

**USA BOXING**  
**COACH SELECTION PROCEDURES**  
**2012 OLYMPIC GAMES**  
**(MEN'S AND WOMEN'S BOXING)**

~~MARCH 9, 2011~~ Amended May 2, 2012 and June 13, 2012

These procedures provide for selection of one Head Coach and three Assistant Coach(es) for the Olympic Games. However, accreditation allocation is not guaranteed and the number of Coach(es) will be based on final USOC credential allocation and overall team size.

1. What are the NGB's/PSO's criteria for Coach positions (attach a job description, if any)?

All Coaches must:

- i. Successfully pass a USOC approved background check.
- ii. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- iii. Be available for entire duration of the Games.
- iv. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.
- v. Be a USA Boxing member in good standing.
- vi. Currently hold a USA Boxing Level III or Level IV coaching certification upon application submission.
- vii. Have served as a Team Coach for USA Boxing National Championships, Golden Gloves Championships, National Police Athletic League Championships, and/or the Armed Forces Championships.
- viii. Have coached a USA Boxing Team in international competition within the last three years or coached at the 2000, 2004 and/or 2008 Olympic Games and/or 2003, 2007, and/or 2011 Pan American Games.
- ix. Be able to attend USOC Coaching Seminars.
- x. Be available for all training camps and competition dates as set forth by the NGB for the 2012 Olympic Games.
- xi. Be available to attend Training Camps, Qualifying Events, and other functions as set by the Executive Director/CEO.
- xii. Have attended a USA Boxing Local Boxing Committee Certification Clinic and met all requirements.
- xiii. Have extensive experience in USA Boxing Training Camps.
- xiv. Demonstrate an overall ability to understand the international style of boxing, and a willingness to adapt his/her coaching style to meet the demands of the athletes, and the challenges the athletes will face during the Olympic Games.
- xv. Have proven ability to establish harmonious relationships with athletes, and other team personnel.

- xvi. Have proven ability to handle crisis management situations as well as routine administrative duties.
  - xvii. Have ability to accept responsibility for the enforcement of the USA Boxing Code of Conduct leading up to and during the Olympic Games.
  - xviii. Have ability to work non-traditional hours as required. Often 16-20 hour days.
  - xix. Sign and abide by the USA Boxing Code of Conduct pending approval by the U.S. Olympic Committee.
2. How will the NGB/PSO make known the available Coach position(s) and/or application process?

The Head Coach position shall not be posted. This position shall be filled by USA Boxing's National Team Coach.

If USA Boxing's National Team Coach is removed for any reason or otherwise is no longer the National Team Coach prior to the Olympic Games the Olympic Team Head Coach position will come from the application process that was posted on USABoxing.org in the Spring of 2011.

~~Assistant Coach:~~ A memo will be sent to all LBC presidents and LBC coach representatives to alert coaches that applications are being taken for the 2012 Olympic Games. Applications will be posted on USA Boxing's website.

3. Describe the intended method of:

- A. Identifying the pool of candidates to be considered for Coach position

The National Team Coach shall be the Head Coach.

If the National Team Coach is removed or otherwise is no longer the National Team Coach prior to the Olympic Games, the pool of candidates for both the head and assistant coach positions will be (i) all coaches that submitted an application in the Spring of 2011 above, plus (ii) those additional candidates who submit an application to USA Boxing by noon Mountain time on June 14, 2012.

If selected according to these procedures, a coaching candidate must meet the requirements set forth in Section #1 above.

- B. Selecting candidates who fit the job description for Coach

The Head Coach for the Olympic Games shall be the USA Boxing National Team Coach.

If the National Team Coach is removed or otherwise is no longer the National Team Coach prior to the Olympic Games, applications for the Olympic Team Head Coach and Assistant Coaches will be reviewed by the Coaches Task Force and a panel consisting of the USA

Boxing President, Executive Director, an Independent member of the Board of Directors, and an athlete representative (henceforth referred to as "the panel"), which shall select the list of final Olympic Head Coach candidates and three Assistant Coach candidates from the pool of applicants.

USA Boxing shall recommend additional candidates for inclusion on the Long List based on the Coaches Task Force and panel's initial evaluations and recommendations. A candidate who is not already on the Long List must register by no later than noon Mountain time on Friday, June 15, 2012 according to the registration requirements. Registration does not guarantee acceptance by LOCOG onto the Long List.

The Coaches Task Force and the panel shall then interview the Olympic Head Coach candidates, and then recommend the best potential candidate for Olympic Head Coach from the interview process to the USA Boxing Board of Directors.

The Coaches Task Force, and the panel will ~~review all applications and rank and~~ recommend ~~three Assistant Coach~~ candidates and ~~three Assistant Coach~~ replacements candidates based on criteria listed in Section #1 above and after-action reports submitted over the last three years from all international events to USA Boxing's Board of Directors.

The number 1 ranked Assistant Coach will serve as the replacement Head Coach, and assume the role of the Head Coach if the ~~National Olympic Head~~ Coach is unable to attend. The number 2 ranked Assistant Coach and the number 3 ranked Assistant Coach will complete the Staff.

4. Describe the removal of a Coach:

An individual who is to be nominated as a Coach by the NGB/PSO may be removed as a nominee for any of the following reasons, as determined by the NGB/PSO.

- Voluntary withdrawal. Coach nominee must submit a written letter to the NGB/PSO CEO/Executive Director.
- Injury or illness as certified by an approved NGB/PSO physician (or medical staff). If the individual refuses verification of his/her illness or injury by an approved NGB/PSO physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Inability to perform the duties required.
- Violation of USA Boxing's Code of Conduct (Attachment A).

Once a Coach nomination is accepted by the USOC, a Coach is subject to the USOC Code of Conduct and Grievance Procedures.

5. Describe the replacement of a Coach:

In the event that a Nominated Coach is unable to perform the duties of Coach due to injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in [Section #1](#) above. [The Replacement Coach will be selected in order of the rankings described in Section 3.](#)

6. Which group/committee will make the final:

A. Recommendation of the Coach(es)?

[The recommendation of the Olympic Head Coach and Assistant Coaches will come from the Coaches Task Force and the panel.](#)

B. Approval for the Coach(es)?

The USA Boxing Board of Directors

7. Conflict of Interest:

Any individual who is being considered for a Coach position and who is involved in the selection process shall recuse him or herself from any discussion or decision involving selection of the Coach.

8. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by the NGB/PSO in the following locations and will include the USOC approval date:

A. Web site: [www.usaboxing.org](http://www.usaboxing.org)

These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC.

B. Official Publication (if any): None

C. Other: The selection procedures will be mailed to the LBC presidents and to any/all coaches who meet the qualifications.

<b>Position</b>	<b>Print Name</b>	<b>Signature</b>	<b>Date</b>
NGB/PSO President or CEO/Executive Director	Anthony Bartkowski		
USOC Athletes' Advisory Council Representative*	Aaron Alafa		

\*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

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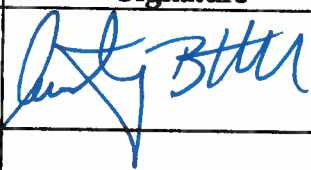
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NGB/PSO President or CEO/Executive Director	Anthony Bartkowski		JUNE 13, 2012
USOC Athletes' Advisory Council Representative*	Aaron Alafa		

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NGB/PSO President or CEO/Executive Director	Anthony Bartkowski		
USOC Athletes' Advisory Council Representative*	Aaron Alafa		6-13-12