



Board of Directors Meeting

Present, October 4, 2016

Shawn Hindy, Chair
Richard Hayden (joined at 9:15pm)
Simon Gray
Bree Gillespie
Carolyn Bing
Rene Zelkin
Susan Nottingham
Kara Mings (joined at 9:20pm)
Shannon Taylor
Mark Vittese (joined at 9:54pm)
Jamie Montgomery
Roberta Page

Staff

Simon Hoskins, Executive Director
Janet Paden, CFO and Board Secretary

Tuesday, October 4, 2016

9:00pm – 10:25pm EST

1. Call to order - Shawn Hindy
2. Roll Call – Janet Paden
3. Welcome to Roberta Page. She is starting her 8th year at the national office at NCAA in Indianapolis. Prior to that, she was the Athletic Director at a D-2 school in PA. She was very fortunate to get the Field Hockey Championship Manager when she joined the National Office. She has brought stability; a strong passion within the sport as the Championship Manager of Field Hockey. There are currently thirty sponsoring institutions but this continues to grow (low 20's when she started).

Motion made by Susan and seconded by Shannon Taylor to appoint Roberta Page of the NCAA as our Amateur Sports Organization representative.

8 in favor
0 opposed
0 abstentions

4. ED Report – Simon Hoskins

- a. Strategic Plan - Chris Cipoletti is leading strategic plan process; assigning staff to teams to move forward.
- b. Staff Retreat - have had great feedback; staff enjoyed the chance to participate in the strategic planning process.
- c. USOC Congress was last week; Team USA brought home 121 medals, most ever. Craig was awarded 2015 Olympic Coach of the Year.
- d. Janneke has been approved as Head Coach of the Women's National Team; positive feedback from athletes.
- e. Men's Head Coach contract will not be renewed in 2017. Will be looking at reorganizing the men's program in an effort to build the pipeline.
- f. Other Staff:
 - i. Director of Coach Education and Training – working with Craig, Liz and Sally.
 - ii. Foundation Development Director – Simon has been working with Kara and Pam about this role; it will be an employee of USAFH reporting to Simon. Will consult with the Trustees; the funding would come from the Foundation in the form of a grant for 2016-2018.
 - iii. HR/Admin Manager – was on hold earlier this year; is now being recruited for.
 - iv. Sport Development Coordinator is now listed.
- g. SNS and OAL Quad Review – Simon was in PA a couple of weeks ago working with Sam Beiler and Bill Weik at OAL. Will have meetings on setting expectations once Janneke and her new team are appointed.

Carolyn left at 9:45pm

- h. High Performance Plan has been submitted (request for funding for 2017). Should hear a preliminary support number any day now.
 - i. Therapeutic Use Exemption – WADA had a data breach; affected 2 of our athletes.
 - j. Asics not renewing – their contract ends 12/31/16.
5. FIH
- a. Congress is next month in Dubai. Rene discussed the Competitions Committee meeting she just returned from.
 - b. Home and Away League – looking at various locations. We will go through the candidate phase, with the decision in July 2017.
 - c. Shawn's Executive Board nomination was submitted. Shawn's been working on the presentation and talking with many NGBs.
 - d. Presidential Election – 3 people are running (India, Australia, Ireland). We get one vote as the NA. Australia (Ken) is the chair of the Competition Committee currently.
6. Shawn was in Mexico for part of the World League 1. WL2 in Trinidad at the end of March most likely. Have a number of men playing overseas.
7. Budget 2017 – Janet gave an overview; discussion about the new DOL regulation effective 12/1/16.
8. Election update
9. Pan Am Cup 2017 will most likely be August 4-13.
10. Still plan to have a November board call but it may be delayed (November 1st).

Motion made by Rene Zelkin and seconded by Susan Nottingham to adjourn the meeting at 10:25pm.

11 in favor

0 opposed

0 abstentions