

Vision- High Performance



Goal: Improve and maintain **competitive excellence** on the international stage.



- **Goal:** Improve and maintain **competitive excellence** on the international stage.

➤ What does it mean to improve and maintain?



In reviewing the HP Vision pieces we have found that USAFH has achieved a number of the objectives/ goals as outlined in the strategic plan.

With the “Home of Hockey” now established for the Women’s program and many USAFH events it is time for us to re-examine the Vision of High Performance and determine what areas we as a Board, Staff, Association and Membership believe are critical to improve our **competitive excellence** on the International stage.

While we have been successful in certain areas we must continue to look to achieve all areas of the Strategic Plan.

We have highlighted a few areas we believe need to be revisited to determine whether they should remain in the plan or if we as a group need to shift our focus and resources.

Strategies



- Provide world class technical support
- Attract, develop and retain the finest coaching staff available
 - ✓ WNT Hired Craig Parnham, Dave Hamilton, Janneke Schopman, and Kelly Knapp
 - MNT Chris Clements doing a fantastic job with the resources and athletes available
 - No Assistant Coach or support staff on site
- We do not have a Performance Director in place- this person is critical to the HP program to have a vision for not just the national teams but the grass roots, umpire, coaching and all facets of USAFH. Without this leadership we have no consistency from the bottom to the top

Strategies



- Commit to the world's foremost "Home of Hockey"
 - ✓ 2 Int'l pitches
 - Superior Sports Science
 - ✓ Hiring of Dave Hamilton
 - ✓ Men's program access to CV USOTC
 - Athlete support services,
 - ✓ locker rooms, video rooms, etc.
 - Now that we have committed and developed a partnership with the Nook what is the "vision" now and for the future?
 - Where do we go from here?
 - Men's Program to the Nook?

Strategies



- Offer financial support to athletes to retain players.
- Realize a HP system equally committed to competitive excellence and life balance
 - ✓ WNT- stipends have increased over the past couple of years and athletes are pleased with the new multi-tier structure
 - ✓ MNT- since 2012 full time committed athletes (currently 13) receive small stipend
- Lacking or no movement towards endowments, working opportunities, professional development opportunities, grant education stipends.

Strategies



- Commit to necessary training and competitive opportunities for elite athletes development
 - ✓ We are achieving this at the elite level for the WNT
 - Lacking for the MNT and the JHP groups
 - The Pipeline from grassroots to National Team is not clearly defined, need to re-focus on the development and progression of those athletes identified to be contributors in the future and commit to them as they have committed to USAFH.

Athlete feedback



Anonymous Feedback From the Men's and
Women's National Team

Where are we going? What do we want?



1. What level of support are we willing to give to the WNT?
2. Must have a clear focus on Jr High Performance to increase playing opportunities- specifically prior to tournaments
 - We currently hold minimal training blocks and camps for these athletes prior to tournaments. These athletes are hungry and willing to do the extra work however the lack of training opportunities as a team does not allow for development of a cohesive well-prepared group. We are not getting the most out of these playing opportunities for this group which is the future of USAFH. No ROI for the money we spend because of this
3. Where does the MNT fall in to this?
 - Until we have a clear vision for where we as a Board, Association and Membership see the Men's program we will continue to simply maintain (or possibly decline) our position which is not achieving the overall goal or objective in our current Strategic Plan.
4. Determine if a professional league with support of the FIH is a realistic option
5. Indoor, what does the future entail?



Ultimately, the team wants to win. They will do everything they can to achieve this...



that should be the basis of our strategic plan.