BOARD ROLES & RESPONSIBILITIES

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OVERVIEW

• Hire Executive Director
• Set Strategy
• Accountability
• Give & Get Resources
GOVERNANCE

- Art. 5.1 of the USAFH Bylaws

- The business and affairs of the corporation shall be **governed** by the Board of Directors
GOVERNED
DEFINED

Exercise a Directing Influence Over

Guide
BOARD THOUGHTS

Q11 What do you consider your primary purpose as a USA Field Hockey Board member?

Answered: 9  Skipped: 1

- Fiduciary
- Governance
- "Owner" of USA Field Hockey
- Resource to Staff
- Hands-on Worker
SELECT AN EXECUTIVE DIRECTOR

• Art. 5.2.2 of the USAFH Bylaws

• Select, compensate and evaluate the Executive Director
SET GOALS & OBJECTIVES FOR THE EXECUTIVE DIRECTOR

- Outline Expectations
- Provide Evaluations
- Open Communication
- Honest Communication
- Relationship of Trust
- Board’s Only Employee
STRATEGY & PLANNING

• Art. 5.2.3 & 5.2.4 of the USAFH Bylaws

• Develop policies related to planning and development of a strategic plan

• Set policy and provide guidance and strategic direction
STRATEGIC PLAN

- Broad Picture
- Entire Organization
- Needs of All Members
- Goals/Objectives
- Measurements
ACCOUNTABILITY

- Art. 5.2.1 & 5.2.10 of the USAFH Bylaws
- Orient, educate, and evaluate Board performance
- Assure proper use of assets
INFORM & BE INFORMED

- Hold Each Other Accountable
- Communicate With Members
- Use Assets Wisely
GIVE & GET

• Common Expectations of Nonprofit Board Members
  • Give of your own resources
  • Get other resources
GIVE

- Make a Financial Contribution
- Make a Contribution of Time
- Be Prepared
- Provide Feedback/Input
GET
- Ask Others to Give Financially
- Solicit Member Participation
- Keep Members Informed