



Board of Directors Meeting

Via Teleconference

**Friday June 26, 2020**

**2:03pm – 7:05pm EST**

Cathy Bessant

Dan Friedberg

Bree Gillespie

Alex Grassi (joined the call at 2:06 pm, left the call at 5:54pm, rejoined the call at 6:29pm)

Karissa Niehoff

Chip Rogers

Kathy Schiller

Jeanne O'Brien

Richard Hayden

Lauren Crandall

Mark Vittese (joined the call at 2:07 pm)

Jamie Montgomery (joined the call at 2:08 pm, left the call at 5:57pm)

Staff

Simon Hoskins, Executive Director

Janet Paden, CFO

Danielle Beaman, Secretary

Other Attendees

Katherine Hennessey – Parent/USAFH Member

Ron Hawley – Ethics Committee Chair (joined the call at 2:18 pm)

Avery Wilson – Director of Strategic Planning, USOPC (joined the call at 3:59pm, left the call at 6:11pm)

David Patterson – Assoc. Director of NGB Governance, USOPC (joined the call at 3:59pm, left the call at 6:11pm)

Denise Parker – Vice President of NGB Services, USOPC (joined the call at 3:59pm, left the call at 6:11pm)

1. Call to Order – Bree Gillespie
2. Roll Call – Danielle Beaman
3. EO Report – Simon Hoskins
  - a. COVID Response – Explained the steps we took within the organization in regard to the COVID-19 pandemic. This includes changes to programming, reduction in payroll expenses, etc.
  - b. Futures 2020 – Have begun processing refunds, credits for those requested.
  - c. Return to Play - Discussion into the possibly of returning to play and how can we ensure procedures/guidelines being met.
4. 2020 Budget Review – Janet Paden
  - a. ***See attachment***

5. 2020 Risk Assessment – Simon Hoskins
  - a. NITs – Have begun planning for the 2021 NITs.
  - b. National Events/Programs – Staff is currently looking at a facility for Festival in NC.
  - c. Pro League/PAC – Uncertainty on future games/schedules. Hard to confirm definite details with facilities, countries, etc.
  - d. USOPC HP/DMA Funding – Plan to see many changes in 2021 from the USOPC regarding their funding to NGB's.
  - e. Sponsor/Licensee – Continuing to work on furthering relationships and making our sponsors happy during this time while many programs are not operating.
6. Governance Project – Simon Hoskins
  - a. Documentation – New legislature will be making its way out soon; we have until December 31, 2021 to fully comply with all changes. Recommendation to wait until legislature is passed since we alter our bylaws to be in complete compliance with the USOPC Standards. Possible bylaw changes in the future. Will re-address this in November.
  - b. State Chapters – Bree Gillespie/Chip Rogers – Sally is going to continue her work with the State Chapters. Three state chapters are fully up and running now. Each chapter has an executive board.

*Katherine Hennessey and Ron Hawley left the call at 3:55 pm.*

*Avery Wilson, David Patterson and Denise Richardson joined the call at 3:59 pm.*

**Motion made by Chip Rogers and seconded by Karissa Niehoff at 4:03pm to move into Executive Session. All in favor.**

7. Big Idea Strategic Thinking Workshop – USOPC – Avery Wilson, David Patterson and Denise Parker.

*Alex Grassi left the call at 5:54pm.*

*Jamie Montgomery left the call at 5:56pm.*

*Avery Wilson, David Patterson and Denise Parker left the call at 6:11pm*

**Motion made by Mark Vittese and seconded by Chip Rogers at 6:11 pm to move out of Executive Session. All in favor.**

*Ron Hawley joined the call at 6:18 pm.*

8. New Business – Bree Gillespie
  - a. D&I Advisory Group – currently formulating; just wanted to gather opinions from the board. This would be called an Advisory Working Group. Group would consist of staff, board members, community, and athletes.

**Motion made by Chip Rogers and seconded by Jeanne O'Brien at 6:26pm to form an advisory working group. All in favor.**

*Alex Grassi rejoined the call at 6:29 pm.*

- b. WNT Retention Update – Lauren Crandall/Ron Hawley – the committee is close to being completed. Received 85% survey responses via Survey Monkey; have conducted 31 interviews. Would like to consider interviews with current team players.

- c. Succeed Internationally Task Force Update – Chip Rogers – A briefing into the plans/platforms that have been imagined for more competitive opportunities. Also shared what the future could be with or without pro league.
- d. Safesport – Bree – Caitie still manages this for the organization.
- e. Next teleconference call will be on July 14<sup>th</sup>.

**Motion made by Jeanne O'Brien and seconded by Chip Rogers to adjourn the meeting at 7:05 pm EST.**