



## USA BOXING MEETING MINUTES

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BOARD OF DIRECTORS CONFERENCE CALL

April 29, 2014 2:00 pm MST

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Roll Call/Call to Order (2:04 pm)

Board Members Present: Cam F. Awesome, Athlete Director; Jim Beasley, Affiliated Organization; John Brown, President; Dick Hoffmann, Independent Director; Brian May, Treasurer; Mikaela Mayer, Athlete Director; Angel Villarreal, LBC Director; DJ Walton, Independent Director.

Board Members Absent: None

Staff Present: Mike Martino, Interim Executive Director; Lynette Smith, Assistant Executive Director; Ryan Price, Executive Assistant

QUORUM ESTABLISHED. 8 voting members present at the time roll call was taken. 5 members constitute a majority, and therefore a quorum.

### AGENDA ITEMS

1. Approval of Minutes
  - a. A MOTION was made (Beasley) and seconded to approve the meeting minutes of December 19th, 2013 and March 29<sup>th</sup>, 2014. All are in favor of approving. MOTION CARRIES.
2. President's Report
  - a. John Brown introduced Interim Executive Director Mike Martino to the board. Both President Brown and Director Martino vow to make transparency to membership a top priority.
3. Treasurer & Finance Director Report
  - a. Treasurer Brian May gave a positive financial report. According to projections USA Boxing will have a stable break-even year. Brian Lawrence is sending a copy of the annual audit report to Brian May for board distribution. For the purpose of transparency, there will be a monthly financial report available to all board members.
4. Interim Executive Director Report
  - a. Mr. Martino gave his history with the association and gave a rundown of his accomplishments during his first week here. It included meetings with USOC, AIBA, and the USA Boxing Foundation to ensure everyone understands and is comfortable with the transition process. All were very positive. Two key items on Mr. Martino's immediate agenda:
    - i. Rebuild the Board of Directors per a mandate from USOC. Need to fill (1) AIBA Representative and (2) Independent Director positions. Rick Adams, the LBC Liaison at USOC, has offered to give input.
    - ii. Rewriting the Bylaws. Need to revise our policies and procedures to protect our assets and ensure transparency.

5. LBC Grassroots Task Force
  - a. DJ Walton and Lynette Smith gave an overview of the project objectives and its current status. The manual is split in two parts with the first part (Training) near completion. The plan is to distribute part one digitally to our membership with part two to follow.
  - b. Membership feedback is requested and will be incorporated to the final full manual.
6. Nike Sponsorship Contract
  - a. The contract with Brand Jordan has been executed despite objections from attorney Steve Smith. The contract is valued at \$200,000 and Mr. Martino will be working with our legal counsel to re-work some disagreeable details.
7. US Grand Prix
  - a. The event was going to take place in Washington DC at the end of July but has been cancelled on account of late notice to the invited countries. The estimated cost of the event was \$300,000, a third of which was coming from the Foundation. Due to an executed agreement with the venue (Embassy Suites), USA Boxing currently owes \$125,000 in cancellation fees.
    - i. DJ Walton received a copy of the agreement and is working to negotiate the fee down. Additionally, Hilton, who own Embassy Suites, is a partner with the USOC and we hope to use that as leverage.
8. Independent Director Recruitment
  - a. Board Members were asked to brainstorm ideas for candidates that can be submitted to the seated Nominating and Governance Committee. John Brown would like to get a communication out to the membership to involve them in the search.
9. California State Athletic Commission
  - a. The state athletic commission has rescinded the waiver for ambulances at their events. The estimated cost will be \$700 per event, costing California LBCs approximately \$200,000 annually.
  - b. Mike Martino and Lynette Smith plan to travel with Rick Adams from the USOC to California to appeal the decision.
10. Development of a Personnel Committee
  - a. Mike Martino would like to create a personnel committee to advise the Executive Director and help define job descriptions for the International Teaching Coach and Resident Coach.
11. 2014 Senior National Championship
  - a. The current proposal is to hold the National Championship in conjunction with the 2014 Ringside Tournament in order to maximize time and economic efficiency. Angel Villarreal voiced an objection, stating that holding the events simultaneously will take away from the prestige the National Championships deserve. Mr. Martino agrees in principal but does believe it would be in the best interest to hold the two events together. The following compromise was discussed but not voted on:
    - i. Holding a separate competition in the fall consisting of the National Champions competing against invited athletes from Canada and Mexico. The idea is to reward the 10 National Champions and provide them with a unique international competition experience.
  - b. Mikaela Mayer voiced concern regarding the athlete ranking program being antiquated and suggested re-working the National Golden Gloves and PAL events as ranking tournaments. This would aid in the creation of the 2016 Olympic selection process.
12. Athlete Residential Training Program
  - a. Mike Martino will meet with the staff coaches upon their return to the United States to create a structure for the program. This goal is to maximize athletic efficiency and ease the liability for the USOC.

- A MOTION was made (Brown) and seconded to enter Executive Session. Unanimous approval. MOTION CARRIES.

Board entered into Executive Session at 3:51pm MST.

Board exited Executive Session at 4:17pm MST.

- A MOTION was made (Beasley) and seconded for Mike Martino to contact Dr. Charles Butler, inform him what was uncovered in recent weeks and ask for comment. Additionally, Mr. Martino will notify USA Boxing's legal counsel to continue discussions with Anthony Bartkowski and his counsel. Unanimous approval. MOTION CARRIES.
- Lastly, the Board will negotiate a salary for Mike Martino's services as Interim Executive Director.
  - John Brown will put together a team and get back to Mr. Martino with an offer.

Meeting adjourned at 4:23pm MST.

Submitted by Ryan Price on behalf of USA Boxing