



USA BOXING MEETING MINUTES

BOARD OF DIRECTORS
EMAIL VOTE
October 4, 2016

The attached resolution is brought before the Board of Directors for adoption.

A MOTION was made (Brown) and seconded to adopt the following policy concerning admission of members under the USA boxing Safe Sport Policy. Email vote results: In Favor: Beasley, Brown, McElroy, Perkins, Villarreal, Hoffmann; No Response: Awesome, Mayer, Silvas, Walton. MOTION carried.

NOTICE OF PROPOSED RESOLUTION AND REQUEST FOR ACTION BY EMAIL CONSENT IN LIEU OF MEETING OF BOARD OF DIRECTORS OF USA BOXING, INC.

The undersigned Directors of USA Boxing, Inc., pursuant to Colo. Rev. Stat. § 7-128-202, hereby approve the following Resolution and waive any requirement of notice or publication otherwise imposed by Colorado statute or the Articles of Incorporation or Bylaws of USA Boxing, Inc.

BE IT RESOLVED that USA Boxing should and hereby does adopt the following policy concerning admission of members under the USA Boxing Safe Sport Policy:

1. A member who seeks to be admitted to membership in USA Boxing notwithstanding having received a “yellow light” or “red light” designation in a background check shall have the right to challenge the “yellow light” or “red light” determination by filing a complaint under the USA Boxing Grievance and Complaint Policy.
2. For the purposes of challenging a “yellow light” or “red light” determination, a grievance shall be deemed to be a “Competition Eligibility” grievance to be administered at the National Level as those grievances are described in the USA Boxing Grievance and Complaint Policy.
3. For purposes of administration of the USA Boxing Grievance and Complaint Procedures, a “yellow light” or “red light” determination shall automatically disqualify a person from membership in USA Boxing unless such disqualification is challenged and modified or reversed through the grievance process. Specifically, USA Boxing shall not be required to pursue suspension under the USA Boxing Grievance and Complaint Policy, Section 2.E in order to prevent the enrollment of any person who receives a “yellow light” or “red light” as a member of USA Boxing.
4. A person who files a grievance to be admitted as a member notwithstanding a “yellow light” or “red light” determination shall bear the burden of proving by clear and convincing evidence each of the following:

- i. That the punitive function of any prior sanctions imposed on the individual (including both criminal sanctions and administrative sanctions by USA Boxing or any other membership or licensure organization) has been satisfied; and
 - ii. The protective function of any prior sanction (isolating the individual from USA Boxing members or competitions) has been satisfied; and
 - iii. Admission of the prospective member will not endanger the health, safety or welfare of any other USA Boxing member or person participating in USA Boxing functions; and
 - iv. Admission of the member is consistent with the goals and obligations of the USOC's Safe Sport program and USA Boxing's Safe Sport principles.
5. This Policy shall take effect immediately upon adoption by the Board of Directors.

Minutes submitted by Lynette Smith on behalf of Mike Martino