

BOARD OF DIRECTORS Eldorado Resort Casino 345 N. Virginia St. Reno, Nevada 89501 December 11, 2015 9:00 AM - PST

- I. CALL TO ORDER (9:05 AM)
- II. ROLL CALL

Board Members Present: John Brown, President; DJ Walton, First Vice President; Jim Beasley, Affiliated Organization Director; Brian May, Treasurer; Lew Perkins, Independent Director; Ray Silvas, AIBA Director; Angel Villarreal, LBC Director; Cam Awesome Athlete Director (arrived at 10:21 AM);

Board Members Absent: Dick Hoffmann, Independent Director; Mikaela Mayer, Athlete Director; Mary McElroy, Independent Director

Staff Present: Mike Martino, Lynette Smith, Brian Lawrence

Also Present: Justin Rogers, USOC; Kelly Skinner, USOC; Christy Halbert; Eric Bueller, NCBA; Dave Packer, Golden Gloves; Luke Runion, USIBA; Larry Herman USIBA; Arjun David, Sting; Joe Smith; Tyrre Banks, Player's Health; Drew Thawley, Pursuant; Rodney Muhammad, DO and Deborah Muhammad

- III. QUORUM ESTABLISHED. 6 members present at the time roll call was taken. 6 members Constitute a quorum, 4 votes are a majority.
 - IV. APPROVAL OF AGENDA

A MOTION was made (Villarreal) and seconded to accept the meeting agenda. MOTION carried, agenda approved.

V. APPROVAL OF MINUTES

A MOTION was made (Perkins) and seconded to approve meeting minutes of Aug. 7, 2015. MOTION carried, minutes approved.

VI. PRESIDENT'S REPORT

John Brown presented a report on his ideas about future projects and plans for USA Boxing.

VII. TREASURER AND FINANCE DIRECTOR REPORT — Brian May

VIII. EXECUTIVE DIRECTOR REPORT – Michael Martino

IX. GROUP MEMBER REPORTS

- A. Golden Gloves Jim Beasley introduced newly elected Golden Gloves President, Dave Packer who then gave the report
- B. NCBA Eric Bueller presented the report on behalf of Ken Cooper who could not attend
- C. USIBA Larry Herman

President John Brown introduced Mr. Arjun David, owner of Sting Equipment Company and presented him with an award. DJ Walton added comments that Sting goes well beyond just fulfilling the contract, they partner to find ways to create ideas that benefit both entities.

- X. MEDICAL COMMITTEE REPORT Rodney Muhammad, DO Dr. Muhammad has gathered 5 licensed physicians to form the Medical Committee with the goal of becoming leaders on the international boxing scene with more care dedicated to athlete medical needs. He asked that the Board consider hiring a medical liaison to help with event medical staffing and the Physician's Symposium. Another procedure the Committee would like to update is equipment testing. Mr. Arjun David, Sting may have contacts that could help with this undertaking and would be happy to serve on an equipment testing committee or task force. Dr. and Mrs. Muhammad and Mr. David left the meeting following this presentation.
- XI. HIGH PERFORMANCE REPORT Matt Johnson, High Performance Director
 - A. Olympic Selection Procedures will be posted within a month.
 - B. Olympic Coach Selection will be identified by late January.

Board Meeting adjourned for lunch at 12:10 p.m. and reconvened at 1:36 p.m.

XII. SEARCH COMMITTEE – The USA Boxing Board of Directors established an Executive Director Search Committee consisting of Lew Perkins, DJ Walton, John Brown and Athlete, Dara Shen. Lew Perkins reported on Search Committee activity, candidate resumes will be accepted until the end of the year at which time the Committee will review and select interview candidates. Christy Halbert left the meeting following this update.

Brian May requested the meeting move into Executive Session at 1:37 p.m., closed session extended until 2:08 p.m. Lew Perkins left the meeting during Executive Session.

XIII. PRESENTATIONS

Mike Martino introduced Kelly Skinner and Justin Rogers from the United States Olympic Committee, in attendance to observe the USIBA presentation.

A. Larry Herman - United States Intercollegiate Boxing Association Dr. Herman gave a presentation about USIBA, its program, membership, clubs, events and tournaments. Larry Herman, Kelly Skinner and Justin Rogers left the meeting following this presentation. A MOTION was made (Brown) and seconded to remove USIBA from provisional group member status and grant them full group member status. MOTION carried.

- B. Drew Thawley Pursuant Ketchum

 Mr. Thawley introduced his company as the new USA Boxing Foundation fundraiser tasked with bringing in donations/money to the USAB Foundation to benefit boxing programs as identified by USA Boxing. Drew Thawley left the meeting following his presentation.
- C. Tyrre Banks Player's Health Mr. Banks introduced a service that would track athlete's physical/medical health as related to participating in USA Boxing. Tracks physicals, injuries, diagnosis communication and Return to Play statuses of boxers. Tyrre Banks left the meeting following his presentation.

XIV. OLD BUSINESS

- A. Executive Director Search Covered under Search Committee Report (Item XII)
- B. Federal Express Joe Smith gave an update on a potential sponsorship from FedEx
- C. LBC Elections Update LBC election voting will take place January 4-17, 2016 with election results announced on January 18, 2016

XV. NEW BUSINESS

A. 2016 Budget – Brian May explained the projected budget

A MOTION was made (Walton) and seconded to approve the budget as presented. MOTION carried.

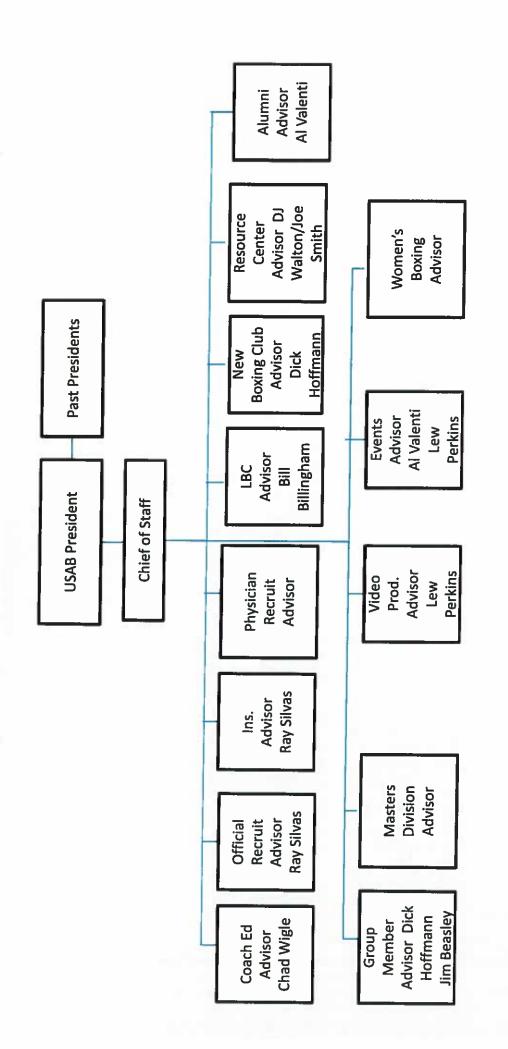
- B. US Boxing Equipment Certification/Labels see Item X. Medical Committee Report
- C. Rule Change Proposals
 - 1. Rules at a Glance
 - 2. USAB/AIBA Developmental Bouts proposal
 - 3. Masters Rule change proposal to allow Masters Athletes into competition with facial hair
 - 4. Proposal to allow past Tough Man participants to re-join USA Boxing

A MOTION was made (Brown) and seconded, to accept all rule change proposals. MOTION carried.

XVI. ADJOURNMENT

A MOTION was made (Walton) and seconded to adjourn. MOTION carried. Meeting adjourned at 4:48 PM.

Minutes submitted by Lynette Smith on behalf of Mike Martino



Subject: NCBA Group Member report to USA Boxing Board of Directors

Date: December 11, 2015

Submitted by: Eric Buller, EdD., Vice President, NCBA

Thanks very much for the opportunity to provide a group member report. The President of the NCBA, Ken Cooper, sends his regrets as he is otherwise committed to the Army-Navy Boxing Classic this evening in Philadelphia, PA. This is a very high visibility event for the NCBA as well as great exposure for USA Boxing and has USAA as the presenting sponsor.

As I am unknown to most members of the Board of Directors, please indulge a brief introduction. I started boxing as a cadet at the United States Military Academy and then returned to the sport 15 years later when I was assigned at the Academy as a faculty member. I volunteered as an assistant coach and learned how to coach boxing from Ray Barone. When I retired from the Army in 2008, I was appointed as the newly created Compliance Chairperson in the NCBA and now serve as its Vice President. As my professional career is now as a senior higher education administrator at Miami University, I am very knowledgeable about club/recreational sports on college campuses. This expertise is critical to ensuring that we govern college boxing in the best interests of our student-athletes, the NCBA, USA Boxing and our partner universities.

The NCBA was founded in 1976 and has provided training and competition opportunities for college athletes in the safest manner possible. The NCBA has three primary pillars that guide our governance of our sport – Safety, Participation and Competition. We also recognize the significant personal and leadership growth that college boxing provides to its participants. Regarding our three pillars, we consider safety to be of utmost importance and all of our rules and decisions consider this pillar first. To that end, the NCBA requests annually from USA Boxing permission to enforce very specific rules that provide increased levels of safety for our athletes. These include two-minute rounds for all competitions, twelve ounce gloves for all competitors, 12 weight classes that meet our student population demographics, headgear for all athletes and eligibility rules that limit the amount of experience an athlete may have when first registering for the NCBA. Also during the competitive season at our one-day events, all bouts are pre-matched based on weight and experience.

The NCBA requires each of its member clubs to be institutionally recognized by the parent college/university; this means they must show evidence of being a registered student organization and have explicit permission to represent their school in competition. This sets us apart from the USIBA as they allow individual students, not affiliated with a registered club, to register and participate. We believe it to be of the utmost importance to be recognized by the university and maintain a strong partnership with them. Additionally, all NCBA participants must be full-time

Finally, would like to report that the NCBA is well represented in the USA Boxing senior leadership. For example, the Executive Director, Mike Martino, is associated with the club from the University of Nevada-Reno. Others include Ed Weichers (Air Force Academy), Blake Baldi (Air Force Academy), Jeff Mays (United States Military Academy), Ray Barone (United States Military Academy), Jim McNally (United States Naval Academy) among others. These are all folks that have been at the leading edge of USA Boxing for many years and we are proud of the impact that the NCBA has on USA Boxing.

We are proud to operate as a Group Member and pledge to continue to govern college boxing within the spirit and intent of USA Boxing guidelines and also in the best interests of our student-athletes.



Who is USIBA?

Why it should be a group member of USA Boxing





USIBA's Goals

- •To provide opportunity to students to compete in boxing
- •To promote boxing on university campuses.
- •To introduce future leaders of our county to boxing



Divisions for safety

Most college students who are interested in boxing, have no prior knowledge or experience boxing. They often have trouble finding a USA Boxing gym and time to train. As our students gain knowledge and experience they progress from our Beginner division to Novice to Open. We believe three divisions better differentiate our student's skill levels and increase safety.



Prior experience

USIBA makes accommodations for all students to participate. Our model with three divisions allow students to compete safely against boxers with similar experience. Boxers with experience serve as role models for beginners and gain coaching experience. Hopefully, they enjoy coaching and they will serve as coaches at other gyms when they graduate and return to their communities.



Female participation

Over fifty percent of college students are female. Some of our schools were questioned by administrators what opportunities existed for females. USIBA created championships in ALL USA Boxing weight divisions for female athletes



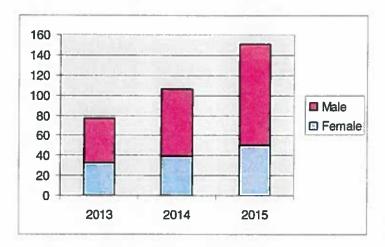
Tournament is also a celebration

We encourage participation. Our tournament allows schools to send as many students as can attend. It grows the sport.

If a student attends a school which does not have a college team, we want to include that student too. Students can register as an independent. Our goal is work with local LBCs and keep the student involved in boxing.

To encourage future leaders for USA Boxing, we encourage students at our tournaments to take a coaching / officials clinic..

Attendance at USIBA National Tournament





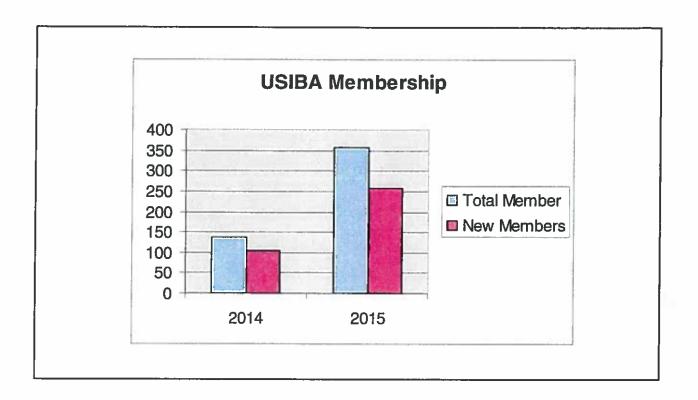
Intramural Boxing

Many students want to learn to box, maybe have one bout but may not have the desire or time to devote to be competitive on the national level. They want an intramural program so they can demonstrate what they learned. USIBA encourages intramural participation.



NIRSA

USIBA is a member of NRISA [National Intramural Recreational Sports Assn). We market boxing to campus recreation directors. When they have factual knowledge about boxing, they are more likely to allow it on their campuses.





Greek Fight Nights

Fraternities on some campuses have "Fight Nights". It is a pathway to introduce students to boxing. We receive many inquiries as to how to hold such an event. If there is a college team on campus we refer the fraternity to the team. If there is no team, we try to find a nearby USA Boxing gym or coach to work them. The event grows the club / gym and introduces people to boxing.

We provide a step by step process for the fraternities and sororities to follow which include how to register boxers, get them trained, conduct an event and safety protocols which exceed USA Boxing requirements. We encourage their members to take the officials class and be an official at their event. We introduce them to boxing.



Mentoring

We connect schools with at risk students and university boxing teams. The program introduces at risk students to boxing and what is like to attend a university. For example, Loyola University - Chicago works with Noble Network of Charter Schools, Chicago, Illinois.

International Program







We host and send teams to compete against universities in other countries. We have funded four exchanges with universities in the United Kingdom.



Ira Mitzner Scholarship Program

We all hear about the debts of graduating students.
USIBA solicits funds and has given \$30,000 to students
to help pay for books and other expenses.



Additional Questions

We sent this presentation to better inform you about USIBA and correct some misconceptions about the organization. Between the time you receive this and vote on our group membership application, if you have any questions or suggestions on how we can help grow the sport, please contact me. My contact information is below.

Dr. Larry Herman,

USIBA Secretary

Cell 859-321-3525 or LMHERMAN@YAHOO.COM



Date:

December 2, 2015

To:

USA Boxing Board or Directors

From:

Drew Thawley, VP - Pursuant Ketchum

RE:

Time with the Board on December 11

The future strength of amateur boxing in America is tied, in part, to the availability of financial resources. USA Boxing Foundation has the potential to play a significant role in connecting individuals and corporations that have resources to the mission of the Foundation through philanthropy, thus contributing to the health of the sport and role it plays in lives and communities.

Historically, the Foundation has served the sport by managing assets and making distributions to the sport in a variety of ways. It has not been very active in actual fundraising and the Foundation board would like to be far more engaged in fundraising in the near future. As such, the Foundation board has partnered with Pursuant to develop and actuate a strategy that will position the Foundation to become excellent at *Raising Funds, Investing Funds, and Granting Funds*. In our view, these are the three areas of responsibility for any such foundation.

Pursuant is a firm that works solely with nonprofits around fundraising. Our team of 110 professionals range in expertise from data analysis, to donor acquisition, to direct response fundraising, to major capital campaigns, to organizational development and change management. We are well positioned to assist the USA Boxing Foundation.

Our work will have three phases: Assessment (underway), Planning, and Execution. I look forward to the opportunity to share more detail about these phases of work when we gather during your Board of Directors meeting on Friday, December 11, 2015. Please plan on a brief presentation followed by open discussion.

Safe travels to Reno.

WHAT IS PLAYER'S HEALTH?

Player's Health creates a mobile, web-based Athletic Health Record (AHR) for youth athletes. Each HIPAA-compliant AHR is created by, managed by, and accessible to the youth athlete's caregiver, coach, and healthcare provider. Player's Health reduces liability for youth athletic programs, sports leagues, and coaches by entrusting 'return-to-play' decision making to the athlete's caregiver.

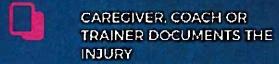
PROBLEM

Lack of communication of injuries is turning small injuries into big problems, ranging from compounding medical issues to unnecessary liability for youth sports organizations and coaches.



HOW DOES IT WORK?









PLAYER'S HEALTH SOLUTION

Through the Player's Health platform, coaches are now aware of each athlete's medical history.

INJURY MANAGEMENT

Athletic organizations can have peace of mind knowing that no injured athlete will return to play without the caregiver's consent.

COMPLIANCE

All compliance can now be managed through the Player's Health platform. It is as easy as a caregiver uploading a completed physical form to the Player's Health AHR. Administrators can view compliance documents for each individual athlete.

EFFECTIVE COMMUNICATION

The moment an injury report is filed, caregivers, and anyone who they have given access to the record, will receive an instant notification alerting them of the situation.

USA Boxing Rules-at-a-Glance

Low Blow Rule:

Was it a low blow?

YES

Was the foul intentional

or flagrant?

YES

DQ the offender

Matched Bouts:

Boxers must adhere to the competition rules of the lower age division. No bout may occur with only one boxer wearing headgear.

Feature bouts require LBC permission: Youth/Eite Men - 4 x 3 mins Youth/Elite Women - 5 x 2 mins

Weigh-In:

Boya/Men weighed by male official, Girls/women weighed by female official. Weigh in underwear/swimsuit. Boxers may not have facial hair. No body piercings or accessories.

Uniform:

Sleeveless shirt. Contrasting waistband. No binding permitted on the sleeveless shirt nor trunks (no tape, no ties, etc). No metal on the body.

Boxers with long hair are required to wear a hair cap or net underneath the headgear.

Use of Bandages:

Gauze = 15m (49') x 5cm (2") and 5m (16') x 10cm (4") for a knuckle pad Tape: 5m (16') x 2.5cm (1") Bandage (stretchy w/ velcro closure) = 2.5m (8') up to 4.5m (14.7') x 5.7cm (2.25")

Men must wear a groin protector.
Women may wear a groin protector and/or breast protector.
No protector may conceal any part of the target area.

Mouthguard:

Losing mouthquard due to blow = Caution The 3rd Caution will result in a Warning, Spitting out the mouthquard = Warning No red or partially red-colored mouthquards.

Seconds:

Each boxer may have up to 3 Seconds in the corner. 2 Seconds may go up the steps. 1 Second may enter the ring. A registered boxer may work as a Second, but only as an assistant, and they may not enter the ring.

10-Point-Must Scoring:

Possible Scores for a Round

10 x 9 = Close round

10 x 8 = Clear winner

10 x 7 = Total dominance

10 x 6 = Overmatched

a judge may not score a round as a tie

Criteria to score a Round:

I. Number of Quality blows on the Target area

2. Technique and Tactical Superiority

3. Domination of the Round

4. Competitiveness

5. Infringement of the Rules

Possible Bout Decisions

WP - Points

TKO - Technical Knock-Out

TKO-I - Technical Knock-Out Injury

- Disqualification

KO - Knockout

- Double Knackaut DKO

WO - Walk-over

NC - No Contest

Allowable items in the corner:
Water, lowel, ice bags, cold compress, vaseline, swabs, medical gloves, and medications as listed in the Medical Handbook. Adrenaline 1/1000 is permissible, but must be labeled. A thin coat of vaseline may be used on the face to reduce cuts.

Warn the offender,

give command to "box"

8-Count the complainer. pive command to "box"

YĖS

Warn the offender.

give command to "box"

Allow boxer up to

1:30 to recover

Can the boxer continue?

Opponent

wins by TKO

B-Count

Can the boxer continue?

Headgear and Gloves:

Must have visible USA Boxing or AIBA label. Tape may be used to cover the cuff of the gloves.

Protective Restrictions: Technical Rule & Medical Rule
Protective restrictions for KO and TKO (as the result of blows to the head):
No LOC = 30 days LOC <1min = 90 days LOC >1min = 180 days

2nd KO/TKO due to head blows w/in 90 days = doubled or 90days, whichever is longer 3rd KO/TKO due to head blows w/in 365 days = minimum 18 months after 3rd occurrence No competition or sparring during restriction period.

Referee:

Referees may speak to the boxers, and touch the boxers.

Referees can give unlimited number of Cautions.

Soft Caution = speaking or signaling a Caution to a boxer without stopping the action Hard Caution = Referee stops the action to issue a Caution

Warnings = Only the Referee has the power to give a Warning to a boxer. The Supervisor (clerk) will deduct one point from the offender's score on each Judge's scorecard. Disqualification = Referee may disqualify a boxer for multiple minor fouts, multiple major

fouls, or any flagrant foul, Major fouls (examples) = Head Butt, Low Blow with force, Low Head, Holding, Slapping.

Hitting behind the head, Pushing/Pulling, Passive defense, Simulation/Faking Flagrant Fouls (examples) = Intentional Head Butt, Intentional Low Blow, intentional use of Elbow, Intentionally hitting opponent on back of head or back, Intentionally punching after

3 Warnings = Automatic Disqualification

Timekeeper/Bell:

Start the round,

Only stop the clock if Referee calls "time." Resume when Referee calls "Box." During Referee count, do not sound the end of the round — wait for Referee to call "box." Give 10-second warning signal as round ends.

Give "seconds out" signal 5 seconds prior to starting the next round.

Sound signal to Referee indicating elapsing seconds during Ref's Knockdown count. Regulate time for a Low Blow, LOC situation, or if boxer falls out of the ring.

Announcer:

Before the Bout: may announce the kind of Bout, Weight Category, duration of the Bout, names, city, state/region, as well as names city, state or region of the R/Js.

During the Bout: may announce the number of each round right after the start of each round; and may clear the ring 10 seconds before the start of the next round. End of the Bout: must reveal the final results and the winner after having received the final

results from the Supervisor.

APPENDIX F - WEIGHT CATEGORIES AND DIVISION REFERENCE CHART (1/2016)

Rule	Pee Wee	Bantam	intermediate	Junior	Youth Men	Elite Men	Masters	Youth	Filhs Woman
Age	8, 9, 10	11, 12	13, 14	15, 18	17, 18	18 to 40	35 and Uo	17, 18	19 to 40
			100 and under 5lbs						
	100 and under	100 and under	increments,	100 and under					
	101, 106, 110,	101, 106, 110,	114, 119, 125,	3-03 Increments, 101, 106, 110.	108, 114, 123,	108, 114, 123	108 114 193	000	0.00
100-1-00	114, 119, 125,	114, 119, 125,	132, 138, 145,	114, 119, 125,	132, 141, 152,	132, 141, 152,	132, 141, 152,	125, 132, 141,	125, 132, 141
Categories	132, 138, 145, 154, 165, 178+	132, 138, 145, 154, 165, 178+	154, 165, 178+	132, 138, 145, 154, 165, 178+	165, 178, 201, 201+	165, 178, 201, 201+	165, 178, 201, 201+	152, 165, 178,	152, 165, 178,
# of Rounds/Min	3 Rds. 1 Min	3 Rds. 1 Min	3 Rds. 1.5 Min	3 Rds. 2 Min	3 Rds. 3 Min	3 Rds. 3 Min	3 Rds. up to 2	A Date of the	700
Count Limits Round/Bout	3 in a Round, 4 in a bout	3 In a Round, 4 in a bout	3 in a Round, 4 in a bout	3 in a Round, 4 in a bout	3 in a Round, 4 in a bout	3 in a Round, No Limit in bout	3 in a Round, 4	3 in a Round,	3 in a Round,
Gloves	10 Ounces all Weights	10 Ounces all Weights	10 Ounces all Weights	10 Ounces all Weights	10 Ounces all Weights	10 oz. 108 to 141 12 oz. 152	16 Ounces all	10 Ounces all	10 Ounces all
Headgear	Yes	Yes	Yes	Yes	2 ×	2 2	Wenging N	Weights	Weights
	8 year old may				3		8	165	Y 88
Matched Bouts -	Dox 8-9				17 year old			17 year old	
by Date of	9 year old may	11 year old may	13 year old	15 year old may	may box 15-			may box 15-	
Sirth Cof-month	Dox 8-11	box 9-13	may box 11-15	box 13-17			May only box 35	?	
maximum for JO's)	10 year old may box 9-12	12 year old may box 10-14	14 year old may box 12-16	16 year old may	18 year old may box 17-	18 year old	years and up, within 10 years	18 year old may box 17-	19 year old may box 17-
			OL TO VOT AT	DOA 14-17	2	may box 17-40	ol opponent	40	40
	101 lbs. and	101 lbs. and	101 lbs. and	101 lbs. and					
	under 5 lbs.	under 5 lbs.	under 5 lbs.	under 5 lbs.					
	100 = 7 108.	106 = 7 lbs.	106 = 7 lbs.	106 = 7 lbs.					
	114 = 7 lbs.	114 = 7 lbs.	114 = 7 lbs.	110 = 7 lbs.	408 - 80b	100 6 15.		1	
	119 = 7 lbs.	119 = 7 lbs.	119 = 7 lbs.	119 = 7 lbs	114 = 6 DS.	100 = 0 IDS.	108 = 8 los.	106 = 8 Ds.	106 = 8 lbs.
	125 = 9 lbs.	125 = 9 lbs.	125 = 9 lbs.	125 = 9 lbs.	123 = 8 lbs.	123 = 8 Bs.	123 = 8 lbs	112 = 6 105.	112 = 8 lbs.
	132 = 9 lbs.	132 = 9 lbs.	132 = 9 lbs.	132 = 9 lbs.	132 = 8 lbs.	132 = 8 lbs.	132 = 8 lbs.	125 ± 8 lbs	125 - B De
	136 = 9 IDS.	138 = 9 lbs.	138 = 9 lbs.	138 = 9 lbs.	141 = 10 lbs.	141 = 10 lbs.	141 = 10 lbs.	132 = 10 lbs.	132 = 10 lbs
Wednesday	145 = 9 IDS.	145 = 9 lbs.	145 = 9 lbs.	145 ≠ 9 lbs.	152 = 10 lbs.	152 = 10 lbs.	152 = 10 lbs.	141 = 10 lbs.	141 = 10 lbs.
Differentiale	104 = 9 IDS.	154 = 9 IDS.	154 = 9 IDS.	154 = 9 lbs.	165 = 10 lbs.	165 = 10 lbs.	165 = 10 lbs.	152 = 10 lbs.	152 = 10 lbs.
(Matched	176 = 12 lbs.	176 ± 12 12.	178 = 12 IDS.	165 = 12 IDS.	178 = 15 lbs.	178 = 15 lbs.	178 = 15 lbs.	165 = 15 lbs.	165 = 15 lbs.
Bouts)	176+= none	176+= none	176+ = none	1764 = 12 LDS.	201 = 13 IDS.	201 = 15 lbs.	201 = 15 lbs.	178 = 15 lbs.	178 = 15 lbs.
					2012	2014 = 1016	ZUI+ ≅ NOUE	178+ = None	178+ = None

The purpose of this proposal is to expand our membership allowing boxers not quite ready a real competitive match to get their feet wet and be in a comfortable situation.

Development Bouts under AIBA and USA Boxing Rules

The purpose of Development Bouts is to develop technical competence in boxers in order to prepare them for competition. Coaches and Referees are to discourage Boxers' aggression and heavy punching.

The guidance regarding Development Bouts is as follows:

- 1. Development Bouts may only be conducted as part of an event sanctioned by USA Boxing.
- 2. All Development Bouts must take place prior to competitive bouts.
- 3. Boxers are matched on age, weight, and experience. Boxers, their coaches, the event Supervisor, and the Sanction Holder must approve Development Bouts.
- Boxers participating in Development Bouts must be registered with USA Boxing.
 Development Bout boxers must complete weigh-in, pre-bout physical, and post-bout physical.
- Only registered Boxers, who have had less than three (3) judged Bouts, may participate in Development Bouts.
- 6. The Ring Announcer must clearly identify and announce the purpose of Development Bouts.
- 7. The Referee must conduct the Development Bout as a competitive bout.
- 8. The Development Bout is entered in the Decision section of the USAB passbook as "Dev Bout."
- Development Bout contests are limited to three (3) rounds of one (1) minute, with one (1) minute rest between rounds.
- 10. The use of approved headgear is mandatory.
- 11. Gloves may be 12oz or 16oz. Both boxers must wear gloves of the same weight.
- 12. During Development Bouts, one (1) coach per corner must remain standing on the ring apron.

- 13. Judges may not score the Bout. There is no decision. At the conclusion of the Development Bout, both boxers' hands are be raised by the Referee in the center of the ring.
- 14. A Boxer may participate in a maximum of six (6) Development Bouts.
- 15. A Boxer may revert to a Development Bout after having a competitive bout, but not once the Boxer has had three (3) judged Bouts.
- 16. Development Bouts may not count toward mandatory experience needed for open status, nor for national events that require minimum experience, such as USA Boxing advancing tournaments.
- 17. Exhibition bouts are prohibited.

For reference: http://www.abae.co.uk/aba/index.cfm/news/skills-bouts-under-aiba-rules/

Attachment C

REQUESTING MASTERS DIVISION RULE CHANGE

FACIAL HAIR WILL BE ALLOWED ON ALL MASTERS BOXERS

RATIONALE: IT IS NOT A SAFETY ISSUE AND IS UNREASONABLE AND UNNECESSARY FOR ADULTS WHO HAVE HAD MUSTACHES AND/OR BEARDS FOR MANY YEARS TO HAVE TO SHAVE TO PARTICIPATE IN OUR SPORT.

1) APPENDIX H - MASTERS BOXING

- 1. All USA Boxing Technical and Competition rules apply to these classifications, with the exception of those listed below:
- 2. All Masters Boxers will be issued a yellow passbook upon registering with USA Boxing.
- 3. Facial hair shall be allowed on master boxers; moustaches and neatly trimmed beards of less than two (2) inches in length.
- 4. Age Classification
 - a. Men and Women Boxers ages 41 and above are categorized as Master Boxers.
 - b. Boxers ages 35 to 40 shall declare age classification, Elite or Master, or both each year upon registration with USA Boxing.
- 5. Weight Classification
 - a. Men: 108 lbs., 114 lbs., 123 lbs., 132 lbs., 141 lbs., 152 lbs., 165 lbs., 178 lbs., 201 lbs., 201+ lbs.
 - b. Women: 106 lbs., 112 lbs., 119 lbs., 125 lbs., 132 lbs., 141 lbs., 152 lbs., 165 lbs., 178 lbs., 178 +lbs.
- 6. Number of Rounds
 - a. Boxers will be limited to boxing three rounds between one and two-minutes in duration.
 - b. There will be one (1) minute rest between rounds
- 7. Matched Bouts
 - a. Age Differential
 - i. The age difference between competitors shall be no more than ten (10) years younger or ten (10) years older.
 - ii. Master Boxers may not compete against Boxers younger than 35 years of age.

a. Weight Differential – MEN

Weight Class (lbs.)	Weight differential
108 lbs	8 lbs
114 lbs	8 lbs
123 lbs	8 lbs
132 lbs	8 lbs
141 lbs	10 lbs
152 lbs	10 lbs
165 lbs	10 lbs
178 lbs	15 lbs
201 lbs	15 lbs
Over 201 lbs	No limit

b. Weight Differential - WOMEN

Weight Class (lbs.)	Weight differential
106 lbs	8 lbs
112 lbs	8 lbs
119 lbs	8 lbs
125 lbs	8 lbs
132 lbs	10 lbs
141 lbs	10 lbs
152 lbs	10 lbs
165 lbs	15 lbs
178 lbs	15 lbs
Over 178 lbs	No limit

8. Equipment

a. Gloves and Headgear: 16 oz. gloves and headgear will be used for all weight categories and this equipment must have been approved and tested by USA Boxing and must meet or exceed the minimum standards for impact as set by USA Boxing. This equipment must have a printed label. The glove label must be located on the backside of both gloves, and the headgear label must be located on the back panel.

9. Medical Exam

- a. Boxers must pass an annual medical exam and be declared "fit to box" with the following elements before being registered to box:
 - i. No history of uncontrolled diabetes, high blood pressure or chest pain.
 - ii. No history of chronic headaches.
 - iii. Blood pressure less than 145/90.
 - iv. Graded exercise EKG every five (5) years beginning at age 45.
 - v. Normal eye examination by an ophthalmologist or optometrist every five (5) years.
- b. The passbook of the master Boxer must contain a copy of the medical exam results. The Master Boxer Medical Exam Form can be found on USA Boxing's website. A copy of this exam should also be forwarded to the Boxer's LBC.
- c. Pre-bout examinations shall be the same as those performed on all other classifications of Boxers.

PROPOSED AMENDMENT TO RULE 1 MEMBERSHIP, SECTION 1.5 OF THE TECHNICAL RULES

1. 5. Any boxer who participates in an unsanctioned USA Boxing contest or tournament or in a tough man, wild man, barroom brawl or any similar competition that is never sanctioned by USA Boxing is automatically and immediately terminated or suspended as a member of USA Boxing. Such terminated or suspended boxer may make an appeal for consideration through USA Boxing's grievance and complaint process.

HISTORY: The rule banning boxers who participated in toughman contests and similar events was first implemented in the early 1980s and was introduced by the late Bill Cummings of Ohio. The concern was toughman participants could be injured in those events and subsequently file insurance claims with the policy carried by USA Boxing (United States of America Amateur Boxing Federation at the time). There was also an argument that since the participants were competing for a cash prize of \$1,000, they could be considered professional boxers.

RATIONAL FOR PROPOSED CHANGE: Historically, USA Boxing has implemented a number of rules over the years that have restricted/suspended people from USA Boxing's membership and the prohibition of toughman and similar events from participation in our program is one such rule. It is time for us to change our thinking and become a more inclusive organization such as recently allowing amateur Mixed Martial Arts (MMA) participants to register and participate in USA Boxing's program. In my opinion, MMA participants are much more likely to be injured in those events than toughman-style events where the participant box 3 – 1 minute rounds with 16 ounce gloves and headgear.

Eliminating the ban on toughman and similar types of competitions would increase (although it may be minimal) our number of register boxers to compete in sanctioned USA Boxing events.

Many of toughman participants are very popular in their local areas and inclusion of them in USA Boxing events would help increase our fan base which is badly needed on the local level. In states that allow these events, you will see that they draw much larger crowds than USA Boxing sanctioned local events. We need to tap into that fan base.

The fact that the winners of toughman-style events receive a cash prize should not disqualify them from USA Boxing events. AIBA in now allowing professional boxers to qualify for the Olympic Games, therefore, disqualifying a toughman-style champion would seem discriminatory. Additionally, when I was president of USA Boxing we paid our national senior champions a stipend each year (this practice may or may not still be followed). The USA Boxing Foundation gave a cash award to all members of the Olympic team and the USOC gave a cash reward to the medalist of the Olympic Games. Many countries give large cash rewards to their Olympic champions.

I believe it is time to stop this exclusion and move forward with a more inclusive and unified program and end the discrimination against those individuals who compete in toughman style events.

If this proposal is approved, boxers who have competed in toughman-style events should be allowed to compete in the novice class if they have had less than 10 bouts including toughman bouts. To require someone who has boxed in one toughman event (3-1 minute rounds) to compete in the open class would seem to be completely unfair.

I urge USA Boxing's Board of Directors to approve this proposal as it would seem to have only a positive impact on our program. The current rule is exclusive and discriminatory in my opinion.

FINANCIAL IMPACT: This would result in an increase in registration income on the national and local levels as well as increase ticket sales for local events.