



**USA Field Hockey  
Board of Directors Meeting  
Via Teleconference**

**Present, January 6, 2015**

Carolyn Bing  
Kara Mings  
Bree Gillespie  
Rene Zelkin  
Shawn Hindy  
Susan Nottingham  
Mary Berdo  
Mark Vittese

**Staff**

Steve Locke, Executive Director  
Janet Paden, Board Secretary and CFO

**Guest**

Steve Smith, Legal Counsel

**Tuesday, January 6, 2015**

9:00pm – 10:28pm EST

Call to order- Rene Zelkin

Roll Call – Janet Paden

1. Open board position – Kathryn Carson resigned from the Board as of 1/1/15 due to being legal counsel for USGA and now on more committees and another board. She found her time was too limited and travel schedule will be increasing. According to Bylaws 5.11.1, Secretary notified (Kathryn emailed Janet Paden). The Board needs to get a slate from Nominating Committee, this will be put forth to the board to replace Kathryn, then a majority vote by the Board will fill the vacancy. Liaison to Nominating Committee will be Susan Nottingham in interim until March board meeting (used to be Jim Johnson).
2. Nook Contract. Kathryn had reviewed it; made some recommendations that were sent to everyone. Contract was sent to the F&A Committee by Steve Locke on 12/19/12; Chair of the F&A Committee emailed approval to Steve Locke on 1/2/13. Contract was signed by USA Field Hockey on 1/3/13. Kathryn Carson reviewed the Nook contract in April 2013 (after it had been approved to be signed by the F&A Committee Chair). Steve will talk with Mike Price of ESIX to verify approval of contract language, especially as it relates to indemnification and insurance.

Watering problem being worked on – Sam getting experimental heads from Princeton to test new heads in the next few weeks. Addenda to the contract should be ready for Board review in the next two weeks. Steve/Simon to send Addenda to Mark Vittese as legal negotiator/liaison. Mark will then send to full board after his initial assessment. Bree voiced a concern about the liability when not using water on a water based pitch – do the pitches need to be wet for Futures? Lack of trainer during Futures sessions – they were in the main building but not in dome. Time consuming to reach the trainer when needed. Injuries being created because turf wasn't being watered. Steve mentioned that we do have trainers with OAL, will talk with Bill at OAL tomorrow about this, and will talk to Sam about the watering. Susan mentioned the need for trainers to be present at the NIT Qualifiers as well.

Shawn Hindy left the meeting at 9:39pm.

**Motion made by Susan Nottingham and seconded by Mark Vittese to move into Executive Session at 9:42pm.**

7 in Favor

0 Opposed

0 Abstentions

The Motion is Unanimously Approved

**Motion made by Susan Nottingham and seconded by Mark Vittese to move out of Executive Session at 10:15.**

7 in Favor

0 Opposed

0 Abstentions

The Motion is Unanimously Approved

3. March meeting will be in Chula Vista. Arrive by 1pm on Friday the 6<sup>th</sup>, for a 2pm-8pm meeting, and the meeting continues in the evening on the 7<sup>th</sup>, from 5-9pm. Janet will send hotel and meeting room information once confirmed.
4. Next call is Tuesday, February 3<sup>rd</sup>, at 8pm EST.

**Motion made by Susan Nottingham and seconded by Mark Vittese to adjourn the meeting at 10:28pm.**

7 in Favor

0 Opposed

0 Abstentions

The Motion is Unanimously Approved