



Board of Directors Meeting via Teleconference

Tuesday, June 19, 2018

Bree Gillespie
Susan Nottingham
Lauren Crandall
Carolyn Bing
Mark Vittese (joined at 9:10pm EST)
Jamie Montgomery
Richard Hayden
Shawn Hindy
Jeanne O'Brien

Staff

Simon Hoskins, Executive Director
Janet Paden, CFO
Danielle Beaman, Accounting Assistant and Board Secretary (joined at 9:45pm EST)

Meeting Time: 9:02pm – 10:28pm EST

1. Call to Order – Bree Gillespie
2. Roll call – Janet Paden
3. ED Report – Simon Hoskins
 - a. Safe sport. Pressure has been put on to the USOC and NGBs by Congress; the sense is that enough hasn't been done to protect athletes. We will be putting out an email to membership, sharing the initiatives we've taken over the last several years, and how seriously we are taking this area. Every coach and umpire member must have Safe Sport training completed by the end of July. We can only be responsible for our programming (not high school sports for example). NGBs represent only about 10% of youth sports.
 - b. USOC update. Focus is on Safe Sport and grievance process. USOC Board meeting this Friday the 22nd, final candidates for CEO position; decision coming soon perhaps.
 - c. LA28 – general update on changes around preparation for LA28. Half the commercial department of the USOC is moving to the LA28 organizing

committee. Commercial rights now lie with LA28, general venture with USOC. The USOC will become less of a commercial organization.

- d. WNT is back from Argentina; the U21s were there as well. This completes World Cup preparation. The team is now in Lancaster prepping for World Cup.
 - e. MNT were the Champions at the World Series recently in Mexico. This was their single focus – now to the World Series finals. There will be three different World Series finals; waiting on FIH to determine where this will be. FIH hasn't been able to confirm the hosts yet. The MNT is currently in France then will play in Ireland next weekend.
 - f. Events. We have a fully staffed, stable events group; Futures group is active right now, Summer Bash coming up both in NE and then in VA.
 - g. NGB Chair Best Practices Summit. This is coming up in Denver July 17 and 18th. All NGB Chairs have been invited, in addition to CEOs via phone for certain portions.
 - h. HPL/Nook. HPL moves forward; FIH are focused on broadcast and commercial deals. The NAs are figuring out venues and ticketing plans, and High Performance plans. We now meet every month, have an org chart and timeline. First game will be played at Wake Forest; pitch certification is a challenge. Nook needs to have bleachers to reach capacity at 4,000, and field replacement (Nook has agreed to put that in compliant with HPL). Hope to get field replaced while the team is away in Japan or during end of World Cup.
2. Audit – Janet. Draft reports were sent to Susan (F&A Chair) yesterday. Next step is to have the F&A Committee review them. The annual 990 will be produced next.
3. Committee Reports.
 - a. Nominating Committee Report – Susan. The process for the reconstitution of the nominating committee is right around the corner (August 1), select interest for members who may want to sit on the board. Nominating Committee members are in place (Jesse Larson, Maren Langford athlete rep), Susan is chair and Jeanne is second board member.
 - b. F&A Committee – have met twice during the last month. The first time was on May 17th to discuss Yolo contract; extends through 2021. Unanimously approved by the F&A Committee. That same night, the Lord Baltimore contract was discussed; this was a 2-year contract. The committee did not take action, as the contract was previously signed. On May 22nd, met to approve offer letter for Katie Rictor. Was approved unanimously by F&A. Approved by full board and was approved by everyone on full board except Kathy Schiller who abstained.
 - c. Philanthropy/WC Sendoff. Thank you to Kara, staff and Foundation for all the work they're doing for the World Cup sendoff. Opportunity to purchase tickets was sent out via link, as well as an online auction. Encourage everyone to purchase a ticket for the event, it is \$25 per ticket, on Saturday July 14, 1:45 to 3:15. It is simply a meet and greet; no food involved. Katie Rictor was approved;

she will start July 2nd. She will be in Colorado July 9 and 11th. She will also meet with USOC resource (Martha), then to Lancaster board meetings, Foundation meeting, at NCC. You will meet her at the next board meeting.

- d. Ethics Committee - Bree. Ali and Sienna were voted on – both voted to approve. Accepted Ali; are checking USOC bylaws for second athlete rep – holding on her invite until we get confirmation from the USOC to ensure we are compliant.

Motion made by Mark Vittese and seconded by Susan Nottingham to move into Executive Session at 9:54pm EST.

Motion made by Mark Vittese and seconded by Richard Hayden to move out of Executive Session at 10:27pm EST. All in favor.

Motion made by Mark Vittese and seconded by Richard Hayden to adjourn the meeting at 10:28pm EST. All in favor.