



Board of Directors Meeting

Present, December 13, 2016

Shawn Hindy, Chair
Richard Hayden
Simon Gray
Bree Gillespie
Carolyn Bing
Susan Nottingham
Kara Mings
Shannon Taylor
Rene Zelkin (joined at 9:13pm)
Jamie Montgomery

Staff

Simon Hoskins, Executive Director
Janet Paden, CFO and Board Secretary
Adam Andrasko, Member Services Director (joined at 9:29pm)

Guests

Jeanne O'Brien
Lauren Crandall

Tuesday, December 13, 2016

9:00pm – 10:27pm EST

1. Call to order - Shawn Hindy
2. Roll Call – Janet Paden
3. ED report – Simon Hoskins.
 - a. Festival – summary data received; Florida location received positively.
 - b. JWC – great learning experience; trying to get more games for the athletes in advance of major tournaments.
 - c. National Coach Forum was this past weekend. Many of the board members participated; surveys were positive.
 - d. Hall of Fame – committee was put together a few years ago; we haven't been consistent with our new bylaws that all committees continually look for an inclusive way to give back to the sport, recommendation to Simon and then to the Board

and the Board approves it. Simon would like to have an open solicitation for serving on Hall of Fame Committee going forward. Simon Gray – keep ethics, conflict of interest, and transparency up front and top of mind with that Committee. Elissa will play a significant role with this also.

- e. MNT update – the recruitment phase is continuing; close to hiring the head coach position (contractor).
 - f. WNT update – Yuko Kimura-Koenig is the new Medical Manager effective 1/1/17. Nick Shedd is the new Strength and Conditioning Coach, effective 1/1/17. Christa Miller started 12/1/16 as the National Teams Manager. Working on securing the two Assistant Coach positions.
4. Strategic Plan – Simon Hoskins. Simon met with Chris Cipoletti over the past couple of weeks; proceeded with the survey. Have one-on-ones scheduled with select individuals as well as a stakeholder survey. Should be ready in January. Chris is interviewing 20 of these people over the next two weeks; he'll produce a summary. There will be nine focus groups with 6 people each. January 1st through the 20th; Chris Cipoletti will participate in all of them; he'll write the summary report. Bree, Richard and Jamie will facilitate some of these. Reports will come to the board so at the February board meeting there will be a presentation/discussion of all the data. A framework of a strategic plan will be assembled, and then the intricate details will be worked out.
 5. New Initiatives – Adam Andrasko
 - a. Brand Update – working with graphic design company that works with USA Swimming, and has done redesign with several NGBs. Board members critiqued the various drafts.
 6. Chair position will be up for election in February. Shawn will be running again; anyone who wants to run for Chair can let Janet know or do it at the February meeting. Will vote for Chair and Vice Chair at February meeting.
 7. The next in person board meeting will be February 11 and 12 in Colorado Springs; plan to arrive the night of the 10th. We will be done at noon on Sunday. Please go ahead and make flight arrangements; Janet will make hotel arrangements.
 8. Shawn thanked departing board members Jamie, Simon Gray, Rene.

Motion made by Simon Gray and seconded by Rene Zelkin to adjourn the meeting at 10:27pm.

10 in favor

0 opposed

0 abstentions