



USA BOXING MEETING MINUTES

BOARD OF DIRECTORS MEETING

August 03, 2014 9:00 am CST

Roll Call/Call to Order (9:14 am)

Board Members Present: Cam F. Awesome, Athlete Director; Jim Beasley, Affiliated Organization; John Brown, President; Dick Hoffmann, Independent Director; Brian May, Treasurer; Mikaela Mayer, Athlete Director; Angel Villarreal, LBC Director; DJ Walton, Independent Director.

Board Members Absent: None

Staff Present: Mike Martino, Interim Executive Director; Lynette Smith, Assistant Executive Director; Ryan Price, Executive Assistant

QUORUM ESTABLISHED. 7 voting members present at the time roll call was taken. 5 members constitute a majority, and therefore a quorum.

AGENDA ITEMS

1. Approval of Minutes
 - a. A MOTION was made (Hoffmann) and seconded (Beasley) to approve the meeting minutes of April 29th, 2014. All are in favor of approving. MOTION CARRIES.
2. AIBA Boxing Presentation
 - a. Interim Director Martino gave a detailed account of AIBA's plans to revamp boxing on a global scale. This included plans for AIBA Pro Boxing (APB), AIBA Open Boxing (AOB) and an overview of AIBA's Olympic Pathways for 2016 via World Series Boxing (WSB). A discussion was held regarding the feasibility of AIBA's plans given the structure of amateur boxing in the United States. Ultimately, the BOD favors funding WSB programs as it gives a clear advantage for Olympic selection.
 - A MOTION was made (Hoffmann) and seconded (Brown) to move agenda item VI (Unfinished Business) to later in the afternoon. All are in favor of approving. MOTION CARRIES.
3. President's Report
 - a. John Brown applauded the efforts of Interim Executive Director Mike Martino. President Brown's main focus is to strike a balance between the Grassroots and Elite programs and to beef up our fundraising efforts. He has been working in conjunction with Al Valenti, Mike Martino, and Joe Smith to secure a meeting with FedEx and get Evander Holyfield out on a fundraising tour. On the grassroots front he would like to see more outside the box concepts and hopes to organize a series of think tanks. A plan is put into place for John Brown, Mike Martino, Brian May and DJ Walton to convene in the next week to create a dynamic plan to present to potential sponsor FedEx.

4. Interim Executive Director Report
 - a. Director Martino gave a positive report stating that the National Office is currently operating at full strength and wants to focus on sustaining that strength. He would like to see more interns and volunteers enter the fold. His current priority is the High Performance Department as the lack of gear and uniforms for International Competition has been an embarrassing failure. Additionally, Martino addressed the topic of coaching in light of Pedro Roque Otano's departure. Per the USOC, an International search will be conducted for an all-star coach who will coach the Elite Females. This position will be funded by the USOC. A "Coaching Coordinator" will be hired for the Elite Men to create a uniform training system in an effort to boost our men
5. Treasurer Report – Brian May
 - a. USA Boxing has a current budget surplus of \$100k with projected revenue of \$300k. Hoping to recoup additional funds from WSB, there could be an extra \$50k to \$75k in the budget. Treasurer May is doing his best to think like an auditor but trusts the way Director Martino is handling the finances.
 - b. An important sentiment echoed by the BOD is that there needs to be more coordination between the BOD and the USA Boxing Foundation in hopes of creating a more mutually beneficial relationship. A task force consisting of Brian May, John Brown, Dick Hoffmann and DJ Walton will convene to form specifics on how this can be accomplished.
6. LBC Grassroots Task Force – DJ Walton
 - a. DJ Walton gave an overview of the project objectives and its current status. The manual is split in two parts with the first part (Training) is with the legal department and pending their approval is ready for distribution. The plan is to distribute part one digitally to our membership with part two to follow. He is currently working on securing a printing sponsor.
 - b. Mr. Walton also presented his plan to create a USA Boxing SmartPhone app that will integrate the online registration process. He's searching for a premium production partner who will develop phase one of the app for free. Mr. Walton expects that an ultimate investment of \$150,000 may be necessary once we have the project rolled out. Director Martino expressed enthusiasm for the project and wants to incorporate A.I. Group into the app development project.
7. R/J Committee Update – Angel Villarreal
 - a. Angel highlighted recent projects for R/J's including the educational videos being produced at the Ringside Tournament and the upcoming training session in Cuba.
 - b. In an effort to create cohesion: a MOTION is made (Hoffmann) and seconded (May) that the current USA Boxing Rulebook be split into two parts (Domestic and International). Unanimous approval. The motion carries. Rulebook updates are on hold pending agreement from AIBA regarding headguards for men ages 18-40.
8. Audit Committee – Brian May
 - a. An audit committee does not currently exist; therefore one is created consisting of: Brian May, Cam Awesome, Dick Hoffmann and a TBA Independent Director.
9. Marketing & Fundraising – Al Valenti
 - a. Non-Director Al Valenti shared his thoughts regarding USA Boxing's current Marketing and Fundraising efforts. They should be targeted at the following areas: Branding (each event should have a mandatory USA Boxing banner hung); 501-C3 Status (if USAB is a non-profit, therefore should not all of our affiliated clubs be also?); Tap into our alumni in an effort to create a database, and refocus our National v. Local attention when it comes to the grievance process.

Board entered into Executive Session at 2:51pm CST.
Board exited Executive Session at 3:37pm CST.

10. Bylaws Change Proposal

- a. A MOTION is made (Brown) and seconded (Hoffmann) for a Bylaw change to allow people associated with USA Boxing to serve on the Judicial Committee, Appeals Committee and Ethics Committee. This affects the following subsections: 8.8.2; 8.9.2; and 8.10.2. The motion passed unanimously but now needs the approval of AIBA and USOC.

11. Judicial Procedure Policy Update

- a. A MOTION is made (Hoffmann) and seconded (Brown) to allow each LBC to adjudicate at the local level without needing to go to the national office. The motion passes unanimously on the stipulation that all grievance fees remain in place.

12. Commission Makeup

- a. President Brown and the Board created a Physician's Task force with goal of bridging us to a standing Medical Commission. The goal is to empower the doctors to assign physicians to international trips on the condition the National Office sign off on their decisions. President Brown appoints Dr. Rodney Muhammad to create the task force.

13. New Business

- a. Mikaela Mayer addressed the illogical decree that an entire competition year be set in January at Nationals, as there is no chance for advancement. Director Martino agrees and hopes that by installing a Coaches Commission at a future date we can avoid this in the future.
- b. The BOD will assume a \$200k budget from reserves to fund a WSB with a partnership from AIBA. These funds will go toward transportation, athlete subsidies, training, food, housing, etc. The board responded positively to this need but will reserve approval until a budget is put together justifying the investment.

Meeting adjourned at 5:07pm CST.

Submitted by Ryan Price on behalf of USA Boxing