



Board of Directors Meeting via Teleconference

**Present, December 11, 2013**

Billie Ahluwalia joined at 9:09pm  
Mary Berdo  
Kathryn Carson  
Shawn Hindy  
Jim Johnson  
Kate Kinnear  
Carrie Lingo joined at 9:12pm  
Susan Nottingham  
Tina Reinprecht  
Tej Singh  
Rene Zelkin

Staff

Steve Locke, Executive Director  
Janet Paden, CFO and Secretary to the Board  
Simon Hoskins, Chief Operating Officer  
Craig Parnham, Women's National Team Coach

**Wednesday, December 11, 2013**

9:00pm – 9:51pm ET

1. Call to Order – Rene Zelkin
2. Roll Call – Janet Paden
3. Follow-up discussion on the 2014 budget continuing from the November board meeting. The organizational chart was discussed at length, and Rene presented one that she and Kate Kinnear had drafted. The need for a Performance Director was discussed, and what the role of that person would be in the organization. Board requested that job descriptions for every position be emailed to them, as well as a couple of budget scenarios that would put a Performance Director in the 2014 budget. Steve to send varying scenarios no later than Monday, December 16<sup>th</sup>. Regionalization structure was discussed and how that line of business would blend in with the grassroots programs.
4. Next Board call will be the 19<sup>th</sup> of December at 9pm ET to review the scenarios that will be sent by Steve no later than Monday, December 16<sup>th</sup>.
5. **Motion made by Rene Zelkin and seconded by Shawn Hindy to adjourn the meeting at 9:51pm.**
  - 11 in favor
  - 0 opposed
  - 0 abstentions
  - The Motion is Unanimously Approved