



**Board of Directors Meeting Minutes
July 13-14, 2019 · Denver, CO**

- I. **Meeting Called to Order** – Tyson Lee, President of the Board called the meeting to order at 8:45 am MDT on Saturday, July 13, 2019.
- II. **Welcome** - Tyson Lee, President of the Board, welcomed and thanked the board of directors for coming and introduced Rick Adams, USOPC's Chief of Sport Performance & NGB Services. Adams expressed his appreciation and updated the board on the USOC's name change to USOPC to include the Paralympics and stated his support on dealing with the AIBA situation and Olympic qualification process.
- III. **Roll Call** – Stacy Arredondo, Executive Assistant, conducted roll call.

Board Members Present: Cam Awesome, John Brown, Eric Buller, Pat Butler, Brian Ceballo, Hector Colon, Chris Trombetta, Franchon Crews, Dick Hoffmann, Tyson Lee, Ray Silvas, and Sherry Wulkan. Ebony Haliburton present on phone conference. Quorum was established.

Staff present: Mike McAtee, Stacy Arredondo, Lynette Smith, Brian Taylor, Chad Wigle, Matt Johnson, Mike Campbell and Lisa Peterson.
- IV. **Executive Session** – A MOTION was made (Lee) and seconded to go into Executive Session at 9:05 am. MOTION PASSED. A MOTION was made (Butler) and seconded at 2:35 pm to come out of Executive Session and re-start the meeting. MOTION PASSED.
- V. **Approval of Minutes** – A MOTION was made (Silvas) and seconded to approve the March 31, 2019 Reno In-Person Board Meeting minutes and the May 22, 2019 Phone Conference Meeting minutes. MOTION PASSED and the minutes were approved.
- VI. **President of the Board Report** – Tyson Lee updated the Board that there are talks with a professional sport organization and marketing company. Lee also announced a change in the Coaches Commission, which is now chaired by Jeff Mayes. Lee also stated that there would be a Parkinson's boxing presentation on Sunday and that conversations have started with the IOC regarding qualifying for the Olympics. Lee also expressed his appreciation to staff.



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- VII. **Executive Director Report** – Mike McAtee, Executive Director gave National Office highlights for April – June 2019 in High Performance, Membership, Events (including Junior Olympics), Communications (including social media analytics), Alumni Association and Administration (see attached).
- VIII. **Finance Report** - Lisa Peterson, Finance Director, gave a mid-year/2nd quarter financial report.
- IX. **Tokyo 2020 Update** - Matt Johnson, High Performance Director, presented on the qualification athlete selection process for the Tokyo 2020 Olympic Games and the timing of qualifying events.
- X. **Dinner Break & Meeting Called Back to Order** - A MOTION was made (Lee) and seconded to break for dinner. MOTION PASSED. Tyson Lee called the meeting back to order at 7:10 pm MDT on Saturday, July 13, 2019.
- XI. **Roll Call** – Stacy Arredondo conducted roll call. Board Members Present: Cam Awesome, John Brown, Eric Buller, Pat Butler, Hector Colon, Chris Trombetta, Franchon Crews, Dick Hoffmann, Tyson Lee, Ray Silvas, and Sherry Wulkan. Absent: Ebony Haliburton and Brian Ceballo. Quorum was established. Staff present: Mike McAtee, Stacy Arredondo, Mike Campbell and Chad Wigle.
- XII. **Old Business: Boxing Equipment Company Task Force Update** –There was an update from the Boxing Equipment Company Task Force (John Brown, Sherry Wulkan, Tyson Lee and Chad Wigle) including a proposal from STING.
- XIII. **New Business: Professional Sport Organization Discussion** – There was discussion on how to engage professional sport organizations in amateur Olympic style boxing.
- XIV. **Adjournment** – A MOTION was made (Awesome) and seconded to close the meeting for the night. MOTION PASSED and the meeting was adjourned at 8:36 pm.
- XV. **Meeting Called Back to Order** – Tyson Lee, called the meeting to order at 8:39 am MDT on Sunday, July 14, 2019 and thanked all for their hard work on Saturday.
- XVI. **Roll Call** – Stacy Arredondo, Executive Assistant, conducted roll call. Board Members Present: Cam Awesome, John Brown, Eric Buller, Pat Butler, Brian Ceballo, Chris Trombetta, Franchon Crews, Dick Hoffmann, Tyson Lee, Ray Silvas, and Sherry Wulkan. Hector Colon and Ebony Haliburton absent. Quorum was established even after John Brown and Cam Awesome left at 9:30 am. Staff present: Mike McAtee, Stacy Arredondo, and Mike Campbell.



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- XVII. **Ready to Fight Parkinson's Specific Presentation** - Aaron Sloan presented information on Ready to Fight – Parkinson's Specific, which includes tools to be used at boxing gyms to help Parkinson's patients as part of their health, well-being and safety. Sloane presented an agreement to the board to create a partnership that will introduce the program in Columbus, OH select 10 coaches/gyms to a pilot program and then begin certifying Ready to Fight clubs as part of fitness boxing. A MOTION was made (Silvas) and seconded to move forward with the agreement with the understanding that treasurer Pat Butler and attorney Stephen Hess review the agreement first. MOTION passed. Pat Butler, Sherry Wulkan, Dick Hoffmann will act as a sub-committee.
- XVIII. **Strategic Plan Review** - Avery Wilson from the USOPC, presented the Strategic Plan Review. Mike McAtee explained that the next step is Tactical Planning, which was scheduled for July 15-16, 2019. McAtee presented where USA Boxing is and what has been done with each of the strategic priorities: Competitive Excellence; Operational Excellence; Marketing and Communication Modernization; and High Performance Team Career Support and Alumni Outreach. The tactical plan will prioritize initiatives and determine what will be done, by whom and by when.
- XIX. **AIBA Update** – Ray Silvas updated the Board on the IOC suspending AIBA. Olympic Qualifiers will happen but will not be run by AIBA and our boxers will only have two chances to qualify. The suspension was based on AIBA's governance, financing and refereeing/judging issues. The IOC will look at AIBA after Tokyo 2020.
- XX. **Executive Session** – A MOTION was made (Crews) and seconded to go into Executive Session at 11:15 am. MOTION PASSED. The Board met in Executive Session to discuss confidential legal disputes and proprietary business matters that were projected to impact the 2019-2020 budget. The board unanimously approved resolution of those issues, and further authorized payment of funds related to that resolution, which funds are to be reflected in the 2019-2020 budget. A MOTION was made (Buller) and seconded at 11:20 am to come out of Executive Session and re-start the meeting. MOTION PASSED.
- XXI. **Old Business Continued: 2020 Budget / Finance Task Force** – Chris Trombetta, Pat Butler, Mike McAtee and Lisa Peterson make up the task force. McAtee was directed by the task force to find new revenue sources of approximately \$420,000 for 2020.



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- XXII. **Independent Contractor Reports** – Written reports from independent contractors, Al Valenti and Abbey Smith were distributed. It was suggested that financial results be included on their next reports.
- XXIII. **Adjournment** – A MOTION was made (Ceballo) and seconded to adjourn the meeting. MOTION PASSED and the meeting was adjourned at 12:15 pm.



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