

# USA BOXING MEETING MINUTES

---

BOARD OF DIRECTORS CONFERENCE CALL  
July 16, 2012 \* 3:00pm MDT

---

## I. Roll Call/Call to Order (3:09pm MDT)

Board Members Present: Hal Adonis; Jim Beasley, Affiliated Organization Member; Angel Bovee, Athlete Director; Spence Carpenter, Official's Director; Jeaneene Hildebrandt, Women's Director; Ben Peterson, Independent Director; Gary Pliner, Vice President; Reggie Winston, Treasurer; Dr. Charles Butler, President

Gary Richards, Grassroots Director joined the call an hour late.

Angel Bovee had to leave the call at 4:00.

Board Members Absent: Mikaela Mayer, Athlete Director; Kymmberli Stowe, Secretary & Athlete Director

Staff Present: Anthony Bartkowski, Executive Director; Betsy Nielsen, Executive Assistant; Lynette Smith, Membership Director

Guests Present: Steve Smith, Attorney

## II. QUORUM ESTABLISHED

President Butler gave a brief opening statement to inform the Board members of a couple of AIBA rule changes that will go into effect after the London Olympic Games.

- There will be five judges with a 10 point must system. A computer will randomly remove the scores of two of the judges, so the remaining three judges' scores will decide. The judges will not know whose scores have been eliminated.
- A K.O. body blow infraction will carry a 30-day mandatory suspension.

## III. AGENDA ITEMS

### **(1) Recall Vote Process**

Mr. Bartkowski provided an overview on the process to determine how the USA Boxing membership shall decide if Hal Adonis remains on the Board of Directors.

- Notice to the voting delegates (LBC Presidents and Athlete Representatives) will be sent via email and US Postal Service.
- A ballot will be distributed to the voting delegates on the date specified in the notice and the ballots will remain open until the deadline.
- The ballot will be sent to voting delegates via UPS 3-day Select, providing confirmation of delivery.
- A list of the voting delegates will be kept at USA Boxing office and at Waugh and Goodwin, independent auditors.
- Voting delegates will be instructed to return the ballots to USA Boxing's independent auditors to tabulate.
- All ballots must be received by 5pm MDT on August 14, 2012.

- Recall vote results will be shared with the USA Boxing Board of Directors at the August 16, 2012 Board of Director's Conference Call.

### Discussion

Mr. Adonis offered to the Board that discussing his removal may be a moot point as he has a grievance hearing scheduled for the following day. He suggested the Board wait until after his hearing to discuss the recall vote process.

A MOTION was made (Peterson) and seconded to move forward with the written recall vote as described by Anthony.

After further discussion, the MOTION was AMENDED to include that notice would go to Mr. Adonis on Thursday, July 19 and the ballots would be sent out on Tuesday, July 24.

A VOTE was taken and the MOTION PASSED

Yes: Beasley, Bovee, Butler, Carpenter, Hildebrandt, Peterson.

No: Adonis, Pliner, Winston

(Gary Richards had not yet joined the call)

### **(2) Additional Individuals to Serve on the Appeals Task Force**

Names put forth: Dawn Barry, Todd Harlib, Jim Quigley, Mike Dillyon, Christina Cruz

A MOTION was made (Beasley) and seconded to accept the names put forth for the Appeals Task Force.

After discussion, a VOTE was taken and the MOTION PASSED

Yes: Beasley, Bovee, Butler, Carpenter, Hildebrandt, Peterson

No: Adonis, Pliner, Winston

(Gary Richards had not yet joined the call)

### **(3) Members of the Credentials and Elections Committee**

Foundation Representative – Ed Reiner

Outgoing Board Member – Spence Carpenter

Athlete Representative – Tiffanie Hearn

LBC Representative – John Brown

Group Members – Mike Martino

There was some discussion on how the members were selected and if a vote was even needed by the Board.

A MOTION was made (Adonis) and seconded to approve the members of the Credentials & Elections Committee. A VOTE was taken and the MOTION PASSED.

Yes: Beasley, Bovee, Butler, Carpenter, Hildebrandt, Peterson

No: Adonis, Pliner, Winston

Abstained: Richards (he had just joined the call and did not hear the discussion)

#### **(4) Committee Task Force Reports and Review**

President Butler asked the Board for their support in sending out a letter to the USA Boxing Committee Chairs and Task Force Leaders requesting from them a report which includes when they held meetings, what was accomplished, an analysis of problems USA Boxing is facing, etc.

A MOTION was made (Hildebrandt) and seconded to support the letter going out to task force leaders and committee chairs.

#### **Discussion**

Mr. Adonis suggested the letter also be sent to each Board member.

MOTION PASSED with unanimous consent.

#### **(5) Executive Director's Report**

Mr. Bartkowski updated the Board on the Colorado Springs Training Camp and the Women's World Championship Medal Bonus Plan.

The women at the World Championships that medaled were not included in the USOC Operation Gold Program. To reward our female boxers, Mr. Bartkowski proposed that we pay the 5 athletes who medaled at this event:

Gold - \$5,000 (Tiara Brown)

Silver - \$3,000 (Raquel Miller and Franchon Crews)

Bronze - \$1,500 (Mikaela Mayer and Christina Cruz)

Total stipends: \$14,000

A MOTION was made (Hildebrandt) and seconded to reward the women boxers who medaled at the 2012 World Championships. MOTION PASSED with unanimous consent.

#### **(6) New Business**

##### **Group Member Fees**

Mr. Adonis addressed the Board about Group Member fees. He made a MOTION that was seconded that the group member fees should be \$200 a year.

#### **Discussion**

Some board members expressed confusion as to who the current group members are and what their payment status is. The collegiate and military groups have never paid fees. USA Boxing needs to work out a uniform policy for everybody.

A SECONDARY MOTION was made (Peterson) and seconded to POSTPONE this motion to a future meeting.

A VOTE was taken to postpone the vote on group member fees. MOTION PASSED.

Yes: Beasley, Butler, Carpenter, Hildebrandt, Peterson, Richards

No: Adonis, Pliner, Winston

Angel Bovee had left the call.

### **Advancing Tournament Fees**

President Butler inquired as to whether the board could postpone discussion of tournament fees and the insurance premium costs until after the Olympic Games since these items are already being looked into and they are not critical at this moment.

After discussion, a MOTION was made (Adonis) and seconded that the advancing tournament fee of \$50 for additional days be removed. A VOTE was taken and PASSED unanimously.

### **Insurance Premium Cost**

A MOTION was made (Adonis) and seconded that the additional employee health insurance cost of \$30,000 be split 50/50 with the employees so that USA Boxing is paying \$15,000 and the employees make up the remaining \$15,000.

Mr. Bartkowski told the group that there are plans to go over the increased cost of health insurance to align with our fiscal calendar for next year. He suggested that the Board evaluate and implement any changes starting January 1, 2013 and not mid-year, giving employees fair notice and a chance to find less expensive insurance if they can.

The MOTION was AMENDED to reflect that any decision on employee health insurance be addressed after the first of the year and that the Board should also look at salaries and bonuses.  
MOTION PASSED with unanimous consent.

IV. Meeting adjourned at 5:25pm MDT

Submitted by Betsy Nielsen, Executive Assistant