



USA Field Hockey
Board of Directors Meeting
Via Teleconference

Present, October 13, 2014

Tina Reinprecht
Rene Zelkin
Jim Johnson
Susan Nottingham
Shawn Hindy
Carrie Lingo
Kathryn Carson

Staff

Steve Locke, Executive Director
Janet Paden, Board Secretary and CFO
Chris Clements, MNT Head Coach

Monday, October 13, 2014

8:15pm – 9:28pm EST

1. Call to order- Rene Zelkin
2. Roll Call – Janet Paden
3. Tina requested more information on the MNT Assistant Coach position being requested. Susan explained that the position was approved in the 2014 budget, but Chris cannot get someone at the initial price. The F&A Committee rejected the request unanimously because they felt the spending was a disproportionate amount relative to the number of people served in the program. The board felt the top priority should be a Performance Director. The F&A Committee wanted to bring it to the full board because the board has been discussing the men's program for a year. Tina mentioned a group that meets on Sundays and was formed to discuss the men's program. Shawn sent the document/notes to the board. Tina recalled the board session led by Peter Davis a year and a half ago, where it was determined that it would take millions to get the men's rankings out of the twenties and into the teens. Only 8 men are training in Chula Vista, and spending \$400K a year.
4. Chris Clements provided an overview of the men's program and the background to the Assistant Coach request. It was noted that the USOC is providing \$707K worth of value in kind to the men's program in 2015 at the OTC (meals, turf time, sports psychologist, etc.). A comparison can't be made between men's program and the women's program due to the investment. The request is for legitimate help for Chris to continue climbing this ladder. As we approach the Pan Am games, we've surprised a lot of people with the improvement of the Men's program. This is

a worthy discussion to have in November during budget review. There needs to be a full discussion about High Performance, Development, and in general, a long term look at the organization as a whole. Janet reviewed 2014 forecast/breakdown of the men's program. Shawn suggested maybe it's the way the job description is written – should it include recruiting and other specifics? Jim feels it is a well-founded request, USOC feels like there's real progress. How do we balance this with the PD we've been talking about for several years. The November board meeting is probably the right time to settle this. Chris is doing a really good job; if we're going to get where the women are, we have to continue to do what Chris is doing. Given the resources, we have to think about what's being done; they are making real progress. Need to figure out how we balance two very important positions. Trying to do it on a phone call isn't fair to either issue. In-person discussion at board meeting is preferred. Chris mentioned that the timing is critical; Pan Am games in early July, and have preparation matches in the earlier part of 2015, and World League 2 in February.

Chris left the call at 9:20pm EST.

Tina talked about how we churn this program over and over again, it's a half million dollar program; feels like we go thru these cycles of throwing out all this information; Peter Davis recommendations.

Steve cautioned about listening to hearsay. We're getting our information from the USOC staff as to the hard work that's taking place in Chula Vista. Rely on professional folks from USOC. Something good is happening or we wouldn't have had the good results we had against Mexico, Chile, and Argentina. Those teams are fast, physical and skilled.

5. Steve gave an update on the building sale.

Motion made by Susan Nottingham and seconded by Shawn Hindy to adjourn the meeting at 9:28pm.

7 in Favor

0 Opposed

0 Abstentions

The Motion is Unanimously Approved