



USA Field Hockey  
Board of Directors Meeting  
Via Teleconference

**Present, September 2, 2014**

Billie Ahluwalia  
Anthony Gulotta  
Mary Berdo  
Tina Reinprecht  
Kate Kinnear  
Rene Zelkin  
Jim Johnson  
Susan Nottingham  
Shawn Hindy

**Staff**

Steve Locke, Executive Director  
Janet Paden, Board Secretary and CFO

**Tuesday, September 2, 2014**

9:00pm – 10:04pm EST

1. Call to order- Rene Zelkin
2. Roll Call – Janet Paden
3. **Motion made by Susan Nottingham and seconded by Mary Berdo to approve the agenda.**

9 in Favor

0 Opposed

0 Abstentions

The Motion is Unanimously Approved

4. Discussion regarding the appointment to FIH/PAHF committees. There is no process spelled out in the Bylaws. For PAHF, you have to submit an application to the Executive Board of PAHF, and they appoint you into a position. Rene was appointed Secretary. We need to create a process; applications submitted every 2 years (when there's a Congress). There also needs to be reports from these committee members circulated to the Board of Directors. Tina would like a list of who the current committee members are, and have it posted on USFHA's website. Steve will check with other NGBs and will loop back by the end of this week.
5. Tina proposed adding a new membership type for \$10 to target the Fundamental Field Hockey group. This would capture young members and market to them, tell them what's going on in their area so we can continually engage them. Create grassroots fundamental membership, no

insurance, wouldn't have all the benefits but only cost \$10. Steve, Simon, and Tina will have a call on Thursday.

6. 2015 Budget – first round shows us out of balance \$1.1 million. Staff will be working on modifications to their numbers over the next several weeks.
7. Jeff Graydon, Senior Associate Director of Athletics at Princeton, expert on watering systems, will be at the Nook this week, to meet with Sam and Craig to look at remedies to the watering dilemma.
8. Competing events are starting to become more prevalent. Two sanctioned events in July competing with NCC and one around Festival timeframe. There is a limited number of umpires available.
9. HR position update – Mountain States offers a great economical resource. During the last posting of the position, there were two qualified applicants but can't financially make part time work for them.
10. Coaching task force had their first meeting last week. Quick analysis of coaching program using educational common standards. Bring in Coach Education Director from other NGBs to talk to task force, and review models that are available. Task force is scheduled to last 8 weeks.

**Motion made by Shawn Hindy and seconded by Susan Nottingham to adjourn the meeting at 10:04pm.**

9 in Favor

0 Opposed

0 Abstentions

The Motion is Unanimously Approved