



USA Field Hockey
Board of Directors Meeting
Spooky Nook Sports

Present, June 27, 2014

Carrie Lingo
Tina Reinprecht
Kate Kinnear
Rene Zelkin
Jim Johnson
Kathryn Carson
Susan Nottingham
Shawn Hindy (via phone)

Staff

Steve Locke, Executive Director

Friday, June 27, 2014

10:32am – 4:40pm EST

1. Call to order- Rene Zelkin
2. Roll Call - Carrie Lingo
3. **Motion made by Jim Johnson and seconded by Kathryn Carson to approve the agenda.**
 - 8 in Favor
 - 0 Opposed
 - 0 Abstentions
 - The Motion is Unanimously Approved
4. Articles of Incorporation and bylaws vote. Kathryn, Rene and Jim will review the bylaws and deliver by September 1st.
5. Committee update:
 - a. Nominating: There is a list of potential candidates for the 2014 election; need a CPA, representation from the west coast (since Jim, Tej, and Billie are leaving); reinforce commitment to travel and attending meetings. Mid-August set as deadline for nominations/statements of interest to be sent to the Nominating Committee. Steve Locke to connect with Alva Serrette.
 - b. Members Services
 - i. Let's Celebrate Hockey campaign was an idea from the World Cup. Rene spoke about this campaign, as a way to reconnect the older generations and previous

athletes. Kathryn suggested communicating with the group and enlist them as ambassadors, give them a task. Rene requested adding umpires to the list.

- ii. Lifetime members and vote – must adhere to the bylaws. Susan reminded the board of the need to publicize what the bylaws state, and translate it into common language so that it is easily understood by all parties.

Billie Ahluwalia joined the meeting via phone at 10:58am.

c. Finance and Audit

- i. Building sale. Steve Locke updated the Board on the potential sale of the current building, by late September. Discussion surrounding new lease and the terms/length of such lease.
- ii. Budget and financial condition for 2014. Reforecast has been completed, and shows break-even at the end of 2014. However, there is a real need to develop a reserve. Discussion around the replacement of the second turf in Virginia Beach – will probably be replaced in late 2014/early 2015.

Mary Berdo joined the meeting via phone at 11:22am.

- iii. USOC additional allocation being sought with the improvement of our world ranking and recent successes at the World Cup and Champions Challenge. Asking the USOC to fund a Performance Director. Carrie Lingo to attend meetings with the USOC to provide an athlete perspective on the need of this position.
 - iv. Review of Nook Contract. Steve to schedule a brainstorming session with Sam Beiler and Nook staff on ways to increase revenue for the Nook. It was suggested that Kathryn Carson could attend, to discuss the US Open and its success. Discussion of need for medical facilities/therapy side of treatment.
 - v. CV Turf – USOC is looking to replace the existing turf, at a cost of \$600,000 to \$700,000. The USOC would contribute \$250,000 if an investment of \$350,000 was made by Citibank. This facility (the OTC) may also be sold to the City of Chula Vista. In this scenario, the USOC would pay for meals and the use of sports science, and become an event center. Kathryn expressed a need to understand the terms of the contract with the City of Chula Vista.
 - vi. The Finance and Audit Committee was asked to review the 990 tax return for 2013.
- d. Philanthropy update. The Board of Trustee’s annual fees go to building the endowment. It is a four year obligation for each Trustee. Tina would like to meet with the Trustees and have a brainstorming session about becoming the exclusive fundraising arm of USA Field Hockey
- e. Judicial
- i. Chair appointment. Harold Ferguson was elected Chair of the Judicial Committee.
Motion made by Susan Nottingham and seconded by Kathryn Carson to appoint Pam Lester to the Judicial Committee.
10 in Favor
0 Opposed

0 Abstentions
The Motion is Unanimously Approved

- ii. Judicial committee cases – there are two to be reviewed by the Committee.

Motion made by Susan Nottingham and seconded by Jim Johnson to move into Executive Session at 1:20pm.

10 in Favor
0 Opposed
0 Abstentions
The Motion is Unanimously Approved

Motion made by Susan Nottingham and seconded by Rene Zelkin to move out of Executive Session at 3:43pm.

10 in Favor
0 Opposed
0 Abstentions
The Motion is Unanimously Approved

Motion made by Tina Reinprecht and seconded by Kathryn Carson to approve the May 7, 2014 Executive Session meeting minutes.

7 in Favor
0 Opposed
3 Abstentions (members on the call)
The Motion is approved

Motion made by Tina Reinprecht and seconded by Susan Nottingham to adjourn the meeting at 4:40pm.

10 in Favor
0 Opposed
0 Abstentions
The Motion is Unanimously Approved



**USA Field Hockey
Board of Directors Meeting
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Present, June 28, 2014

Carrie Lingo
Kate Kinnear
Rene Zelkin
Jim Johnson
Kathryn Carson
Susan Nottingham
Mary Berdo (via phone)

Staff

Steve Locke, Executive Director

Saturday, June 28, 2014

8:15am – 10:27am EST

1. Call to order- Rene Zelkin
2. Roll Call - Carrie Lingo
3. The World Cup was big with ESPN in the Netherlands, but the World Cup was not a worldwide event. Marketing emphasis goes hand in hand with fundraising. Fundamental problem is that performance is going to be imperative as we go forward. Must follow up with donors. Jim recommended hiring an outside fundraising firm. Tina recommended creating a parent handbook to help them navigate what to do for major tournaments. Limited housing in Rio is a very big issue.
4. Discussion regarding the Men's National Team the plan for the men currently. Need to restart the phone calls. Kate and Shawn to pull together a task force.
5. PAHF Discussion. Hockey Five's turned into Hockey Global; FIH changing the structure. Struggle with transitioning to Hockey Five's; still a work in progress. The goal is to get more people playing, need to have less numbers for the smaller countries.
6. Committee Updates – see attachments.
7. It is imperative to hire a Performance Director. See yesterday's discussion about reaching out to the USOC for funding.

8. The US will host the 2017 Congress. It will be hosted at the Nook, live streaming, the need for translators will be one of the biggest necessities.
9. Strategies for Board effectiveness – there will be a monthly call on the first Tuesday (starting August 5) at 9pm ET between the ED and the Board to get updates.
10. AGM will be Friday November 28th after play.
11. Team stipends discussion regarding the need to reach out to local firms to assist the US team with their taxes.
12. Review of the Nook contract.

Billie Ahluwalia joined the meeting via phone at 10:04am.

13. The next Board Meeting will be Saturday, November 29th 2pm-9pm and Sunday, November 30th 8am-12pm.

Billie Ahluwalia left the meeting at 10:15am.

Motion made by Susan Nottingham and seconded by Kathryn Carson to adjourn the meeting at 10:27am.

7 in Favor

0 Opposed

0 Abstentions

The Motion is Unanimously Approved