



Board of Directors Meeting
Sport House, Colorado Springs, CO

Saturday, February 10th

Lauren Crandall
Richard Hayden
Shawn Hindy
Kara Mings
Susan Nottingham
Jeanne O'Brien
Roberta Page
Kathy Schiller
Mark Vittese
Carolyn Bing (joined via telephone at 10:42am)
Bree Gillespie (joined at 12:55pm)

Staff

Simon Hoskins, Executive Director
Janet Paden, CFO
Caitie Tornes, Membership Manager (left at noon)

Guest:

Denise Parker, VP NGB Services, USOC (left at 10:00)

Saturday, February 10th

8:52am MT – 4:55pm MT

1. Call to Order – Susan Nottingham
2. Roll call – Janet Paden
3. Denise Parker, VP NGB Services, USOC
 - a. NGB Services. We might consider board certification using the 3 modules presented.

Carolyn Bing joined the call at 10:42am MT.

4. Simon – 2018 Op Plan
 - a. 2018 Operational Plan
 - i. Strategic Plan

- ii. Tracking mechanism was created and will be shared at the summary level with the Board at our meetings.

5. Safe Sport Review and NGB Compliance 11:00am

- a. We will develop a tracking mechanism that lists the cases, status, closure, etc.
- b. Incorporate the status update at every board meeting.

Lunch at noon, resumed at 12:28pm.

Motion made by Shawn Hindy and seconded by Jeanne O'Brien to move into Executive Session at 12:28pm, all in favor.

Motion made by Lauren Crandall and seconded by Richard Hayden to move out of Executive Session at 12:50pm. All in favor.

Bree joined at 12:55pm.

6. ED Report

a. Operational Items

- i. Staffing. Umpire and Events Coordinator roles are currently being interviewed for.
- ii. PAHF – Bree. board meeting in May 2018 in Miami.
- iii. National Teams – MNT will be in Mexico for Hockey Series Open (was WL1) June 4-10. MNT just returned from Spain. WNT went from San Francisco where they played Holland three times, to Chula Vista. They will play against Canada, then back at Nook; Chile coming April 4-10, then they will travel to Argentina in May, then to World Cup at end of July/beginning of August. May get invited to Champion's Trophy in China in November (6 teams). Shawn requested that we put together a schedule of the national team's schedule.
- iv. Digital Marketing – working with a group called Mission (external vendor), will have metrics. Cost is \$25K.

- b. HPL update – Simon. Was in Amsterdam last week with CEOs of Holland, New Zealand, and England. Met with FIH on Thursday last week. The National Associations are very concerned; FIH has an interim chief exec, they have a lot of new staff; have not signed any television deals. There is an HPL workshop in early March.
- c. Disney – if we stay at Disney, we don't have the same date from year to year. We added more age groups than what we had at Hockey Showcase last year.
- d. Summit: currently have 130 tickets sold; goal is 225.
- e. Finance review – 2017 year-end and 2018 forecast.

Motion made by Mark Vittese and seconded by Shawn Hindy to move into Executive Session at 2:23pm. All in favor. Simon and Janet left the meeting.

Motion made by Susan Nottingham and seconded by Kathy Schiller to move out of Executive Session at 3:16pm. All in favor. Simon and Janet joined the meeting.

f. Foundation review - Kara Mings.

- i. Janet reviewed the 2017 endowment report from Walt Glover.
- ii. Kara reviewed the Foundation 2018 budget.

Motion made by Susan Nottingham and seconded by Lauren Crandall to approve the 2018 Foundation budget as presented. 10 in favor; 1 abstained.

- g. Review of Longstreth contract; define "company" as USA Field Hockey in handwriting. F&A committee accepts the contract as presented with the addition of the definition of company. Motion made by Shawn Hindy and seconded by Kara Mings; all in favor.
- h. Susan Nottingham recommends that the Board approve the Longstreth contract as presented, with the addition of the definition of company. Seconded by Kathy Schiller. All in favor. Contract is approved.

Motion made to adjourn the meeting at 4:55pm by Bree Gillespie and seconded by Shawn Hindy. All in favor.



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Shawn Hindy
Kara Mings
Susan Nottingham
Jeanne O'Brien
Kathy Schiller
Mark Vittese
Carolyn Bing (joined via telephone)
Bree Gillespie

Staff

Simon Hoskins, Executive Director
Janet Paden, CFO
Danielle Beaman, Secretary

Sunday, February 11th

8:41am MT – 11:31am MT

1. Call to Order – Bree Gillespie
2. Roll call – Bree Gillespie
3. Simon Hoskins, ED:
 - a. Brief discussion on the differences with the Longstreth contract between last year and this year's.
 - b. Women's Team finished in 10th place at the Indoor World Cup.
4. Hall of Fame – Working with Rene Zelkin; propose that once an inductee has been named, they are involved in providing biography. Currently 45 tickets have been sold. Discussion on possibly altering the voting process; should the vote tabulation be shown, voters can vote as many times as they want, etc.: to streamline the voting for accuracy and fairness.

Motion made by Lauren Crandall and seconded by Kathy Schiller to make Jeanne O'Brien the Chair of the Membership Committee. All in favor.

5. By Law Review – Mark Vittese - reviewed updates made to the bylaws from concerns brought up at July meeting. Suggest new proposal to membership regarding members having dual memberships and voting procedures.
 - a. Amateur athlete definition added to 4.1 (1.1)
 - b. 5.2.13 – Organization changed to Board of Directors
 - c. 10.9 – Independent – appointed by board (2 years out from acting as a board member)

Motion made by Mark Vittese and seconded by Shawn Hindy to move into Executive Session at 10:34am, all in favor.

Motion made by Jeanne O'Brien and seconded by Susan Nottingham to move out of Executive Session at 10:56am, all in favor.

6. 2018 Board Elections – Simon Hoskins – final decisions/announcements will be made at the November in-person meeting. After by-laws have been approved, two board members will need to be appointed to Nominating Committee.
 - a. Current required positions are filled by:
 - i. At Large: Bree Gillespie, Susan Nottingham, and Mark Vittese
 - ii. Independent: Kara Mings and Carolyn Bing
 - iii. Athlete Representation: Lauren Crandall
 - b. Applications are to be submitted for At Large positions August 1st - September 1st; Independent positions July 1 – September 1.
7. New Business
 - a. Shawn Hindy – missing age gaps with boy players. Focus on how to get them playing. The age group of 13–16 years old are eager to play. Festival, Disney, NIT's – work on getting 13-16-year-old boys into events. Possibly aspire to have more “Cal Cup” type events where boys and men are participating. Currently 13–17 year old boys should be the prime focus as prospective players in the 2028 Olympics.
 - b. Next In-Person meeting will be held in Lancaster, July 14-16.

Motion made to adjourn the meeting at 11:31am by Shawn Hindy and seconded by Jeanne O'Brien. All in favor.