

USA Field Hockey / Men
ATHLETE SELECTION PROCEDURES
2014 Youth Olympic Games
November 20, 2013

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Citizenship: Athlete must be a national of the United States at the time of selection and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Federation (IF) standards for participation:

Athletes must be born between January 1, 1996 and December 31, 1999.

1.1.3. Other requirements (if any):

- Athletes must attend for the entire duration of the Games.
- Athletes must participate in the cultural and education program, and mixed team events as requested.
- Athletes must be a male member of the USA Field Hockey Player Pool.
- Athletes must be male members of USA Field Hockey.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

If the U.S. qualifies to compete in the 2014 Youth Olympic Games, the 2014 Youth Olympic Games athletes will be selected from cumulative performances in all 2013-14 events outlined in section 1.2.2.

June 2014: The Youth Olympic Games Trial Camp will be the final selection for selecting the Youth Olympic Games Team.

All events will be announced and published at www.usafieldhockey.com at least 45 days prior to the event.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

All events will be announced and published at www.usafieldhockey.com at least 45 days prior to the event.

December 2013 – June 2014: USA Field Hockey will conduct Regional High Performance or Development Centers during this time, for player evaluation. Players will also be evaluated by the USA Field Hockey Standards tests (Men’s National Program Tests) and or domestic regional competitions.

December 2013 – May 2014: All age eligible athletes participating in the Regional High Performance or Development Centers: USA Field Hockey’s Men’s Olympic Development Program will be evaluated and selected to attend the Youth Olympic Games Trial Camp in early June.

May 2014: California Cup will be the final opportunity for age eligible players to be evaluated and selected to attend the Youth Olympic Games Trial Camp in early June.

June 2014: Athletes evaluated and selected from the California Cup and Regional High Performance or Development Centers will be invited to the Youth Olympic Games Trial Camp in early June. The athletes invited to the Youth Olympic Games Trial Camp will become eligible for selection to the Youth Olympic Games. The Youth Olympic Games Trial Camp will be the final evaluative event for determining the Youth Olympic Games Team.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

USA Field Hockey Player Pool: If the U.S. qualifies a team to compete in the 2014 Youth Olympic Games, athletes meeting the above minimum eligibility requirements are eligible to be selected as a member of the Pool through the events listed in 1.2.2. Athletes must be members of the Pool at the time of selection to be eligible for nomination to the 2014 YOG. The final team size for

the Youth Olympic Games will be 9 athletes. Athletes will be added to the Pool based on the selection criteria outlined in Section 2. Athletes who are members of the pool shall include the following:

- Athletes participating in USA Field Hockey's Olympic Development program, Regional High Performance or Development Centers, and California Cup Tournament will make up the athlete pool during 2013-14.

The Director of Sport Performance will keep a list of all athletes included in the Pool throughout 2013-14. The list will be made available to athletes upon request.

The athletes who will make up the 2014 Youth Olympic Games Team will be recommended by the Junior National Coaching Staff to the Men's Selection Committee (MSC) using the selection criteria described below in Section 2. Athletes will be observed by the Junior National Coaching staff and Junior High Performance Coaches at various events (see above) from the fall of 2013 through May 2014 and will be recommended to the MSC for selection based on cumulative observations and evaluations.

The Junior National Coaching Staff will recommend 9 athletes for final approval by the MSC for the 2014 Youth Olympic Games. All athletes in the Pool who are not nominated to the final 9 will become replacement athletes.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

Given the nature of our sport, the selection criteria for field hockey is a mixture of technical, tactical, physiological and psychological components. Indeed the measure of these components is somewhat subjective with specificity being aligned to each of the components with some objective measures. Objective measures, which tend to be most common within the physiological makeup of athletes, are handled by experts in the field.

2.2. List the discretionary criteria and explain how they will be used (if any):

The environment from which selection is measured is a combination of evaluative events in section 1.2.2. , Standards tests (Men's National Program Tests), training, and domestic competitions (Regional competitions or tournaments). Standards Tests are used as a baseline and only are referenced if

decisions between athlete A or B must be determined. An athlete from the Pool is eligible for recommendation to the National Coaching Staff, and potentially selection as long as the performance within the technical, tactical, psychological and physiological areas is deemed appropriate by the Regional High Performance or Development Centers.

The following skills will be evaluated throughout the selection process by the appropriate evaluators at each evaluative event.

- Passing skills
- Receiving skills
- Tackling skills
- Elimination skills
- Specialist Skills
- Tactical Awareness
- Physiology
- Mental Strength
- Leadership
- Commitment
- Communication

The above skills will be evaluated using the Selector Evaluation Form. (Attachment A)

- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members currently serving on the committee and their titles:

Regional Level - There are 2 Regional Selectors at each of the Regional High Performance or Development Centers. All selectors must be USA Field Hockey Level II or III Coach certified. The Regional Selectors make their athlete recommendations to the Junior National Coaching staff based on the above listed criteria.

National Level - The National Selection team is made up of 4-6 selectors and led by a National Selector Coordinator who must be a Level III Coach. Members of the National selection team are to have served on a regional selection team to provide consistency through the process. The National Selection Team make their recommendations to the MSC based on the criteria above for participation in the Youth Olympic Games Trial Camp.

Youth Olympic Games Trial Camp (final evaluative event) -The Junior National Team Coaching Staff (TBD), will be responsible for the discretionary recommendation to the MSC for final approval.

Men's Selection Committee (MSC):

Chris Clements	Men's National Team Head Coach
TBD	Director of Coaching and Talent Systems
Laura Darling	Director Sport Performance
Shawn Hindy	AAC Representative
Kate Kinnear	AAC Representative

2.3.1. Conflict of Interest

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

3.1. Prior to acceptance of nominations by the USOC, USA Field Hockey has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Field Hockey may be removed as a nominee for any of the following reasons, as determined by USA Field Hockey:

3.1.1. Voluntary withdrawal. Athlete must submit a written letter to USA Field Hockey's Executive Director.

3.1.2. Injury or illness as certified by an approved USA Field Hockey physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved USA Field Hockey

physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.

3.1.3. Violation of USA Field Hockey's Code of Conduct (Attachment B).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Field Hockey's Bylaws (<http://www.usfieldhockey.com/usfha/board/>) and the USOC's Bylaws, Section 9.

- 3.2. Once an athlete nomination is accepted by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to USA Field Hockey's Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply.

The USOC's Code of Conduct and Grievance Procedures can be found at: <http://www2.teamusa.org/For-Athletes/Athlete-Ombudsman/Games-Information.aspx>.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

After the YOG team is chosen, all athletes remaining in the Pool will become replacement athletes and remain unranked.

- 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Prior to acceptance of nominations by the USOC, replacement athletes will be selected based on the selection criteria contained in the document (see section 2).

- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

After acceptance of nominations by the USOC replacement athletes will be selected based on the selection criteria contained in this document (see Section 2).

5. SUPPORTING DOCUMENTS

USA Field Hockey will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of conclusion of the Games.

6. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the Youth Olympic Games and are included as attachments:

- USA Field Hockey Code of Conduct (Attachment B)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Field Hockey in the following locations:

- 7.1. NGB's Website: USA Field Hockey website: www.usafieldhockey.com.

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

USA Field Hockey will submit nominations to the USOC for the 2014 Youth Olympic Games by June 25, 2014.

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

There will be at least one domestic training period prior to departure of the Youth Olympic Games. Athletes will be notified via email of the training at least 30 days in advance. Training will be posted on the USA Field Hockey website: www.usafieldhockey.com.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Chris Clements, Men's National Team Coach
Laura Darling, Director Sport Performance
Shawn Hindy, AAC Representative
Kate Kinnear, AAC Representative

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USA Field Hockey's Bylaws and Grievance Procedures can be found at:
<http://www.usafielddhockey.com/usfha/board/>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and FIH rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and FIH rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Field Hockey. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Field Hockey may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Telephone at (719) 866-5000
- Toll-free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org

- <http://www2.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx>

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Field Hockey.

Position	Print Name	Signature	Date
CEO	Steven Locke		
Nat'l Teams Director	Laura Darling		
USOC Athletes' Advisory Council Representative*	Carrie Lingo		

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.

From: Tammie Forster
Sent: Tuesday, February 11, 2014 3:45 PM
To: Tammie Forster
Subject: FW: Men's YOG Procedures
Attachments: 2014 YOG FHY ATH Men.docx

From: Carrie Lingo [mailto:carrielingo@aol.com]
Sent: Tuesday, January 21, 2014 6:27 PM
To: Laura Darling; Tammie Forster
Subject: Re: Men's YOG Procedures

Laura and Tammie, apologize for delay, I approve the Men's YOG procedure. Thank you for your patience, Carrie
Tammie, thank you for accepting an electronic email as an approval, Carrie Lingo

From: Tammie Forster [mailto:Tammie.Forster@usoc.org]
Sent: Wednesday, January 8, 2014 4:52 PM
To: Laura Darling
Subject: RE: Men's YOG Procedures

Hi Laura,

Thanks for the feedback on these. I have accepted the changes and if you could get the signatures on this, we can get the approval notice to you. I can PDF the attachment into the final document and I'll put a TBD on the Code of Conduct.


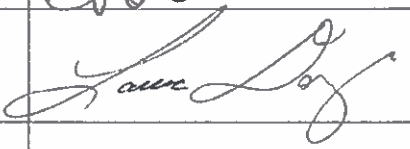
Thanks!

Tammie

- <http://www2.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx>

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Position	Print Name	Signature	Date
CEO	Steven Locke		1.10.2014
Nat'l Teams Director	Laura Darling		1/10/2014
USOC Athletes' Advisory Council Representative*	Carrie Lingo		

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* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

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United States Field Hockey Association Code of Conduct

ATHLETE PLEDGE

I pledge to uphold the spirit of the United States Field Hockey Association (“USFHA”) Code of Conduct (the “Code”), which offers a guide to my conduct as a member of a USA Senior and/or Junior National Squad (the “Squad”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Squad.

As a Member of the Squad, I hereby promise and agree that I:

- will abide by all rules related to the Squad selection procedures as approved by USFHA;
Including, my availability for the preparation for, and participation in any tours or events for the current calendar year. Exceptions for non-participation in any preparation or competition must be directed to and approved by the National Coach.
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will not commit a doping violation as defined by the International Olympic Committee (“IOC”), International Hockey Federation (“FIH”), World Anti-Doping Agency (“WADA”), the United States Anti-Doping Agency (“USADA”), the United States Olympic Committee (“USOC”) and am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- verify that any drugs I am taking or might consider taking are not on the “banned list” and to further verify that I do not consume any substances or products which contain “banned substances”. This includes over the counter medications and prescription drugs. I should not assume my doctor or trainer is familiar with FIH drug policies. Contact the USADA Drug Reference Line at 1-800-233-0393 prior to taking any medications;
- will not engage in sexual or romantic relationships with a coach or any staff member

that potentially has authority over me;

- will not make contacts for any college recruitment purposes with any foreign players while representing the USFHA (this includes trials and any practice weeks in the U.S. as well as when traveling outside the U.S.);
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will abide the United States alcohol and tobacco laws even when traveling abroad;
- will be responsible for any charges that occur after a travel ticket has been purchased due to changes at my request and are not the responsibility of USFHA;
- will be responsible for the cost of a travel ticket if I fail to attend a scheduled event of which I have committed;
- may be required to pay a fee to attend tours, events or tournaments;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will not engage in team initiation defined as dangerous or degrading behavior (hazing);
- will respect the property of others whether personal or public;
- will respect members of my Squad, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- will follow my Squad's rules, including by way of example, rules regarding curfew and required attendance at team meetings;
- will not secure individual corporate sponsorship that has either a USFHA National Squad Theme or an Olympic theme without consent of USFHA or USOC respectfully;
- am aware that USFHA sponsors, suppliers and licensees provide critical support for the Squad and, in recognition of this fact, I will wear designated USFHA apparel at all official Squad functions and events;
- will not conceal or cover-up any USFHA sponsor, supplier or licensee brand or other identification appearing on my USFHA apparel;
- agree to be filmed and photographed by the official photographer(s) and network(s) of USFHA under conditions authorized by USFHA and give event organizers and

USFHA the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USFHA or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;

- will not use or authorize the use of photographs, films or videos of myself in my USFHA apparel or equipment or the use of the USFHA logo for the purpose of trade, without the prior written consent of the USFHA (which consent shall not be unreasonably withheld);
- understand that field hockey is an activity that involves risk of bodily injury including possible paralysis or death. I knowingly and freely assume all such risk and, on behalf of myself, my heirs, and next of kin, releases, holds harmless and waives any claim or right to sue or hold responsible the USFHA, National Squad members, coaches, USOC, staff, IOC, FIH, PAHF, sponsors, and officials with respect to any and all such injury except that which has resulted from gross negligence or willful or wanton misconduct by any of the above;
- will act in a way that will bring respect and honor to myself, my teammates, USFHA and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

As a Member of the Squad, I also acknowledge that:

Criteria for removal from Squad may include but is not limited to the following:

- Performance becomes unsatisfactory
- Injury prevents ongoing competition
- Violation of this Code of Conduct

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman,
toll free at 888.ATHLETE (888.284.5383) or John.Ruger@usoc.org
for further information regarding my rights under this Code
that are not answered by USFHA.

PARTICIPANTS' AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Squad.

Signature

Printed Name

Date

PARENT/GUARDIAN CERTIFICATION (For Participants Under the Age of 18 as of Date of Signature)

Signature

Printed Name

Date

Relationship (Parent or Guardian)