



Board of Directors Meeting

Via Teleconference

Tuesday, June 2, 2020

9:03pm - 10:06pm EST

Cathy Bessant
Dan Friedberg
Bree Gillespie
Alex Grassi
Jamie Montgomery
Karissa Niehoff
Chip Rogers
Kathy Schiller
Jeanne O'Brien
Richard Hayden
Lauren Crandall

Staff

Simon Hoskins, Executive Director
Janet Paden, CFO

Directors

Lisa McCoy, Director of Futures & Programs (left the call at 9:32pm EST)

1. Call to Order – Bree Gillespie
2. Role Call – Janet Paden
3. Bree expressed sadness over last week's tragic death of Mr. Floyd in Minnesota. "These actions are unspeakable and we have no tolerance for hatred, racism or discrimination in our organization. We are committed to being inclusive and supporting equity for all. Today, I ask all of you to join me in reaffirming your commitment to fostering peaceful, inclusive and constructive dialogue, and your commitment to valuing the human dignity of all members within our organization and community. Together, we will continue to learn, and we will lead meaningful dialogue and change together. Let's please pause for a moment of solidarity."

Motion made by Chip Rogers and seconded by Lauren Crandall at 9:07pm to move into Executive Session. All in favor.

Discussion of organizational sustainability.

Motion made by Karissa Niehoff and seconded by Jeanne O'Brien at 9:56pm to move out of Executive Session. All in favor.

4. Bree gave update on the next Board meeting on June 26th. It will be a video conference from 2-7pm EST. We will be working with Avery (USOPC) for probably 3-4 hours; looking at future ideas how to impact our sport, new revenue streams, new partnerships in a really broad way. We were supposed to refresh our strategic plan but Avery recommends we do this starting step now, and do the refresh at a time when it makes more sense when we can be together. We'll still use and update our operating plan. Bree will send some prep for the meeting; will use a technique called Sprint Brainstorming. Will also cover a portion of regular business with an ED update – probably after the work we do with Avery. Will send out the meeting platform in advance and do a test run of it.

Motion made by Kathy Schiller and seconded by Alex Grassi to adjourn the meeting at 10:06 pm EST.