



USA BOXING MEETING MINUTES

BOARD OF DIRECTORS
Drury Inn & Suites Independence
20300 East 42nd Street S
Blue Springs, MO 64015
August 7, 2015 * 9:00 AM CDT

I. CALL TO ORDER (9:13 AM)

II. ROLL CALL

Board Members Present: John Brown, President; DJ Walton, First Vice President; Jim Beasley, Affiliated Organization Director; Dick Hoffmann, Independent Director; Brian May, Treasurer (via conference call from 9:30 – 10:48 AM); Mikaela Mayer, Athlete Director; Mary McElroy, Independent Director (arrived at 10:05 AM); Lew Perkins, Independent Director; Ray Silvas, AIBA Director

Board Members Absent: Cam F. Awesome, Athlete Director; Angel Villarreal, LBC director

Staff Present: Mike Martino, Lynette Smith, Brian Lawrence (via conference call 9:20 – 10:20 AM)

Also Present: Christy Halbert; Joe Smith (9:24 – 10:04 AM); Al Valenti (via conference call 9:56 AM - adjournment)

President Brown announced that we would take some of the agenda items out of order to accommodate competition schedules at the Ringside Tournament.

III. QUORUM ESTABLISHED. 7 members present at the time roll call was taken. 6 members constitute a quorum, 4 votes are a majority.

IV. APPROVAL OF AGENDA

A MOTION was made (Hoffmann) and seconded to accept the meeting agenda. MOTION carried, agenda approved.

V. APPROVAL OF MINUTES

- a. A MOTION was made (Hoffmann) and seconded to approve meeting minutes of Feb. 28, 2015. MOTION carried
- b. A MOTION was made (Hoffmann) and seconded to approve meeting minutes of April 1, 2015. MOTION carried
- c. A MOTION was made (Hoffmann) and seconded to approve meeting minutes of May 7, 2015. MOTION carried

- d. A MOTION was made (Hoffmann) and seconded to approve meeting minutes of May 28, 2015. MOTION carried

VI. Treasurer and Finance Director Report – Brian May, Brian Lawrence

- a. Reported that because of increased membership fees and reduced WSB expenses, the annual loss (projection vs. budget) projected last quarter has been updated to reflect a \$47K surplus for budget year 2015.
- b. New Sponsorships are providing apparel and equipment that up to this point have been purchased
- c. Brian Lawrence reported on USOC Financial Best Practices Seminar:
 - i. Recommendation that LBC Treasurers have financial crimes added to their background screening clearance requirement
 - ii. Encourage LBCs to make use of electronic membership options reducing or eliminating the use of cash
 - iii. Recommendation that USA Boxing appoint and implement an Audit Committee

VII. EXECUTIVE DIRECTOR REPORT - Mike Martino

A MOTION was made (Silvas) and seconded to accept the Executive Director Report. MOTION carried. (full report attached)

VIII. OLD BUSINESS

- a. USA Boxing Foundation – Brian May reported the Foundation has engaged a company to raise funds for USABF and USAB; the Foundation will invest more than \$100K in this company over the next several years to increase its corpus as well as provide more funds for athlete and program support. Fundraising for both entities should be concentrated and orchestrated. We need to nail down what Joe Smith will do for the organization and then leverage his efforts to maximize outcome
- b. Sponsorships - USA Boxing now has four sponsorship contracts; Under Armour, Sting, RX Smart Gear and Impact Custom Mouthguards. We need a sponsorship coordinator position to fully service these accounts as well as manage the digital and social media for USA Boxing. Salary range will be \$40 - \$50K and we will begin the search soon.
- c. Fed Ex – Joe Smith updated the BOD on Federal Express grant proposal; bring Smith on board at \$100K per year for 3 years; Joe, will focus on financial development and has a plan to begin.
 - i. Lew Perkins stated that a strategic plan should be developed providing a roadmap to provide structure and identify resources needed to pursue plan goals.
- d. Proposed LBC Bylaws and Grievance and Complaint Policy
 - i. A MOTION was made (McElroy) and seconded to approve the proposed Grievance and Complaint Policy. MOTION carried.
 - ii. A MOTION was made (Hoffmann) and seconded to approve the proposed LBC Bylaw, seconded. Discussion: BOD considered questions regarding how the registration

chair would be chosen and given LBC BOD voting privileges. USAB BOD determined the elected LBC Board of Directors would elect the registration chair who would then be included as a voting member of the LBC BOD. Vote was unanimous, MOTION carried.

- e. National Women's Coach – Billy Walsh will be given a 3-year contract and plans to be here in about 30 days. Walsh will be included on filling the coach education coordinator position.
- f. Group Member – USIBA Provisional Status – the program provides more novice level boxing for college students so supports the goal of growing our sport. Dick Hoffmann and Lynette Smith will work with Luke Runion and the USIBA Board in an effort to get them to the point of receiving full group member standing.
- g. AIBA - Headgear Removal - AIBA, IOC discussion on safety and use of headgear, Christy Halbert reported on an IOC funded medical report finding headgear should definitely be worn by all competitors. As AIBA has conducted all Olympic qualifying events without headgear, the 2016 Games will most likely be contested without headgear. This is still a troubling issue for USA Boxing.
- h. SafeSport – Training will mandatory for all non-athlete registration in 2016. USA Boxing has and will continue to send out communications about this requirement along with instruction on the process.

IX. NEW BUSINESS

- a. Association of Boxing Commissions – ABC has asked that USA Boxing update its rulebooks, Ray Silvas and Angel Villarreal will oversee this project
- b. USA Boxing Bylaws, Competition and Technical Rules – Once rule updates have been completed we will complete the same process on Bylaws
- c. World Series of Boxing /Season VI – USA Boxing has been asked by AIBA to participate in season WSB, Season VI. Discussion: Difficulty filling WSB Team slots because once our Olympic Team is named, most #2 and #3 athletes will turn pro. Consensus: BOD feels WSB does not provide enough benefit to our program to commit \$450,000 in funds...we cannot fund WSB.

X. ADJOURNMENT

A MOTION was made (Walton) and seconded, to adjourn. MOTION carried. Meeting adjourned at 2:54 PM.

Submitted by Lynette Smith on behalf of Mike Martino