

Dear USFHA Board members, Steve and guests:

It's a real honor to be speaking to you as a nominee for our Board Chair. I thank Pam for her excellent service to our board the past year and I am proud to be nominated with Rene who is a fabulous, experienced candidate and colleague.

You may be asking, who is Tej Singh and why is he running for the Chair position? Let me try in 5 minutes.

### **Who am I?**

1. I am a first generation Indian raised in Chicago by parents who were small business entrepreneurs with a focus on customer service. I learned ethics, values, and my business knowledge from them.
2. My wife Simran, is a Psychiatrist at Stanford University and She's a great resource and we have 3 hockey playing sons: 16,14,10.
3. I love sports and have been involved as a youth coach in our community for over 20 years.
4. I support the US Olympic Committee and am proud of my affiliation with team with their medical programs and now leading their crucial diversity programs.
5. I will complete my Physician Executive MBA in 3 months.

### **What strengths would I bring to the Chair role?**

1. I am a leader and a builder with an entrepreneurial spirit. I have a real passion for creating engaged groups to strive and complete a goal. I lead by example and am very committed to end results and performance.
2. I have a solid understanding of the business aspects of sports and national governing bodies.
3. I embrace the Mission, Vision and Values of the USFHA strategic plan. I understand the opportunities and potential. I am very open to change and implementation of all programs, not a singular focus or interest. I know our Promise, possibility and Future.

I know the potential of this sport in America and realize that we have to adapt our sport and our culture to make us successful. We have to:

1. expand philanthropy

2. youth programs,
3. diversity programs
4. grow and satisfy our umpire needs,
5. help all our players with professional and career opportunities after their competitive days are over but also making sure they stay with our game as adult players and supporters of USFHA

Our high performance programs are changing rapidly and now is the time to show our staff that we are behind them financially and spiritually. We need to have leaders and an engaged proactive Board to do that. We must have a visionary Board Chair who has the effort and passion to lead our Board with engagement, partnership, confidence and task assignment. I can deliver that.

### **Why do I want to be Chair?**

1. USFHA faces many opportunities and weaknesses as a result of our past performances. Important decisions will need to be made for Growth, Opportunities, and sport well being. We need a team to solve this, together with a unified voice. **We have chosen our CEO and now we must deliver that crucial piece for Steve's success...a Chair who reflects us as an engaged Board.**
2. As a group, we need A TEAM to think, work, and increase USFHA's goals, programs, partnerships, philanthropy. We need a Board that has a complete unified voice to succeed.
3. We need to overcome the issues of silo mentality, second guessing, micromanaging, bylaw issues, and membership dissatisfaction. These are hurting our morale and stifling progress.
4. As an organization, we need to be sensitive to our goals, membership needs, sport opportunities, change potential, adaptation and partnership as a board and organization. We need a Chair to be the CONDUIT to help this Board succeed with our CEO to help USFHA reach crucial milestones. **I think a Chair who believes that, has delivered that, can drive that and who has vision for that change is crucial.**

As many of you know, I'm confident and willing to speak up and formulate new ideas.

I'm not perfect and yes and I have had my growing pains in our organization but I am changing

from a specialist to a generalist in my approach

from a Brick layer to architect in my vision

from a warrior to diplomat in my day to day work

I enjoy the end result when a team develops, works together and is successful with striving for a mission.

**I live by 3 values: my 3 A's: Accountability as a person, Affability and Ability. I have a strong hope on where this NGB can be in coming years, know we can get there, but realize without a concerted effort of visionary, thoughtful and accountable leaders the road will remain difficult. Now is the time to deliver the gold standard for our sport. We have a fiduciary duty to set the Promise, Possibility and Future here today.**

I make one request:

If you want this Board to be active, goal setting, engaged and supportive of the whole organization with your efforts working with our CEO as a team, then please consider my candidacy to help all of us lead this organization.