



**Friday, December 13, 2019 - Board of Directors Meeting Minutes
Lake Charles, LA**

Meeting Called to Order - Tyson Lee, President of the Board, called the meeting to order at 8:25 am.

Roll Call - Stacy Arredondo, Executive Assistant, conducted roll call.

Board Members Present: John Brown, Eric Buller, Pat Butler, Hector Colon, Tyson Lee, Ray Silvas, and Sherry Wulkan. Present via phone conference: Ebony Haliburton and Chris Trombetta. Brian Ceballo joined via phone conference at 4:26 pm. Absent: Franchon Crews and Dick Hoffmann. Not participating: Cam Awesome. Quorum was established.

Staff present: Mike McAtee, Lisa Peterson, Lynette Smith, Mike Campbell and Stacy Arredondo.

Welcome / President's Report - Tyson Lee, President of the Board

Lee welcomed everyone and thanked them for coming to the Olympic Trials in Louisiana. He then turned it over to Pat Butler, Board Conduct Task Force Chairperson. Butler explained that he, Sherry Wulkan, Ray Silvas and Brian Ceballo were assigned to the Board Conduct Task Force at the October 16, 2019 meeting.

A MOTION was made (Butler) and seconded to go into Executive Session. MOTION PASSED. A MOTION was made (Buller) and seconded to come out of Executive Session at 10:50 am. MOTION PASSED.

Approval of Minutes - A MOTION was made (Buller) and seconded to approve the September 24, 2019. MOTION PASSED. A MOTION was made (Buller) and seconded to approve the October 16, 2019. MOTION PASSED.

Reports

Mike McAtee, Executive Director gave an Annual Overview of the year's highlights (see attached).

Lynette Smith, Membership Director, who will soon celebrate 15 years with USA Boxing, updated on membership programs and data (see attached year in review).

Communications – will give the end of the quarter report in early January.

Mike Campbell, Events & Operations Manager, reported on the national event growth and improved check-in and weigh-in processes.



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Matt Johnson, High Performance Director, and Billy Walsh, Head Coach, reported on the preparation for the Olympic Games.

Chad Wigle, Coaching Education Coordinator presented on the new athlete centered and coach driven coaches training program.

Ray Silvas, Board Member, gave the International Federation Report including the situation of AIBA and that other countries are starting to put headgear back on.

New Business - Mike McAtee and Lisa Peterson, Finance Director presented the 2020 Budget. It was mentioned that there was a recommendation for two new staff (Accounting Clerk and Events Assistant). There was discussion about contractors, sponsorships, the proposed \$168,000 deficit and ways to reduce event costs.

A MOTION was made (Buller) and seconded to table the budget to the next meeting and have staff reduce costs with a worst case \$168,000 deficit. MOTION PASSED.

A MOTION was made (Butler) and seconded to approve the hiring of the Accounting Clerk. MOTION passed.

Al Valenti addressed the board about his independent contractor position.

Adjournment - A MOTION was made (Buller) and seconded to adjourn the meeting at 6:05 pm. MOTION passed.



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