



**Board of Directors Meeting
Hilton Garden Inn Ann Arbor, MI**

Present, November 20, 2015

Shawn Hindy, Chair
Kara Mings
Bree Gillespie
Tina Reinprecht
Susan Nottingham
Carolyn Bing
Shannon Taylor
Mark Vittese
Rene Zelkin

Staff

Simon Hoskins, Chief Operating Officer
Janet Paden, CFO and Board Secretary
Craig Parnham, WNT Head Coach
Janneke Schopman, WNT Assistant Coach

Friday, November 20, 2015

5:33pm – 9:15pm EST

1. Call to order- Rene Zelkin
2. Roll Call – Janet Paden
3. Road to Rio- Craig Parnham. The team has been tracking all tournament play and movements from past 12 months; just back from 4-game series in GB. Japan is coming in next week/weekend. Following this, the National Coaches Forum is in December (hoping for 100-120 participants). Team then finishes the 18th of December, resume in January. Depart for Chula Vista for all of February. March and April will be good training months; hopefully will pick up 5 games in May. Working with Simon to secure who that may be. June will be Champion's Trophy in GB. The NBC game will be in July sometime. Need to find an opponent for that. Depart PHL on 7/28 to Houston, processing on the 29th, fly evening of the 29th, arrive in Rio on the 30th. September 19th, training resumes full time.
4. Janneke Schopman – JrHP Plan review. Looking at possibly changing to U16 and U18 from U17 and U19. HPCs currently busy with new setup. Built to develop college and post college players. Base will be regional; centers should be within 3 hour driving distance for every player in the US. Would have to add a center in VA. Dates and months

are currently a challenge because of all the USAFH events and dates – need to look at schedule. Looking at using Front Rush to monitor talent development. Can track our development of the players. U21 camp next weekend after Thanksgiving. Camps run Friday 2pm to Sunday 2pm. Training 4 hours per day. Two sessions each day. This camp is preparation for GB series at Nook January 5-12th. Trying to get some attention for that – high schools and club teams, free admission but getting buzz out – great to have visibility of JHP program. Because of dome not available, going to UNC in February for weekend training and same in March. Next week in Charlottesville and UVA because dome isn't available. End of March travel to Trinidad, play in Jr Pan Ams, need to finish in top 2 to get selected for Jr World Cup. Preparation for JWC in June/July. JWC starts after Final Four – so no prep for JWC if not in June/July/beginning of August.

5. ED Opening Remarks – Simon Hoskins.
6. 2016 budget presentation – Janet Paden.

Motion made by Rene Zelkin and seconded by to Susan Nottingham adjourn the meeting at 9:15pm.

All in favor
9 in favor
0 abstentions
0 oppose



**Board of Directors Meeting
Hilton Garden Inn Ann Arbor, MI**

Present, November 21, 2015

Shawn Hindy, Chair
Kara Mings – joined at 8:20am
Bree Gillespie
Tina Reinprecht
Susan Nottingham
Carolyn Bing – joined at 8:18am
Shannon Taylor
Mark Vittese
Rene Zelkin

Staff

Simon Hoskins, Chief Operating Officer
Janet Paden, CFO and Board Secretary

Saturday, November 21, 2015

8:15am – 4:32pm EST

1. Call to order 8:15am
2. Roll call – Janet

Motion made by Susan Nottingham and seconded by Rene Zelkin to move into Executive Session at 8:16am.

All in favor
7 in favor
0 abstentions
0 oppose

Motion made by Rene Zelkin and seconded by Mark Vittese to move out of executive session at 11:14am.

All in favor

7 in favor

0 abstentions

0 oppose

MNT review and staff survey were discussed.

Tina Reinprecht and Kara Mings left the call at 10:56am.

Kara Mings rejoined the call at 11:30am.

3. Budget discussion continued. Non-executive Chair proposal discussed.
4. **Motion made by Rene Zelkin and seconded by Susan Nottingham to approve the non-executive chair proposal with the following recommended changes, for a period of one year (effective 12/1/ 2015 to 12/1/16), contingent on changes to 1a to “Co-chair with the event manager of USAFH...” and 1c “support ED with two key venue partners, the Nook and Chula Vista...”.**

6 in favor
1 abstentions
0 oppose
5. **Motion made by Mark Vittese and seconded by Shawn Hindy to approve the 2016 budget as presented 11/20/15. Board encourages the ED to assess the printing of the membership cards, internship vs contractor in Umpiring, and legal fees.**

6 in favor
1 abstentions
0 oppose

Break from 12:05 to 12:35pm.
Kara rejoined at 12:50pm.
6. Simon – strategic action steps review.
7. Vice Chair – Shawn Hindy. The Vice Chair could fill the role of Chair when the Chair can't be there, and could assist with some of the work. Both Bree Gillespie and Shannon Taylor are interested in the role. It will be voted on at the December 8th board meeting.
8. Athlete rep discussion to replace Carrie Lingo. Membership department to determine those athletes that meet the criteria in the bylaws and email them asking for nominations to fill the position, as well as the 10 nominations (following the bylaws). We will also post on the website.

9. Member Services chair vacancy. Duties of this committee were discussed. Shannon nominated herself to be the Chair.

Motion made by Shawn Hindy and seconded by Susan Nottingham to make Shannon the Chair of the Membership Committee.

8 in favor

0 abstentions

0 oppose

Shannon is now the Chair of the Member Services Committee. Need to fill Member Services Committee member at December meeting.

10. Shawn - vote for Club Advisory Task Force members.

Motion made by Shawn Hindy and seconded by Bree Gillespie to approve the 8 CATF members:

Yasser Hayat – IFHCK – Region 9 **previous member of CATF

Plunket Beirne – Tidewater FHC – Region 8 **previous member of CATF

Lynn Hoepfner – Element Athletics – Region NE **previous member of CATF

Miki Osherow – Charlotte Ambush – Region 8 **previous member of CATF

Joan Johnson – The Gaels FHC – Region 7 **previous member of CATF

Carol Pohlymeyer – Spark FHC – Region 7

Martin Romeril – Marojoka – Region 5

Conchi Mulvany – Viper Field Hockey – Region 5

8 in favor

0 abstentions

0 oppose

11. Membership Report - Simon Hoskins.

12. Philanthropy – Simon Hoskins. Foundation hasn't been able to do fundraising. Internally, looking to fundraise and perhaps do something for Rio fundraising. Committee to develop the concept. Simon to work with Kara, Carolyn, Susan and Bree. Road to Rio Facebook page? Create awareness, and look to get pictures of the athletes on the Facebook Road to Rio page.

10 minute break from 2:50 to 3:00pm

13. FIH report and structure – Simon.

14. Rio plan – Simon Hoskins. We send 8 support staff but only get 6 accreditations from the USOC. Event at USA House, no P&G House. The USA house event for 60 person event will be one opportunity to cultivate business and recognize key partners (Citi, Asics, Harrow).

15. Nook update – Simon Hoskins.

16. Upcoming 2016 board meetings. Continue with monthly board meetings via phone. Tuesdays; next one on December 8, 9pm EST. Simon recommends the first in-person meeting in 2016 to be in Colorado Springs, February 5th and 6th. No telephone call in February.

No new business.

Motion made by Mark Vittese and seconded Susan Nottingham by to adjourn the meeting at 4:32pm. All in favor.