



CODE OF CONDUCT FOR NON-ATHLETES

I pledge to uphold the spirit of the USA Boxing Code of Conduct for Non-Athletes (the “Code”), which offers a guide to my conduct as a member of USA Boxing. I acknowledge that I have a right to a hearing in accordance with USA Boxing’s Grievance and Discipline Policy if I believe my opportunity to participate is denied or if I am charged with a violation of this Code.

As a Member of USA Boxing, I hereby promise and agree that:

1. I will learn and abide by the rules and policies of USA Boxing and the USOPC, including USA Boxing’s Safe Sport Policy.
2. I will not engage, nor encourage anyone else to engage, in unsportsmanlike conduct, which includes the use of profanity.
3. I will not engage in any sexual abuse, emotional abuse, physical abuse, harassment, bullying, stalking, hazing or similar forms of misconduct towards anyone.
4. I will not engage, nor encourage any boxer to engage, in any behavior which would endanger the health, safety or well-being of any boxer, coach, official, volunteer, spectator or USA Boxing staff member.
5. I will treat other coaches, officials, boxers, volunteers, spectators and USA Boxing staff members with respect regardless of race, creed, color, national origin, gender, gender identity or expression, sexual orientation or ability.
6. I will not engage, nor encourage anyone else to engage, in verbal or physical threats or abuse aimed at any coach, official, boxer, volunteer, spectator or USA Boxing staff member.
7. I will not engage, nor encourage others to engage, in the use of offensive or threatening language aimed at any coach, official, boxer, volunteer, spectator, or USA Boxing staff member on any social media sites. Furthermore, I will not knowingly state inaccurate or misleading information about USA Boxing on any social media sites.
8. I will respect, and encourage others to respect, the officials and their authority during a bout. I understand and will abide by the processes set in place, in a respectful manner, when I do not agree with a decision made within the field of play.
9. I will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to, laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors.
10. I will not use alcohol, illegal drugs, or any substance which could impair or hamper my best



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judgement or abilities while serving in the capacity of a coach.

11. I will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation.
12. I will respect the property of others whether personal or public, and will not willfully damage or take property that does not belong to me.

Specifically for Coaches

13. I will put the safety of the boxers first when agreeing to or determining matches.
14. I will not knowingly misrepresent competitive achievements of my boxers, or my own professional qualifications and experience.

Specifically for Officials

15. I will remove myself from working a bout if there could be a perceived conflict of interest or a neutrality/partiality issue. I will not officiate any bout that involves a boxer that:
 - I am related to
 - I have coached
 - Is from my current or former region

Disciplinary Actions

Below is a list of minimum disciplinary actions that may be taken. If the code violation is deemed severe, the disciplinary action will also be more severe. Code violations that are unlawful or violate our Safe Sport policy could result in a lifetime suspension.

1st Violation

Letter of reprimand
6-month probation

- If you have an additional code violation during your probation period, you will receive an automatic 30-day suspension from USA Boxing competition, and your 6-month probation period starts over.

2nd Violation

30-day to 60-day suspension from USA Boxing competition
1-year probation

- If you have an additional code violation during your probation period, you will receive an additional 60-day suspension from USA Boxing competition, and your 1-year probation period starts over.

3rd Violation

Individual may be suspended for life as a non-athlete member of USA Boxing.



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Disciplinary Procedures and Penalties

Failure to comply with the USA Boxing Athlete Code of Conduct set forth in this document may result in your USA Boxing membership being suspended or terminated.

Following any disciplinary action by USA Boxing, the disciplined member has a right to a hearing by the Judicial Committee, if requested in writing and within the statute of limitations, and submitted with the filing fee.

Any appeal taken for disciplinary action shall be heard by USA Boxing's Judicial Committee and will be conducted in accordance with Article 16 of the USA Boxing Amended and Restated Bylaws.

I have read and understand the USA Boxing Code of Conduct.

I agree and consent to abide by the USA Boxing Code of Conduct.

I understand that if I violate the USA Boxing the USA Boxing Code of Conduct, I may be subject to disciplinary actions in accordance with USA Boxing's Disciplinary Policy,

Signature

Date

Print Name

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