



Board of Directors Meeting

Present, February 5, 2016

Shawn Hindy, Chair
Kara Mings (joined via phone 11:13am)
Bree Gillespie
Rene Zelkin
Susan Nottingham
Carolyn Bing
Shannon Taylor (via phone)
Jamie Montgomery
Simon Gray
Mark Vittese

Staff

Simon Hoskins, Executive Director
Janet Paden, CFO and Board Secretary
Adam Andrasko, Member Services Director
Chris Clements, MNT Coach, joined at 2:00pm via phone

Guests

Scott Blackmun, USOC 11:00-11:20
Rick Adams, USOC 11:20-11:45
Chester Wheeler, USOC 11:45-12:30
Chris Cipoletti, Board trainer, joined at 12:30

Friday, February 5, 2016

11:00am – 5:02pm MT

Simon welcomed Scott Blackmun, Chester Wheeler, and Rick Adams. Each spoke briefly about their areas of responsibility and how the USOC services NGBs.

- 1) Call to order at 12:43pm - Shawn Hindy
- 2) Roll Call – Janet Paden
- 3) Introductions of board members, staff and guest.
- 4) ED Report discussion – Simon Hoskins. Simon shared the org chart, organized around key mission points. See attached report. The remaining \$13K from the 2014 Masquerade Ball

can be allocated towards the \$30K needed for the WNT to go to Holland in advance of the Champion's Trophy.

- 5) Q4 Departmental reports review – Simon Hoskins.
- 6) Strategic Discussion.
 - a) Chris Clements provided an updated on the men's national team and development of the revised plan. Chris presented the work in progress to ensure we are following the strategy we agreed to. Simon Gray suggested that Chris reach out to the men's masters – many are interested in volunteering and helping out. Database of 200 players that can help in some way. Bree is interested to work in the Lancaster area with boys. Chris left the call at 2:35pm.

Motion made by Susan Nottingham and seconded by Simon Gray to move into Executive Session at 2:38pm.

10 in favor
0 opposed
0 abstentions

Motion made by Susan Nottingham and seconded by Bree Gillespie to move out of Executive Session at 5:01pm.

10 in favor
0 opposed
0 abstentions

Strategy of the organization was discussed during Executive Session.

Motion made by Mark Vittese and seconded by Rene Zelkin to adjourn the meeting at 5:02pm.

10 in favor
0 opposed
0 abstentions



Board of Directors Meeting

Present, February 6, 2016

Shawn Hindy, Chair
Kara Mings (joined at 8:12 via phone)
Bree Gillespie
Rene Zelkin
Susan Nottingham
Carolyn Bing
Shannon Taylor (via phone)
Jamie Montgomery
Simon Gray
Mark Vittese

Staff

Simon Hoskins, Executive Director
Janet Paden, CFO and Board Secretary
Adam Andrasko, Member Services Director
Caitie Tornes, Membership Manager, joined at 11:25am.

Guests

Chris Cipoletti, Board trainer, joined at 7:55am
Pam Stuper, US Field Hockey Foundation, joined at 10:20am.

Saturday, February 6, 2016

8:09am – 1:05pm MT

- 1) Call to order at 8:09am - Shawn Hindy
- 2) Roll Call – Janet Paden
- 3) Board Training – Chris Cipoletti (see attachment).
- 4) Chasing the Dream – Adam and Bree. This will provide additional funding for the team as we lead up to the Olympics. The host would underwrite the party, and guests purchase tickets to attend; coaching and/or athletes attend. Host invites their contacts; people in the community. Adam is working on the backend of this. Use the remaining funds from Masquerade ball and the first funds from the Chasing the Dream campaign to fund a Holland tour for the WNT.

Motion made by Bree Gillespie and seconded by Rene Zelkin for Simon Hoskins and Craig Parnham to request the remaining proceeds from the Masquerade Ball (\$13,925) from the Foundation, to be used for the WNT Holland trip.

10 in favor
0 opposed
0 abstentions

Motion made by Mark Vittese and seconded by Susan Nottingham, that whatever shortfall we have to fund the trip for the WNT trip to Holland in May is funded by the initial monies generated from the Chasing the Dream campaign.

10 in favor
0 opposed
0 abstentions

Bree noted the need for additional hosts – discussing the format with Carolyn and Kara. Susan and Bree have agreed to host one in each of their areas.

- 5) Susan talked about the open Board positions of ASO and Coach Director.
- 6) Simon Gray – Master’s Review. See attachment.
- 7) Pan Am Cup 2017 update – Simon Hoskins. We have a proposed organizing committee; Shawn is the overall Chair of the organizing committee.

Motion made by Bree Gillespie and seconded by Mark Vittese to move into Executive Session at 11:12am.

10 in favor
0 opposed
0 abstentions

Motion made by Susan Nottingham and seconded by Simon Gray to move out of Executive Session at 11:17am. All approved.

10 in favor
0 opposed
0 abstentions

- 8) Susan and Janet gave financial update.
- 9) Caitie Tornes presented the timeline of the Coach election. We have received 3 nominees from Nomination Committee; will send to Election America; election opens February 11 to current coach members as well as coach lifetime upgraded members. Election instructions will be sent to all eligible voting members, closing 26th of February. On 28th of February, the winner will be reported to coach membership. Majority of the votes wins. Rene Zelkin will offer services to train newly elected coach member. Janet will provide binder to this new member as well to Jamie Montgomery. Caitie Tornes left at 11:28am.

Motion made by Mark Vittese and seconded by Susan Nottingham to move into Executive Session at 11:28am.

10 in favor
0 opposed
0 abstentions

Motion made by Shawn Hindy and seconded by Simon Gray to move out of Executive Session at 12:18pm.

10 in favor
0 opposed
0 abstentions

10) ASO position on board. Simon working with Kelly Skinner – has reached out to NCAA. Recommended 1 of 2 senior NCAA executives to be on our board as the ASO rep.

11) Philanthropy committee chair is the liaison to the FH Foundation, and a member of the Board of Trustees. Kara is interested in this position. Need two more members on this committee. Jamie is interested in being a member of the Philanthropy Committee. Kara needs a calendar of Board of Trustees meeting dates.

Motion made by Bree Gillespie and seconded by Rene Zelkin to add Jamie Montgomery and Kara Mings to the Philanthropy Committee.

8 in favor
0 opposed
2 abstentions

Motion made by Susan Nottingham and seconded by Carolyn Bing to appoint Kara Mings as the Chair of the Philanthropy Committee.

9 in favor
0 opposed
1 abstentions

Motion made by Bree Gillespie and seconded by Rene Zelkin to move into Executive Session at 12:30pm.

10 in favor
0 opposed
0 abstentions

Motion made by Rene Zelkin and seconded by Simon Gray to move out of Executive Session at 12:59pm.

10 in favor
0 opposed
0 abstentions

Strategy was discussed.

Next meeting is the March 1st, telephonically. Next in person meeting will coincide with the July 18th NBC game, possibly 16th and 17th of July.

Motion made by Susan Nottingham and seconded by Carolyn Bing to adjourn the meeting at 1:05pm.

10 in favor

0 opposed

0 abstentions