



Board of Directors Meeting

Via Teleconference

Tuesday, November 10, 2020

9:02pm – 10:14pm EST

Cathy Bessant
Lauren Crandall
Dan Friedberg
Bree Gillespie
Alex Grassi
Richard Hayden
Will Holt
Karissa Niehoff
Jeanne O'Brien
Chip Rogers
Kathy Schiller
Mark Vittese (Joined the call at 9:40pm)

Staff

Simon Hoskins, CEO
Janet Paden, CFO
Danielle Beaman, Secretary
Lisa McCoy, Director of Futures and Programming

Other Attendees

Katherine Hennessey, USAFH Member (Joined the call at 10:09pm)

1. Call to Order – Bree Gillespie
2. Roll Call – Danielle Beaman
3. ED Report – Simon Hoskins
 - a. Winter Programming Update – Lisa McCoy – Daily evaluations, continuing to follow our COVID-19 action plan that was established around June. Went into depth on the plans and processes we have instituted with the upcoming Festival events in Winston Salem, NC and Virginia Beach, VA. Will continue to monitor numbers and state mandates/guidelines. Still planning for NITQ's and Disney (waiting for confirmation).

Lisa McCoy left the call at 9:35pm EST

- b. Hockey HQ Update – SH – Provided an update on where we are with the USPC documents.

Mark Vittese joined the call at 9:40pm EST

- c. Coach Contract Update – SH – updates on where we stand with the hiring of a WNT and MNT Head and Assistant Coaches.
 - d. Hockey Pro League Season 3 and 4 – SH – There has been a motion made to move the HPL season to the fall season. Will be presented to the FIH board for approval.
4. 2021 Budget – Janet Paden
- a. Budget has been submitted and approved by the Finance and Audit Committee. The budget will now be sent to the full board for final approval. Our budget is built on the assumption that Disney, NIT's and NITQ's will be taking place.
5. Elections Update – Bree Gillespie/Jeanne O'Brien
- a. Provided updates on the current positions that are up for election. Elections will be closing shortly. There are four candidates total for the Independent board positions; interviews will be taking place tomorrow. The position brought in twenty-two applications.
6. DEI Update – Bree Gillespie and Chip Rogers – Continuing meetings to evolve and establish relationships. Conversations through ACES and the USOPC on best practices, processes, etc.
7. Other New Business – Bree Gillespie
- a. Will address the 2021 Board call schedule at the December meeting.

Katherine Hennessey joined the call at 10:09pm EST

- b. AGM – It has been recommended that a Teams meeting be held Tuesday, December 15th at 12:00pm, to provide an overview of the 2020 year for our membership community (led by Simon).

Motion made by Jeanne O'Brien and seconded by Chip Rogers to adjourn the meeting at 10:14pm EST. All in favor.