



## USA BOXING MEETING MINUTES

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### BOARD OF DIRECTORS MEETING

Atlanta, GA \* February 28, 2015 \* 9:00 am EST

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#### I. Roll Call/Call to Order (9:05 am)

Board Members Present: John Brown, acting president; Cam F. Awesome, athlete director; Dick Hoffmann, independent director; Brian May, treasurer; Angel Villarreal, LBC director; DJ Walton, independent director.

Via telephone: Jim Beasley, affiliated organization director

Board Members Absent: Mikaela Mayer, athlete director

Staff Present: Mike Martino, Betsy McCallister

Guest: Joe Smith

II. QUORUM ESTABLISHED. 6 members present at the time roll call was taken. 4 members make a quorum.

#### III. AGENDA ITEMS

##### 1. APPROVAL OF MINUTES

A MOTION was made (Hoffmann) and seconded to approve the minutes from the December 18, 2014 Board of Director's meeting. All in favor. MOTION CARRIES. Minutes were approved.

##### 2. PRESIDENT'S REPORT

President Brown gave his report.

- We have an appeals committee in place, chaired by Ray Barone.
- We have an LBC committee chaired by Bill Billingham. One issue that needs our attention is the voting process for the grass roots clubs. We need to find a process where voting can be done electronically, and to ensure that elections are taking place and they are being conducted correctly.

##### 3. TREASURER'S REPORT

Brian May gave the treasurer's report. (USAB Finance Director Brian Lawrence joined meeting via telephone)

- Mr. May stressed the importance of investing in 2015
- 2014 audit is underway and should be completed by the end of March.
- As mentioned at a previous meeting, our investment gains from 2014 in the amount of \$25,000 is earmarked for an athlete benefit program as yet to be determined.

- Our contract with Team Fan Shop will expire in late April. We do not plan to renew it. Mr. Lawrence's direct apparel sales from Webpoint is going very well.

#### 4. EXECUTIVE DIRECTOR'S REPORT

Mike Martino gave the executive director's report.

- It is a high priority that we find 2 independent directors to fill vacancies on the Board. Our Nominations and Governing Committee is ready to help. USAB will conduct a 21-day search for names – keeping in mind our desire for diversity. A MOTION was made (Walton) and seconded for each Board member to submit to Mr. Martino at least 2 names of people who could serve in this role. All in favor. MOTION CARRIES. Once the names are submitted, Mr. Martino will contact the potential candidates.

#### 5. OPEN ISSUES / OLD BUSINESS

- Apparel Contract: A MOTION was made (Villarreal) and seconded to go into EXECUTIVE SESSION at 10:45am to discuss the apparel contract. All in favor. MOTION CARRIES. The Board came out of EXECUTIVE SESSION at 11:15am
- Equipment Contract: Sting is the company that will be supplying gloves and headgear for the 2016 Olympic Games. A MOTION was made (Walton) and seconded to sign the contract with Sting to supply equipment to USA Boxing through 2018. All in favor. MOTION CARRIES.
- Foundation Grant: World Series of Boxers
- Women's National Coach Update: Still in negotiations with identified candidate. If agreement is not finalized by March 14, 2015, the Board will discuss the next step.
- Head Guard Removal: Discussed strategy for working with AIBA
- Commissions, Medical: Nominated Rodney Muhammad
- Joe Smith and Foundation: Fed Ex Grant potential discussion

The Board recessed at 12:00 Noon for lunch and to have a joint meeting with the USA Boxing Foundation.

The meeting was called to order again at 3:30pm. All Board members from the morning session were present except for Jim Beasley.

#### 6. NEW BUSINESS

- New Board Member: Ray Silvas Jr., of Sugarland, TX, a long-time member of USA Boxing, is now a member of the USA Boxing's Board of Directors with full voting rights. According to USA Boxing bylaws, Mr. Silvas automatically qualifies for this position since he serves on the AIBA Executive Committee.
- Women's Representation position on the Board. USAB Bylaws state in Section 6.3 (B) *It is the aim of USA Boxing to have at least one woman serve as a member of the Board of Directors. Where, following the completion of the director election and appointment process, no woman is elected or appointed to the Board of Directors, the President shall be entitled to designate and invite a woman (the "Women's Representative") to attend Board meetings. However, for the avoidance of doubt, the Women's Representative shall not be a member of the Board and shall have no right to vote at Board meetings.*

President Brown designated Christy Halbert as the Women's Representative with full Board approval.

- c. Roc Nation: Mr. Martino discussed meeting with Roc Nation to co-promote USA vs Puerto Rico in WSB
- d. Foundation Annual Dinner: Mr. Walton led discussion about an annual dinner with Las Vegas as a potential location.
- e. Group/Affiliate Member, Board representation, technical and competition rules, recent membership concerns were discussed.
- f. LBC Geographic Territory Change. A petition for boundary change was submitted by a few clubs in the Central California LBC who wish to be a part of the Northern California LBC. The Board determined they were not comfortable in making a decision on boundary changes since we currently have no policy in our current rulebook in regards to that. It was determined that a Policies and Procedures Manual should be developed to address this issue and others.
- g. USOC concussion discussion (handout). Mr. Martino gave an overview of USOC involvement in two lawsuits involving USA Soccer and USA Water Polo.
- h. Interim executive director employment agreement/contract: tabled until the next meeting.

Meeting was adjourned at 5:45pm

Submitted by Betsy McCallister on behalf of Mike Martino