



USA BOXING MEETING MINUTES

BOARD OF DIRECTORS CONFERENCE CALL
June 25, 2012 * 3:00pm MDT and June 26, 2012 * 5:30pm MDT

I. ROLL CALL/CALL TO ORDER (3:20pm MDT)

Board members present: Gary Pliner, Acting President; Kymmberli Stowe, Secretary and Athlete Director; Gary Richards, Grassroots Director; Jeaneene Hildebrandt, Women's Director; Dr. Charles Butler, AIBA Director; Spence Carpenter, Official's Director; Ben Peterson, Independent Director; Angel Bovee, Athlete Director; Jim Beasley, Affiliated Organization Director.

Board members absent: Hal Adonis; Reggie Winston, Treasurer and Independent Director; Mikaela Mayer, Athlete Director

Others present:

Anthony Bartkowski, Executive Director; Betsy Nielsen, Executive Assistant; Lynette Smith, Membership Director; Steve Smith, Legal Counsel.

II. QUORUM ESTABLISHED

III. AGENDA ITEMS

Approval of Olympic Coaches and Team Manager

It was announced that the discussion and selection of the Olympic coaches is off the table for tonight's meeting because the Coaches Task Force was unable to finish all the interviews due to a family emergency of one of the candidates.

Discussion and/or selection of USA Boxing President/Chair

Mr. Pliner suggested rescheduling the conference call for another time when Mr. Adonis and Mr. Winston were available.

A MOTION was made by Mr. Beasley and seconded to have this item remain on the agenda for discussion/action.

Discussion

Mr. Pliner stated this motion was out of order. The president or acting president sets the agenda with the executive director.

Mr. Peterson referred to Section 6.22 of bylaws which allows Board members to ask that agenda items be included.

Section 6.22 of the Bylaws states: "The Chair, in consultation with the Executive Director and the Chairs of the Board's committees, shall determine the agenda for Board meetings. Board directors shall be permitted to request items for inclusion on the agenda for Board meetings."

A VOTE was taken and the MOTION PASSED

Yes: Hildebrandt, Butler, Carpenter, Peterson, Bovee, Beasley

No: Pliner, Stowe, Richards

Selection of a new BOD president

A MOTION was made by Mr. Peterson and seconded that the term of the individual selected to fill the vacancy left by the removal of Hal Adonis be for the remainder of Mr. Adonis' term which would end in 2014.

Discussion

The Board did not elect the President of the Board, the membership did. The Membership should be allowed to choose a new president in October.

We don't really have a choice in the matter referencing Section 6.13 of the Bylaws: "A director elected to fill a vacancy shall be elected for the unexpired term of such director's predecessor in office."

A VOTE was taken and the MOTION PASSED

Yes: Pliner, Richards, Hildebrandt, Butler, Carpenter, Peterson, Bovee, Beasley

Abstained: Stowe

A MOTION was made and seconded to accept nominations for a new president to fill the vacancy left by the removal of Hal Adonis. MOTION PASSED.

A nomination was made for Dr. Charles Butler, nomination seconded.

A nomination was made for Ms. Kymmberli Stowe, nomination seconded.

The Board asked some questions of the nominees.

A VOTE was taken. Those voting for Dr. Butler: Pliner, Richards, Hildebrandt, Butler, Carpenter, Peterson, Bovee, Beasley. Those voting for Ms. Stowe: Stowe.

Dr. Butler received 8 votes, Ms. Stowe received 1 vote.

Dr. Charles Butler is the new President of USA Boxing's Board of Directors. His term will expire when Mr. Adonis' term was to expire, the end of 2014.

Recall Vote Scenarios

(Regarding the removal of Hal Adonis from the Board of Directors)

A MOTION was made/seconded to conduct this vote of the LBC Presidents by mail.

Discussion

There was discussion as to whether or not each LBC President must vote and in what manner can they vote – via mail, phone call or in person. Also, how can Mr. Adonis address the Membership?

The MOTION was POSTPONED until further information is provided to the Board by the Executive Director. It was announced that one week from today, July 2, the Board would have another conference call to discuss the recall vote process.

Female Athlete Acknowledgment Form

(The Women’s Task Force had asked USA Boxing to cease using this form)

There is an old form and a new form regarding medical condition disclosure for female athletes which was emailed to the Board members for discussion.

The Board did not feel prepared to discuss the issue and asked Mr. Bartkowski if he could find out why the Women’s Task Force is opposed to the form.

All members voted in favor of POSTPONING this issue until a later date.

Health Insurance

(The Board was emailed information regarding USA Boxing’s current health insurance coverage and cost, as well as other options for comparison)

Mr. Bartkowski informed the Board that because of a huge price increase on health insurance premiums, we are \$8,100 short in the budget to cover this cost. He asked the Board to reallocate funds to cover this discrepancy.

A MOTION was made/seconded to reallocate the funds. VOTE was unanimous in favor. MOTION PASSED.

A MOTION was made/seconded to recess until tomorrow to discuss the other items on the agenda, including the Olympic coaches and team managers. MOTION PASSED.

Meeting was RECESSED at 5:07pm MDT.

TUESDAY, JUNE 26, 5:30PM MDT

The meeting was called back to order at 5:35pm MDT

IV. ROLL CALL

Board members present: Dr. Charles Butler, President; Kymmberli Stowe, Secretary and Athlete Director; Jeaneene Hildebrandt, Women’s Director; Gary Pliner, Vice President & Coach Director; Spence Carpenter, Official’s Director; Ben Peterson, Independent Director; Angel Bovee, Athlete Director; Jim Beasley, Affiliated Organization Director.

Gary Richards, Grassroots Director joined the call a few minutes late.

Board members absent: Hal Adonis; Reggie Winston, Treasurer and Independent Director; Mikaela Mayer, Athlete Director

Others present:

Anthony Bartkowski, Executive Director; Betsy Nielsen, Executive Assistant; Lynette Smith, Membership Director.

V. QUORUM ESTABLISHED

VI. AGENDA ITEMS

Approval of Olympic Coaches and Team Manager

A list of recommended candidates selected and ranked by the Coaches Task Force was provided to the Board via the agenda for their vote and selection. The candidates are:
Basheer Abdullah, Candy Lopez, Israel Acosta, and Gloria Peek.

Head Coach (select 1):

After much discussion, a MOTION was made (Beasley) and seconded to vote for the head coach of your choice by stating the coach's last name when your name is called. MOTION PASSED.

Ms. Stowe wanted to make it known for the record that she objected to this process of voting from the entire list of candidates. She stated that the board should vote either in favor of or opposed to the recommendation that the Coaches Panel set forth. The Coaches Panel had selected Candy Lopez.

A VOTE was taken and Basheer Abdullah won the vote as the head coach for the 2012 Olympic Games.
Those who voted for Basheer Abdullah: Butler, Richards, Carpenter, Peterson, Bovee, Beasley
Those who voted for Candy Lopez: Pliner, Stowe, Hildebrandt

Assistant Coaches (select 2)

Because the Coaches Panel had chosen Candy Lopez as the head coach, they had taken him off the list of candidates for assistant coaches. Since Mr. Lopez was not chosen as the head coach, there was discussion about putting him back on the list of assistant coaches.

A MOTION was made (Hildebrandt) and seconded to add Candy Lopez to the assistant coaches list.
No further discussion and no objections: MOTION PASSED.

The Board agreed then that Candy Lopez would be first on the assistant coaches list and would therefore be the replacement head coach if something were to keep Basheer Abdullah from fulfilling that position.

Discussion

Does the Board recommend assistant coaches or does the head coach pick his own assistants?

Ms. Stowe wanted it on the record that she was uncomfortable with the direction the Board was taking in changing the rules of this process and not following the recommendations provided by the Coaches Panel. She recused herself from the discussion and left the call.

It was determined that Coach Abdullah is obligated to take the top two assistant coaches on the list. He will be able to select two additional coaches who will go to the Games but will not be accredited.

The Board agreed that Israel Acosta would be the 2nd Assistant Coach for the 2012 Olympic Games.

Team Manager (select 1)

There were three candidates selected by the Coaches Panel:

Joe Smith, Delilah Rico, and Ken Buffington.

Each Board member voted for the candidate of his/her choice. The vote went to two rounds. Delilah Rico won by a vote of 5 to 2 with one abstention.

First round:

Those who voted for Rico: Butler, Richards, Carpenter, Beasley

Those who voted for Smith: Peterson, Bovee

Those who voted for Buffington: Pliner

Ms. Hildebrandt abstained

Second round:

Those who voted for Rico: Butler, Pliner, Richards, Carpenter, Beasley

Those who voted for Smith: Peterson, Bovee

Ms. Hildebrandt abstained

Board Representative on Credentials and Elections Committee

A board member, whose term is ending this year and will not be seeking re-election, must be chosen to sit on the Credentials and Elections Committee. The three board members who are eligible are Spence Carpenter, Jeaneene Hildebrandt, and Jim Beasley.

No action was taken.

Olympic Athlete Incentives

President Butler asked the board to authorize Mr. Bartkowski to offer \$10,000 cash incentive to the athlete chosen by the coaches as the most outstanding athlete at the Colorado Springs training camp taking place June 27 – July 14.

He also asked the board to authorize cash prizes for those athletes who bring home medals from the 2012 Olympic Games:

Gold = \$10,000

Silver = \$7,500

Bronze = \$2,500

Discussion

President Butler and Mr. Bartkowski are to draft a letter that outlines the criteria of how to choose the athlete who wins the \$10,000 at the Colorado Springs training camp.

The question was asked if there was some sort of stipend or reward for training partners. President Butler asked Ms. Bovee and Mr. Bartkowski to come up with a proposal of what to offer the training partners.

Mr. Bartkowski is to send a letter to the Board describing the training camp incentives.

A VOTE was taken to approve these expenditures. The vote was unanimous. **Expenditures APPROVED.**

Committee and Task Force Chairperson Reports

President Butler stated that he was going to send a letter out to board members, committee chairs, and task force leaders asking them for a report on what they have accomplished on these committees/task forces, also asking how USA Boxing can succeed and grow.

He talked about the idea of having regularly scheduled competitions with other countries, sharing the hosting duties with Canada.

He asked the Board members that if they had any thoughts or ideas on these topics to send an email to either Mr. Bartkowski or him.

MEETING WAS ADJOURNED AT 7:55PM MDT

Submitted by Betsy Nielsen, Executive Assistant