



November 20, 2019
Board of Directors Phone Conference Meeting Minutes

Meeting Called to Order - Tyson Lee, President of the Board, called the meeting to order at 6:06 pm.

Roll Call - Stacy Arredondo, Executive Assistant, conducted roll call.

Board Members Present: John Brown, Eric Buller, Pat Butler, Hector Colon, Franchon Crews, Dick Hoffmann, Tyson Lee, and Sherry Wulkan, who joined at 6:14 pm. Absent: Brian Ceballo, Ebony Haliburton, Ray Silvas, and Chris Trombetta. Not participating: Cam Awesome. Quorum was established.

Staff present: Mike McAtee, Lisa Peterson, Lynette Smith, Mike Campbell and Stacy Arredondo.

President of the Board Report - Tyson Lee reported that he went to Nashville for Boxing Day in America coordinated by Christy Halbert. He congratulated John Brown for having the most boxers registered in national events.

Proposed Increase Athlete Funding for Olympic Trials – There was discussion regarding historical direct athlete funding support and trials travel funding model versus current direct athlete funding support and trials travel funding model. Mike McAtee, Executive Director, advised that the Board of Director approved \$20,800 for 2020 Olympic Trials travel stipends, which would be based on a tiered support system based upon boxers' performances.

A MOTION was made (Crews) to increase trials travel stipends by increase funding by \$10,400 to provide additional funds for all Olympic Trial athletes¹. The MOTION was not seconded, so the MOTION FAILED. Staff will reach out to LBCs to request they also provide travel funding for their qualified boxers.

Athlete Contract Violation Concern – Franchon Crews presented a concern that Elite athletes were fined for not showing up for a required High Performance camp. Mike

¹ It was noted that the \$10,400 was not originally budgeted and would require an increase to the 2019 budgeted expenses.



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McAtee informed the board that it was a violation of the athletes' contracts and they have been given the right to appeal. Tyson Lee stated, and Eric Buller agreed that the violation is part of day to day operations, which is not a function of the Board of Directors.

Franchon Crews left the call at 7:09 pm.

Initial 2020 Budget Overview – Mike McAtee discussed the 2020 budget process. The Audit Committee (Pat Butler and Chris Trombetta) met with staff and recommended that three options of spending be presented to the board, which were emailed. Board members are to review the options, ask questions in writing (referencing the line item number) to the Audit Committee by December 1, 2019 and answers will be given and the budget presented at the December 13, 2019 board meeting.

Pat Butler stated that the budget revenue was conservative and new potential sponsorship funds are not part of the budget since they have not been confirmed. Butler acknowledged the necessity of following the USA Boxing Strategic Plan and High-Performance Plan, and having the qualifying events is important to the membership as shown by the increased in overall membership and event participation. Eric Buller requested that expenses that can't be adjusted (background screenings, insurance etc.) be highlighted.

Miscellaneous – Cam Awesome has been excluded from Board activities that involve consideration of any matters involving competition on the basis of a potential conflict of interest since he has declared himself a candidate for another country's Olympic team.

In-person board meeting is December 13, 2019 in Lake Charles, LA during the Olympic Trials. Mike McAtee asked for potential agenda items by December 1 with the intent that the agenda be distributed a week before the December 13, 2019 meeting.

Adjournment – A MOTION was made (Butler) and seconded to adjourn the meeting at 7:40 pm. MOTION PASSED.



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