



Board of Directors Meeting

Tuesday, January 9th

Lauren Crandall
Bree Gillespie
Richard Hayden
Shawn Hindy
Kara Mings (joined the call at 9:17pm EST)
Susan Nottingham (joined the call at 9:10pm EST)
Jeanne O'Brien
Roberta Page
Kathy Schiller
Mark Vittese (joined the call at 9:10pm EST)

Not Present:

Carolyn Bing

Staff

Simon Hoskins, Executive Director
Janet Paden, CFO
Danielle Beaman, Accounting Assistant, BOD Secretary

Tuesday, January 9th

9:06pm EST – 10:17pm EST

1. Call to Order – Bree Gillespie
2. Roll call – Danielle Beaman
3. ED Report – Simon Hoskins
 - a. Upcoming Events – Indoor World Cup (WNT) in February, Holland (Senior Women's), and Spain (MNT) at the end of January.
 - b. Web Security – use caution when on the internet or opening emails.
 - c. Respect & Harassment Training – All Staff – date TBD.
 - d. Tier 1 – Status achieved December 30th – awarded an unrestricted grant from USOC (\$150,000)
 - e. Futures – Currently under budget; in registrations. Seeing a year over year decline, especially in Regions 4 and 10. We will keep the registration time frame open longer.
 - f. Summit – 77 have registered.

- g. Disney – Discussion regarding Disney Showcase and ongoing challenges to provide good experience for participants.
- 4. Foundation Budget – Kara Mings
 - a. Assumptions were reviewed by Simon, Janet, Kara and Elissa; to be discussed further at February BOD meeting.
- 5. HPL Update – Simon Hoskins
 - a. HPL – Discussion on HPL and latest developments. FIH board meeting on January 20th is the next step.
 - b. Nook – Continuing discussions with Nook; reviewing agreement.
 - c. Staff Update:
 - i. Foundation Development Director – Elissa Unger has resigned; recruitment for a replacement began this week.
 - ii. Event Coordinator – Kelsey Floyd will be leaving USAFH on Jan. 26th; recruitment for a replacement is underway.
 - iii. Umpire Coordinator – New position; will be located in Colorado Springs. Coordinator will be responsible for umpire administration duties/assist Steve Horgan.
 - iv. HPL position – hope to have individual start in April. Will be based at the Nook; primary role is to sell 4,000 tickets for HPL games.

Motion made by Shawn Hindy, seconded by Richard Hayden to move into Executive Session at 10:07pm EST. All in favor.

Motion made by Shawn Hindy, seconded by Bree Gillespie to move out of Executive Session at 10:07pm EST. All in favor.

- 6. New Business – Bree Gillespie
 - a. February BOD Meeting – notify Janet and Danielle in regard to flight information for tracking and reimbursement. February 9th – Olympic celebration downtown; USAFH will have a booth. February 10th, meeting will be held from 8am – 5pm and February 11th 8am – 12pm.
- 7. ED Review – Bree Gillespie
 - a. Shawn and Bree are working on the survey. In person review w/ Simon in February.

Motion made by Shawn Hindy, seconded by Lauren Crandall to close the meeting at 10:17pm EST. All in favor.