



Board of Directors Meeting via Teleconference

Present, June 7, 2016

Shawn Hindy, Chair
Kara Mings (joined at 9:07pm)
Bree Gillespie
Rene Zelkin (joined at 9:08pm)
Susan Nottingham
Carolyn Bing
Shannon Taylor
Jamie Montgomery (joined at 9:07pm)
Simon Gray
Richard Hayden

Staff

Simon Hoskins, Executive Director
Janet Paden, CFO and Board Secretary

Tuesday, June 7, 2016

9:00pm – 11:15pm EST

- 1) Call to order - Shawn Hindy
- 2) Roll Call – Janet Paden
- 3) ED Updates – Simon Hoskins. New Board portal has been established for easier access to documents.
 - a) Men's Program Plan was published on May 26. Simon Gray and Shawn discussed their review of the document, and how to execute it with the resources available. Simon Hoskins will have more information at the next meeting (perhaps an appendix to the document).
Motion made by Simon Gray and seconded by Susan Nottingham to approve the Men's Program Plan as presented on May 26, 2016. However, the Board requests more detail regarding resources for the calendar years of 2016 and 2017.
10 in favor
0 opposed
0 absentions

- b) We have a big opportunity for the MNT if we win the bid for LA24. Simon has been speaking with Rick Adams about confirmation of entry into the LA games upon the successful bid, and potential USOC funding well in advance of the games.
- c) USA v Chile series – very successful; good preparation for Rio buildup. Ticketed attendance was lower than we would have liked due to the lateness of the schedule. More resources and more planning time is needed to fully sell out these games.
- d) JrPanAm Men finished 4th; need to provide a better pipeline to have more stability in the program.
- e) USOC Director of Strategic Partnerships – Simon met with Sarah and Rick Adams two weeks ago. Discussed the changing NCAA dynamic and how it connects to Olympic sports; only affects 7 sports – most winter sports not affected.
- f) Gender Identity document is on our website from the IOC. We will stay consistent with the IOC. Simon to ask medical panel specific questions regarding age. Should have policy that applies to all; IOC document doesn't address minors.
- g) Staff professional development – gone through 2 sessions with staff and Chris Cipoletti. Staff retreat planned for September in Colorado Springs, and Chris will attend this.
- h) Indoor World Cup 2018 Expression of Interest was submitted last week. Because Argentina ran into difficulties with FIH, the events they had been awarded were removed from them. Could be here in U.S. though it's a long shot due to the size/seating requirements.
- i) The 3v3 pilot program is being looked at. We would be the main partner with North American Sports Group. Chelsea is working on a feasibility study.
- j) The HR/Office Manager position posted last Friday. Sport Development Coordinator is currently being reviewed by the National Development Director.
- k) 2015 annual report published on our website.

4) Strategy

- a) Proposed Strategic Plan process – Chris Cipoletti will be working with Simon on this. We will reach out to the Field Hockey community, go through data analysis process at the end of the year; ultimately the Board guides the process and takes ownership and approval of it. Current strategic plan was established in 2009 – our organization has really changed since then. Time is right to reestablish our vision and purpose and have strategies and operational objectives below that. The July board meeting will delve into this to look at the future while we're in person. We will be talking to other FH organizations to gain best practices (from within U.S. and other countries). Target date for approval is February 2017. Plan is meant to be on quad cycle – will be 2017 to 2024.
- b) Strategic Action Plan update.

5) Meetings and Other Business

- a) July board meeting; Bree hosting Sunday evening dinner. Meeting starts on the 16th and all day 17th, Monday and Tuesday mornings would be some board assignments; India game Monday night and OSO Tuesday night. Please let Shawn know if can't attend the entire time.
- b) Olympic Send-Off (OSO) Dinner – Bree volunteering to be head organizer; she will need volunteers to help set up that day.

Motion made by Rene Zelkin and seconded by Kara Mings to move into Executive Session at 10:05pm.

10 in favor
0 opposed
0 abstentions

Motion made by Kara Mings and seconded by Simon Gray to move out of Executive Session at 11:14pm.

10 in favor
0 opposed
0 abstentions

Motion made by Kara Mings and seconded by Susan Nottingham to adjourn the meeting at 11:15pm.

10 in favor
0 opposed
0 abstentions