

# USA Field Hockey BOD History

- **2004-2008 Quad**
  - 2005 USFHA BOD in disarray
    - “New guard” joins the BOD, conflict with “old guard”
    - ED performance
    - Financial accountability
    - National teams structure and performance
  - USOC reorganization, NGB reorganization
    - Smaller BOD size
    - 20% athlete representation on BOD
    - 20 % independent members
    - Amateur Athletic Organization representative, NCAA
    - Governance BOD vs. Operating BOD
    - Revised By-laws



# USA Field Hockey BOD History

- **2004-2008 Quad, continued 1**
  - USAFH Changes
    - Revised By-laws to follow USOC template
    - BOD from 18 to 12 members
      - 3 athlete members
      - 1 umpire members
      - 1 coach members
      - 1 Amateur Athletic Organization representative, NCAA
      - 3 independent members
      - 3 at-large members
    - Two officers
      - Chair, elected by the BOD
      - Secretary
        - » Not a BOD member
        - » Designated by Executive Director



# USA Field Hockey BOD History

- **2004-2008 Quad, continued 2**

- USAFH Changes

- BOD Nominations from membership at large
- Nominations vetted by Nominating Committee
- Nominating Committee
  - Selects Independent members
  - BOD elects at-large members from Nominating Committee slate
- Coach members USFHA elect Coach member of BOD
- Umpire members of USFHA elect Umpire member of BOD
- AAC elects athlete members to BOD



# USA Field Hockey BOD History

- **2004-2008 Quad, continued 3**
  - WNT qualifies for Beijing Olympics
  - Beijing and Beyond Campaign
    - “Professional” Fund Raising Campaign
    - Raised over \$200,000 in 90 days
  - Continuing Issue of Financial Accountability
    - Need for change of Executive Director
    - Need for professional Financial Director



# USA Field Hockey BOD History

- **2008-2012 Quad**

- Interim Executive Director, Heather Lewis
- Hired Professional Finance Director, Janet Paden
- “Professional” Executive Director Search
  - Robust, well qualified list of candidates
- Hired Steve Locke as Executive Director
  - Establish financial discipline and sound business practices
  - Continue to promote growth of sport especially performance of National Teams



# USA Field Hockey BOD History

- **2008-2012 Quad, continued 1**
  - WNT & MNT to USOC NTC Chula Vista
  - Women's Junior World Cup at Harvard
  - Women's World Cup Qualifier at Chula Vista
  - Disney Showcase
  - Futures
  - National Championships
  - FUNdamental Field Hockey, Liz Tchou
  - Umpire Director, Steve Horgan



# USA Field Hockey BOD History

- **2008-2012 Quad, continued 2**
  - WNT wins Pan Am's, qualifies for London Olympics
    - Disappointing finish in London
    - Need for technical director and coaching changes
  - WNT Coach Search
    - Surprisingly good applicant pool
    - Craig Parnham hired, UK Women's Team Assistant Coach
  - Steve Locke contract renewal
  - MNT reconstituted, Chris Clements as Coach



# USA Field Hockey BOD History

- **2008-2012 Quad, continued 3**
  - Other Important Issues Ahead
    - Philanthropy/Fund Raising/Advancement
      - BOD Role
      - Staff Role
      - Relationship with and Mission of US Field Hockey Foundation
      - Relationship with and Mission of US Men’s Field Hockey Foundation
    - “Chatter” from selected members
    - Continued emphasis on transparency, keeping the membership informed and positively engaged

