



Board of Directors Meeting

Via Teleconference

Tuesday, October 9, 2018

Carolyn Bing
Lauren Crandall
Bree Gillespie
Richard Hayden
Shawn Hindy
Kara Mings
Susan Nottingham
Jeanne O'Brien (joined the call at 9:28pm EST)
Roberta Page
Kathy Schiller
Mark Vittese (joined the call at 9:08pm EST)

Staff

Simon Hoskins, Executive Director
Janet Paden, CFO
Danielle Beaman

Tuesday, October 9th

9:04pm – 10:30pm EST

1. Call to Order – Bree Gillespie
2. Roll call – Bree Gillespie
3. Simon Hoskins – ED Report
 - a. Festival – will be moving to a new location in 2020.
 - b. Performance Funding – Funding provided by the USOC will continue at the same level as 2018.
 - c. Nook Update – Discussion over recent employee changes. Nook working with Astroturf/Polytan to replace the outdoor turf.
 - d. Pro League Update – Pakistan is unable to host games in their country, other countries such as Scotland and Australia offered to host their games for them to keep them in.
 - e. World Cup 2022 – FIH has suggested a change in the timeframe that the World Cup will be held, but this is conflicting for other countries' games/tournaments. No further updates on broadcasting. FIH Congress in Delhi, India at the end of October.
 - f. 2019 Operation Plan – Learning process, slightly ambitious; 2019 initiatives are being updated/created for next year.

4. Janet Paden – Finance
 - a. 2019 Budget Timeframe – budgets are close to being finalized. Hope to pass to the F&A Committee by October 29th; along with a presentation and explanation. Board will review the budget at in person board meeting in November.
 - b. 990 – Was presented to the F&A Committee today; the extension is November 15th and has to be postmarked by that date. Waiting for F&A approval and then will present to the Board for their review.
5. Janet Paden/Simon Hoskins – Staffing
 - a. Futures Coordinator – Kasey Neiderer will start at the Nook next Monday, October 15th.
 - b. Membership Manager – Sarah Hulsman has been promoted to this position.
6. Simon Hoskins - USOC Recommended Updates to Bylaws
 - a. Discussion over the bylaw amendment; amendment document can be found on Sharepoint. The USOC wants further detail/definition on arbitration and hearing processes. If these items are not completed, we are deemed noncompliant to the USOC. The Board will vote on the amendment at the November in person board meeting.
7. Nomination Committee – Susan Nottingham
 - a. The Nominating Committee is in the process of selecting two Independent Directors and will provide the Board with slates of three for each of the three At-Large positions at the November meeting in Louisville. The committee received 38 applications from Maine to Miami, Texas, California, Oklahoma, the District of Columbia, Germany and Holland. This is the largest applicant pool Susan has seen in her eight years on the board and represents a very competitive field of candidates.
8. F & A Committee – Susan Nottingham
 - a. Discussion on upcoming deadlines and submissions for the budget and the 990.

Motion made by Lauren Crandall, seconded by Bree Gillespie to move into Executive Session to discuss updates on Ethics, Judicial and SafeSport at 10:17pm EST. All in favor.

Motion made by Lauren Crandall, seconded by Jeanne O'Brien to move out of Executive Session at 10:29pm EST. All in favor.

Motion made by Susan Nottingham, seconded by Richard Hayden to adjourn the meeting at 10:30pm EST. All in favor.