



Board of Directors Meeting

Present, June 28, 2015

Shawn Hindy, Chair
Kara Mings (joined at 2:30pm)
Bree Gillespie
Tina Reinprecht
Susan Nottingham
Carolyn Bing (joined at 2:22pm)
Shannon Taylor (joined at 4:47pm)
Simon Gray
Mark Vittese (joined at 2:31pm)
Rene Zelkin

Staff

Simon Hoskins, Chief Operating Officer
Janet Paden, CFO and Board Secretary

Saturday, June 28, 2015

2:00pm – 9:22pm EST

1. Call to order- Shawn Hindy
2. Roll Call – Janet Paden
3. Introduction of individual board members.
4. Overall USAFH update – Shawn Hindy. Carrie Lingo has resigned as the athlete rep for the USOC and board member. We will be replacing Carrie's position on the board.
5. Simon H spoke about staffing changes. Peak season of our events right now as well as with the national teams.
6. Rene – FIH and PAHF updates. Spoke to President of PAHF and Kelly Fairweather of FIH about Steve's departure. They were very supportive. In May, Rene went to Lausanne for FIH Competitions Committee. Hockey Revolution is their strategic summary. Ask Rene for her notes about this – FIH want a regular calendar of events outside of the Olympic games. FIH wants big, bold, packed and loud. PAHF Congress coming up in July in Toronto. PanAm executive board will be voted in. Each country has three seats. Rene, Shawn, and Nigel Traverso will be attending. We will host 2017 Congress and the PanAms for men and women at the Nook. Bree will be looking for a venue for the Congress dinner. Congress Committee needs to be formed (Kara, Rene and Bree thus far).

Mark left at 2:52pm.

7. Philanthropy Committee update – Tina Reinprecht. Carolyn came up with the idea of the wristband, comes with a note written by the National Team – being sold at USA tent (as a donation); supports WNT. Sold about \$350 thus far. Other idea was VIP parking scenario at the Nook – something worth exploring with Nook. Would be a revenue share with the Nook; is in-process with the Nook. Could also do this at other non-Nook events.

Board of Trustees meeting update – Tina Reinprecht. Past, present and future of Foundation. Foundation has fundraising connection with the Nook. As such, Foundation controls this money. Additionally, foundation is going to start the process of recruiting/hiring a Fundraising person. They are going to put together a business plan.

8. Foundation update – Pam Stuper. Discussed the background to the Foundation and the road ahead. Two new Trustees just joined – Missy Meharg (head coach at Maryland) and Tim and Amy Crandall (parents of Lauren Crandall). Goal at year end is to add five new Trustees. Auditing/financials – Patti looking into getting a part-time bookkeeper. Grant request form was developed. Discussion around bylaws of the Foundation. Committee of 3 people that will develop a job description for an Executive Director for Foundation. Website will be launched the middle of July or sooner. Sports Psychologist for January through June 2015 was partially funded by the Foundation endowment funds. The Foundation approved \$26.6K today for his expenses from September 1st through December 31st.

Carolyn Bing left at 5:15pm.

Motion made by Susan Nottingham and seconded by Simon Gray to move into Executive Session at 5:31pm. Topic was strategic planning.

8 In Favor

0 Against

0 Abstained

This motion is approved

Motion made by Simon Gray and seconded by Bree Gillespie at 9:22pm to move out of Executive Session

8 In Favor

0 Against

0 Abstained

This motion is approved.

Motion made by Tina and seconded by Susan to adjourn the meeting at 9:22pm.

8 In Favor

0 Against

0 Abstained

This motion is approved.



Board of Directors Meeting

Present, June 29, 2015

Shawn Hindy, Chair
Kara Mings (joined at 8:28am)
Bree Gillespie
Tina Reinprecht
Susan Nottingham
Carolyn Bing (joined at 8:26am)
Shannon Taylor (joined at 10:24am)
Simon Gray
Mark Vittese (joined at 12:43pm)
Rene Zelkin

Staff

Simon Hoskins, Chief Operating Officer
Janet Paden, CFO and Board Secretary

Sunday, June 29, 2015

8:00am – 5:02pm EST

1. Call to order- Shawn Hindy
2. Roll Call – Janet Paden
3. **Motion made by Rene Zelkin and seconded by Susan Nottingham to move into Executive Session at 8:16am.**
6 In Favor
0 Against
0 Abstained
This motion is approved

Kara Mings left the meeting at 10:03am.

4. **Motion made by Susan Nottingham and seconded by Bree Gillespie to move out of Executive Session at 11:15am.**
8 In Favor
0 Against
0 Abstained
This motion is approved

5. Chris Clements joined the phone call at 11:14. Gave an update on the MNT and the PanAm Preparation.

Carolyn Bing left the meeting at 11:50am.

Kara Mings joined again at 12:00.

6. Craig and Janneke joined at 12:15pm. Will move out of 5th place by year end, to between 7th and 9th. Discussed Nook watering system; pitch issues, etc. Janneke spoke about junior program/JHP.

Mark Vitesse joined at 12:43pm.

Craig, Janneke, Janet left at 1:00pm.

7. **Development Presentation - Kyle Boyer** (See Kyle's attachment - she followed the script)

Kyle fielded questions from Kara and Rene about growth in target areas and management of FFH grants. She's evaluating the system and tweaking where needed, to include more follow up with grant recipients. Bree suggested adding facilities to her list of contacts (i.e. Virginia Beach Field House), since they often asks club coaches to put on clinics. Kyle praised her team and their collaborative efforts.

8. **Communication Styles Presentation - Gregg Orth.** Gregg led BOD members through a mini workshop on personality types and communication styles.
9. **Nook Update - Sam Beiler.** Sam discussed the recent international events at the Nook, and the importance of scheduling in advance. Also discussed land on the other side of the highway, and thoughts about further expansion.
10. **F&A -Susan Nottingham.** Susan asked if she could use the time allotted to discuss the Teamzilla sponsorship contract, which needs to be approved by F&A before it can be signed and is of some urgency. This item was pushed to the end of the meeting, when all F&A members could be present.
11. **Bylaws Review and Approval - Rene Zelkin.** Rene Zelkin thanked Mark for his time and energy in meticulously reviewing the by-laws. Susan Nottingham made a motion to approve the newly reviewed by-laws. Simon Gray seconded the motion. Shawn Hindy asked for a vote by the BOD to approve. All were in favor, none opposed.

12. **New Business/Announcements**

Carrie Lingo resigned from the BOD due to work responsibilities and lack of time to focus on BOD business and commitments.

Caitie Tornes (Futures)- will be out for eight weeks on maternity leave.

Emily Thomas (Events) resigned from the USFHA in order to move to Michigan

Steve Locke is no longer with USFHA. He worked his last day last week. Simon Hoskins asks that we encourage the staff and recognize them for their hard work.

New staffers are Glen Hollingsworth - Membership Coordinator and Bronwen Gainsford - Sport Development Coordinator.

We're in peak season of programming now with RFT, JNC, NFC, NCC, WNT's two Olympic qualifying events and MNT on international tour ready for PAG. The staff is very busy.

Strategic planning - need to make some serious decisions for the future. Business as usual will not work in this new environment.

13. **FIH/PAHF- Rene Zelkin.** Pan Am Cup- need to get committee together to work on PAHF Congress. Susan Nottingham forwarded an email to new BOD members outlining host responsibilities. Rene' will get a date for the Congress Dinner for Bree, who has a site in mind if there's availability.
14. There being no further business, Shawn called for a motion to adjourn. Susan Nottingham made a motion to adjourn. Mark Vittese seconded the motion. Members voted unanimously to adjourn.
15. With all F&A members present, the Teamzilla sponsorship request was presented and discussed. Mark and Kara posed questions which Simon Hoskins fielded. F&A asked that the contract be tweaked and re-submitted for final approval. As such, no vote was taken.

Following adjournment, all BOD members, staff and guests were invited to a dinner hosted by Bree Gillespie and her husband in the town of Lancaster.