address in account
- 109 Lifetime members without a telephone number in account

USA Field Hockey recognizes that the Lifetime membership category presents communication challenges. The nature of the category, without an annual online transaction, results in the accuracy of contact information decreasing over time.

For those Lifetime members who actively Umpire or Coach and have upgraded their membership category to 'Lifetime member with Coach Upgrade' or 'Lifetime member with Umpire Upgrade,' there is an annual online transaction therefore their contact information is updated annually.

Addendum 2

The Chair of the Nominating Committee directed USA Field Hockey to send email notifications of the opportunity to vote to members eligible to vote. This included current Coach members, 30-day lapsed Coach members, current Umpire members, 30-day lapsed Umpire members, Lifetime members with current Coach Upgrades, Lifetime members with 30-day lapsed Coach Upgrades, Lifetime members with current Umpire Upgrades and Lifetime members with 30-day lapsed Umpire Upgrades.

Lifetime members were made aware of the new Upgrade policies for Lifetime accounts in an email sent on February 17, 2011:

Dear Lifetime Member:

*If you are a **USA Field Hockey Lifetime member** and an **active coach or umpire** please read on.*

*Lifetime membership provides for USA Field Hockey basic membership – for life. Lifetime members who wish to be **active coaches or umpires** membership need to be upgraded to a coach or umpire member category. Lifetime members who both coach and umpire the upgrade should be to an **umpire member**. Umpires and coaches receive the same membership benefits except for the umpire specific insurance. This enhanced membership will be effective for one year from the date of the selected upgrade.*

The upgrade fee is \$30.00 and includes a USA Field Hockey Rules of Hockey and USA Field Hockey Indoor Hockey rule book once on a two year cycle, a background check each year, online educational materials, access to participate in our events and educational programs. In the years you will not be umpiring or coaching you do not need to upgrade your membership and you will be able to enjoy the benefits offered the basic member.

To activate the upgrade, which can be done at anytime, please go to the USA Field Hockey website <http://www.usafieldhockey.com/> and log into your Member Home page. On the left hand side, select “Lifetime Upgrade” and follow the on-screen instructions.

***Lifetime members who do not intend to coach or umpire** in USA Field Hockey events do not need to do anything.*

If you have any questions or comments regarding this process, please contact Membership@usafieldhockey.com or call 719-866-4339.

Thank you again for your support of USA Field Hockey.