

## Rene Zelkin

### Field Hockey Experience:

- Player- since 5<sup>th</sup> grade, HS, College, Club
- Coach- 9<sup>th</sup> grade, Festival
- Umpire since 1989- level 3 indoor and outdoor, HS, D1
- Umpire Manager at indoor qualifiers, umpire coordinator at Disney and NFT
- International Technical Delegate- 2006-Present several roles as TD, TO and Judge
- NFHS Rules committee
- PAHF Umpiring Committee, Secretary
- Member of the old Sectional play that existed- served as Southeast Treasurer and Secretary 1992-2001
- Indoor Umpiring Chair 2003-2006
- Umpire Advisory Committee- 2007-2010
- Region 8 Umpire Manager 2006-2011

### USA Field Hockey Board Member

- Second term
- Worked to get National Technical Director of Umpiring hired
- Bylaws committee
- Judicial committee liaison
- Nominating Committee liaison
- Chair ED Metrics Committee
- Membership committee

### Professionally

- Director of a large OB unit delivered over 10,000 babies annually, 140 FTEs, \$10M budget for 11 years, 9 years as an assistant director
- Responsible for quality, safety, change management
- BSN
- MAOM- managerial communication, organizational leadership and change management, organizational ethics, project management in the business environment, legal issues in the workplace, Human Relations and

organizational behavior, HR management, Strategic formulation and implementation, systems thinking and performance management, conflict management systems, information management in business, employee motivation and compensation

**Points**

Have worked with many difficult people and managed to get work done in a very large organization

Lead very organized, efficient meetings, timelines

Played and have been in the international community, develop playing opportunities that will increase skill base at home (collaboration with colleagues aboard)

Good working relationships with the FIH, PAHF, coaches, umpires, board members

Chair as a leader: successful leader surrounds themselves with people better than themselves to create a strong team- do not have to be the strongest, have to create the strongest team. I see this occurring by learning the areas of strengths, capabilities and interests of each board member to match with each task force or objective we are working on. Key to staying on task and on time.