

USA Field Hockey / Women

ATHLETE SELECTION PROCEDURES

2014 Youth Olympic Games

October 25, 2013

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Citizenship: Athlete must be a citizen of the United States at the time of selection and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Federation (IF) standards for participation:

Athletes must be born between January 1, 1996 and December 31, 1999.

1.1.3. Other requirements (if any):

- Athletes must attend for the entire duration of the Games.
- Athletes must participate in the cultural and education program, and mixed team events as requested.
- Athletes must be a female member of the USA Field Hockey Player Pool.
- Athletes must be female members of USA Field Hockey.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

If a team qualifies the U.S. to compete in the 2014 Youth Olympic Games, the 2014 Youth Olympic Games athletes will be selected from cumulative performances in all 2013-14 events outlined in section 1.2.2.

June 6-8, 2014: The Youth Olympic Games Trial Camp will be the final evaluative event for selecting the Youth Olympic Games Team.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

All events will be announced and published at www.usafielddhockey.com at least 45 days prior to the event.

Fall 2013: Individual trials open to all field hockey athletes under the age of 19 and still in high school. The trials determine which athletes will be invited to participate in the Futures Program; USA Field Hockey's Olympic Development program.

Athletes identified during individual trials and ongoing screening at any USA Field Hockey international, Club, high school or indoor event are encouraged to participate in the Futures program.

January – June 2014: 2014 Futures Program. Athletes are selected for the Futures Program via the individual trials mentioned above.

March – May 2014: Top tier Futures Program athletes participate in the Futures Elite Academies. From the academies, age appropriate athletes will be evaluated and selected to attend the Youth Olympic Games Trial Camp in early June.

May 2014: Eight (8) Futures Regional Tournaments will take place regionally in the USA where age appropriate athletes will be evaluated and selected to attend the Youth Olympic Games Trial Camp in early June.

June 2014: Athletes evaluated and selected from the Futures Regional Tournaments and the Future Elite Academies will be invited to the Youth Olympic Games Trial Camp in early June. The Youth Olympic Games Trial Camp will be the final evaluative event for determining the Youth Olympic Games Team.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

USA Field Hockey Player Pool: If a team qualifies the U.S. to compete in the 2014 Youth Olympic Games, athletes meeting the above minimum eligibility requirements are eligible to be selected as a member of the Pool through the events listed in 1.2.2. Athletes must be members of the Pool at the time of selection to be eligible for nomination to the 2014 YOG. The final team size for the Youth Olympic Games will be 9 athletes. Athletes will be added to the Pool based on the selection criteria outlined in Section 2. Athletes who are members of the pool shall include the following:

- Athletes participating in USA Field Hockey's Olympic Development program, Futures, are the base player pool for final selection to YOG.
- Athletes selected from the Regional Futures Program and athletes participating in the Futures Elite Academy remain in the athletes' pool during the 2013-14 period.

The Director of Sport Performance will keep a list of all athletes included in the Pool throughout 2013-14. The list will be made available to athletes upon request.

The athletes who will make up the 2014 Youth Olympic Games Team will be recommended by the Junior National Coaching Staff to the Women's Selection Committee (WSC) using the selection criteria described below and in Section 2. Athletes will be observed by the Junior Coaching staff and Junior High Performance Coaches at various events (see above) from the fall of 2013 through May 2014 as well as at the Youth Olympic Games Trial Camp and will be recommended to the WSC for selection based on cumulative observations and evaluations.

The Junior National Coaching Staff will recommend 9 athletes for final approval by the WSC for the 2014 Youth Olympic Games. (All athletes in the Pool who are not nominated to the final 9 will become replacement athletes.)

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

Given the nature of our sport, the selection criteria for field hockey is a mixture of technical, tactical, physiological and psychological components. Indeed the measure of these components is somewhat subjective with specificity being aligned to each of the components with some objective measures. Objective measures, which tend to be most common within the physiological makeup of athletes, are handled by experts in the field.

2.2. List the discretionary criteria and explain how they will be used (if any):

The environment from which selection is measured is a combination of evaluative events in section 1.2.2. , standards tests (Futures tests), training, and domestic competitions (Regional Tournaments). Tests are used as a baseline and only are referenced if decisions between athlete A or B must be determined. An athlete from the Pool is eligible for selection as long as the performance within the technical, tactical, psychological and physiological areas is deemed appropriate by the regional selection team.

For the final make-up the Youth Olympic Games Team, combinations of makeup and performance will ultimately be subjectively assessed by the Junior National Coaching Staff and Women's Selection Committee.

The following skills will be evaluated throughout the selection process by the appropriate evaluators at each evaluative event.

- Passing skills
- Receiving skills
- Tackling skills
- Elimination skills
- Specialist Skills
- Tactical Awareness
- Physiology
- Mental Strength
- Leadership
- Commitment
- Communication
- Value System

- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members currently serving on the committee and their titles:

Regional Level - There are 3 - 9 Regional Selectors at each of the Future Regional Tournament led by a Regional Selection Coordinator. All base selectors must be USA Field Hockey Level II or III Coach certified. The Regional Selection Coordinator must hold a Level III (highest level) coach certification.

National Level - The National Selection team is made up of 12 - 15 selectors (2 -3 selectors meeting the 20% athlete representation quota) and led by a National Selector Coordinator who must be a Level III Coach. Members of the selection team are to have served on a regional selection team to provide consistency through the process.

Youth Olympic Games Trial Camp (final evaluative event) -The Junior National Team Coaching Staff (TBD), will be responsible for the discretionary recommendation to the WSC for final approval.

Women's Selection Committee (WSC):

Craig Parnham	Women's National Team Head Coach
Tjerk van Herwaarden	Director of Coaching and Talent Systems
Laura Darling	Director Sport Performance
Carrie Lingo	AAC Representative
Kate Kinear	AAC Representative

2.3.1. Conflict of Interest

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to acceptance of nominations by the USOC, USA Field Hockey has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Field Hockey may be removed as a nominee for any of the following reasons, as determined by USA Field Hockey:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to USA Field Hockey's Executive Director.
- 3.1.2. Injury or illness as certified by an approved USA Field Hockey physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved USA Field Hockey physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation of USA Field Hockey's Code of Conduct (Attachment A).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Field Hockey's Bylaws (<http://www.usfieldhockey.com/usfha/board/>) and the USOC's Bylaws, Section 9.

- 3.2. Once an athlete nomination is accepted by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to USA Field Hockey's Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply.

The USOC's Code of Conduct and Grievance Procedures can be found at: <http://www2.teamusa.org/For-Athletes/Athlete-Ombudsman/Games-Information.aspx>.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

After the YOG team is chosen, all athletes remaining in the Pool will become replacement athletes and remain unranked.

- 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Prior to acceptance of nominations by the USOC, replacement athletes will be selected based on the selection criteria contained in this document (see section 2).

- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

After acceptance of nominations by the USOC replacement athletes will be selected based on the selection criteria contained in this document (see Section 2).

5. SUPPORTING DOCUMENTS

USA Field Hockey will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of conclusion of the Games.

6. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the Youth Olympic Games and are included as attachments:

- USA Field Hockey Code of Conduct (Attachment A)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Field Hockey in the following locations:

- 7.1. NGB's Website: USA Field Hockey website: www.usafieldhockey.com.

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

USA Field Hockey will submit nominations to the USOC for the 2014 Youth Olympic Games by June 25, 2014.

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

There will be at least one domestic training period prior to departure for the Youth Olympic Games. Athletes will be notified via email of the training at least 30 days in advance. Training will be posted on the USA Field Hockey website: www.usafieldhockey.com.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Craig Parnham, Women's National Team Coach
Tracey Fuchs, National Selection Coordinator
Laura Darling, Director Sport Performance
Carrie Lingo, AAC Representative
Kate Kinear, AAC Representative

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USA Field Hockey's Bylaws and Grievance Procedures can be found at: <http://www.usafieldhockey.com/usfha/board/>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and FIH rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and FIH rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Field Hockey. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Field Hockey may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Telephone at (719) 866-5000
- Toll-free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- <http://www2.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx>

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Field Hockey.

Position	Print Name	Signature	Date
CEO	Steven Locke		
Managing Director Sport Performance	Laura Darling		
USOC Athletes' Advisory Council Representative*	Carrie Lingo		

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

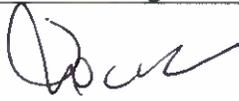
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CEO	Steven Locke		11.27. 2013
Managing Director Sport Performance	Laura Darling		11/25/2013
USOC Athletes' Advisory Council Representative*	Carrie Lingo		

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Tammie Forster

From: Tammie Forster
Sent: Thursday, December 05, 2013 9:57 AM
To: Tammie Forster
Subject: FW: Youth Olympic Games / Selection procedures

From: Carrie Lingo [<mailto:carrielingo@aol.com>]
Sent: Tuesday, November 19, 2013 1:22 PM
To: Tammie Forster
Cc: Laura Darling; Kate Kinnear; Kate Kinnear Contact
Subject: Re: Youth Olympic Games / Selection procedures

Tammie, I am the difficult one with getting a print out. Tammie, I approve the 2014 Women's Field Hockey Youth Olympic Games Procedures, 11/19/13,

Carrie Lingo

Attachment A

Code of Conduct TBD