

USFHA PROS Report Implementation Timeline and Progress

ID	Task Name	2007				2008			
		2007				2008			
		Qtr 4	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Qtr 1	Qtr 2	Qtr 3
1	MAJOR RECOMMENDATIONS								
6	Market Sport and USA Field Hockey								
7	General purpose brochure								
8	Join USA Media Project								
9	RFP for marketing plan								
3	Complete strategic planning process								
2	Create charitable giving program and target 6 major donors								
5	Establish 5 pilot state affiliate organizations								
4	Enhance alliances with NFHS & NCAA & NFHA								
10	GOVERNANCE								
11	Continue governance reform								
12	Amend Bylaws to accommodate Athlete election								
17	Determine succession plan for turn-over of senior staff								
15	Establish "whistle blower" policy								
13	Create meaningful on-going Board education								
14	Increase level and frequency of financial reporting to Board								
16	Publish Annual Report for outside constituencies								
18	STRATEGIC PLANNING								
19	Identify a person to lead the strategic planning								
20	Develop plan to ensure organization goals are properly measured and quantified								
23	Redo Mission, Vision and Values Statements								
24	Consolidate recommendations into strategic plan								
22	Develop SWOT analysis								
21	Develop demographic info to enhance strategic planning								
25	FINANCIAL								
28	Ensure accurate cost of service through monitoring of staff time allocations								
26	Commit to revenues + or > than expenses								
27	Improve "budget to actual" ratios								
29	ORGANIZATION PARTNERSHIPS								
30	Enhance and promote relationship with NFHS & NCAA								
32	Identify leaders in primary partnerships to serve within USFHA governance								
31	Determine viability of new membership categories								
34	Cost savings collaborations with other NGBs at 711 N Tejon								

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33	Create MOUs for all partnerships and alliances		[Progress Bar]							
35	Strengthen relationship with NFHCA - education & membership focus		[Progress Bar]							
36	INFORMATION TECHNOLOGY									
38	Obtain comprehensive demo info about members		[Progress Bar]							
37	Devise 5-year IT plan with USOC		[Progress Bar]							
39	FUND DEVELOPMENT									
40	Establish expectations for Board donations and fund raising		[Progress Bar]							
42	Achieve 100% donor participation by Board in 2007		[Progress Bar]							
43	Identify 10-20 long time supporters capable of major gifts		[Progress Bar]							
45	Develop agreement with both foundations that guarantees annual contribution		[Progress Bar]							
46	Expect fund raising from both foundations		[Progress Bar]							
47	Determine how to attract Foundation Board members		[Progress Bar]							
44	Determine how to merge the two foundations		[Progress Bar]							
48	Investigate corporate development opportunities		[Progress Bar]							
41	Develop comprehensive development plan		[Progress Bar]							
49	Program analysis and enhancement of most significant opportunities		[Progress Bar]			[Progress Bar]				
50	Improve event presentation - leading to increased revenue opportunities		[Progress Bar]							
51	MEMBERSHIP									
53	Create vehicle for regular and expected membership fee increases		[Progress Bar]							
52	Background screening for all in contact with youth		[Progress Bar]							
54	Create incentive for regions to grow membership, clubs, promotion		[Progress Bar]							
55	Determine viability of new membership categories		[Progress Bar]							
56	Emphasize safety and risk management in coaches and umpires education		[Progress Bar]							
57	Create opportunities for membership for schools and colleges		[Progress Bar]							