

USA Field Hockey
Board of Directors Meeting
Embassy Suites, Baltimore, MD
January 23 – 25, 2009

Present

Pam Hixon, Chair
Billie Ahluwalia
Jennifer Averill
Kate Barber
Pat Cota
Jim Johnson
Martha Jordan
Heather Lewis
Carla Tagliente
Betti Tiner
Lisa Wilkins
Rene Zelkin

Guests

Aaron Sher, FIH Executive Board
Laura Draski, Ethics Committee Chair (Saturday and Sunday)
Jim Kasten, Judicial Committee Chair (Sunday only)
Anna Donnelly, Kellogg School of Business, Northwestern University (Saturday morning)

Staff

Sheila Walker
Laura Darling
Terry Walsh

Friday, January 23, 2009 (5:00 PM – 8:00 PM)

New Board Member Orientation

New members in attendance: Rene Zelkin, Martha Jordan, Carla Tagliente, Jennifer Averill and Kate Barber. Training conducted by Sheila Walker (Executive Director), Pam Hixon (Chair of the Board), and assisted by Laura Darling (Director of Strategic Partnerships). The orientation covered the structure and programs of USA Field Hockey.

Saturday, January 24, 2009 (8:00 AM – 12:30 PM)

Annual Board Training

Training was conducted by Dr. Anna Donnelly from the Kellogg School of Business, Northwestern University (materials distributed at training session). The subject matter of the training was devoted to the responsibilities and obligations of members of Boards of Directors. This was the first Board Training since September 2005 and is proposed as an annual activity of the Board.

Saturday, January 24, 2009

Board of Directors Meeting

The meeting was called to order at 2:00 PM.

1) Election and Appointments

a) Election of the Chair

- i) The Board elected Pam Hixon Chair of the Board for a two-year term. Jim Johnson will serve as her associate and will work closely with Chair.
- b) Chair Pam Hixon announced the resignation of D'Ann Keller due to a work schedule that limits her ability to attend Board meetings. The ASO Director seat is open again and must be drawn from the NCAA or the NFHS.

c) Election of Committee Chairs

The Board elected Chairs for the standing committees of the Board as follows:

Finance and Audit – Billie Ahluwalia elected Chair
Advancement – Betti Tiner elected Chair
Member Services – Heather Lewis elected Chair

d) Appointment of Committee Members

- i) Finance and Audit:
Billie Ahluwalia, Chair
Lisa Wilkins
Carla Tagliente - Athlete
Jim Johnson
Rene Zelkin
- ii) Advancement:
Betti Tiner – Chair
Patrick Cota – Athlete
Jim Johnson
Martha Jordan
Kate Barber - Athlete
Carla Tagliente - Athlete
- iii) Member Services:
Heather Lewis, Chair
Jennifer Averill
Rene Zelkin
Patrick Cota – Athlete
Lisa Wilkins

iv) Other Appointments:

Betti Tiner appointed to the US Field Hockey Foundation
Jim Johnson appointed as Nominating Committee Liaison

No candidates were submitted for the open seat on the Judicial Committee
No independent candidates were submitted for the open seat on the
Nominating Committee

- 2) Adoption of the Minutes of November 30 & December 1, 2008 Board of Directors meeting

Minutes were approved with corrections (Attachment #1) Note: Item #4g – Duty to develop a policy to define the process for calculating, notifying and announcing election results reassigned from Barb Carreiro to Jim Johnson.

- 3) Executive Directors Report (Attachment #2)
- 4) Technical Director's Report (Attachment #3)
- 5) Finance Report

Independent auditors Stockman, Kast and Ryan will be engaged for the 2008 audit.

The Board went into executive session for the balance of Saturday.

Sunday, January 25, 2009

The Board opened in Executive Session.

- 6) Board of Director Conflict of Interest (Attachment #4)

Recommendations for revisions and amendments to the Bylaws and Policies were presented by Jim Kasten (Task Force on Conduct Chair) and Laura Draski (Ethics Committee Chair).

- a) To be reviewed by Tom James (USFHA counsel) for compliance with Colorado law.

Motion

To adopt the report of the Task Force with the modifications as discussed.

Approved

Old Business

- a) Proposed Bylaws Change on Board Financial Contributions (changed to USFHA Policy)

Motion

It is the policy of USA Field Hockey that it is the individual responsibility of members of the Board of Directors to contribute or pledge annually to fundraising by the first Board meeting of each calendar year.

Approved

- b) Jr. World Cup

A discussion ensued about the cost of the Jr World Cup. The contractual arrangements with Boston University for lodging and meals for all participants were discussed.

New Business

- 1) Liaison to Judicial and Ethics

- a) Martha Jordan appointed liaison to the Ethics Committee (Independent required)
- b) Rene Zelkin appointed liaison to the Judicial Committee
- c) Board of Directors must actively recruit members to the Judicial and Ethics Committees

- 2) Greg Gephart Fund Grant

Betti Tiner inquired into the status of implementation of the grant offered to the Futures program in Texas and Oklahoma by the Greg Gephart Fund.

- 3) Other

Aaron Sher noted that the National Hockey Festival is not moving forward. He recommended National Team and other international teams for exhibition games.

Next meeting: May 29 – 31, 2009 in Denver, Colorado. A trip to the National Headquarters in Colorado Springs to be built into the meeting.

Meeting adjourned at 11:55 AM