



## 2022 USA BOXING ELITE HIGH PERFORMANCE TEAM SELECTION PROCEDURES - MEN & WOMEN

### **Minimum Eligibility Requirements**

In order to be considered eligible to participate in USA Boxing's 2022 Elite High Performance Team Athlete Selection process, athletes must meet the following criteria:

1. Athlete must have proof of U.S. citizenship
2. Athlete must have a valid and current U.S. passport at the time of selection
3. Athlete must be eligible to compete for USA in accordance with all USA Boxing rules.
4. Athlete must be a member in good standing of USA Boxing, meaning the athlete is not under suspension from USA Boxing.
5. Athlete must be a minimum of 18 years old by date of birth and cannot be older than 39 years old during the year that the National Championships occurs.
6. Athlete must meet all requirements to be eligible to train at the Olympic & Paralympic Training Center (OPTC), as established by the US Olympic & Paralympic Committee (USOPC). These requirements include:
  - a. Completed Safe Sport Certification
  - b. Completed background screening
7. In addition to the above criteria, the USOPC also requires all athletes to have a full COVID-19 vaccination or approved medical/religious exemption to be eligible to train at the OPTC, beginning November 1, 2021. For more information on this requirement, including how to apply for a medical/religious exemption, visit:  
<https://www.teamusa.org/Coronavirus/Vaccine-Requirement>

In addition to the minimum eligibility requirements above, athletes must meet at least one of the following performance markers to advance to the evaluation stage of the selection process:

- A. Athlete must have been a member of the 2020 Olympic Team
- B. Athlete must have been a member of the 2021 Elite World Championships Team
- C. Athlete must be a \*finalist from the 2021 USA Boxing Elite National Championships, held December 5-11, 2021, in a projected Olympic weight category listed below.

\*Note: If a projected Olympic weight category is contested by a USA Boxing athlete at the 2021 Elite World Championships, only the gold medal winner from the 2021 USA Boxing National Championships will advance to the evaluation stage of the selection process. If a projected Olympic weight category is not contested by a USA Boxing athlete at the 2021 Elite World Championships, both the gold and silver medal winner from the 2021 USA Boxing National Championships will advance to the evaluation stage of the selection process. USA Boxing will announce the 2021 World Championships roster, including which projected Olympic weight categories will be contested, no later than October 18, 2021.

### **Projected Olympic Weight Categories**

USA Boxing projects that the weight categories listed below will be selected as the 2024 Paris Olympic Games weight divisions. Therefore, USA Boxing's evaluation of athletes will be determined based upon their ability to compete in one of these weight divisions.



### Elite Men's Projected Olympic Weight Categories

51 kg/112 lbs.  
57 kg/125 lbs.  
63.5 kg /139 lbs.  
71 kg/156 lbs.  
80 kg/176 lbs.  
92 kg/203 lbs.  
92+ kg/203+ lbs.

### Elite Women's Projected Olympic Weight Categories

52 kg/114 lbs.  
57 kg/125 lbs.  
60 kg/132 lbs.  
63 kg/139 lbs.  
70 kg/154 lbs.  
75 kg/165 lbs.

**Note: USA Boxing reserves the right to enter a boxer in a weight class not listed above, pending he or she meets the minimum evaluation score of 75 points.**

### **Evaluation & Team Selection**

Athletes who meet the requirements above will be selected to participate in the USA Boxing Elite Team Evaluation & Selection Camp, taking place January 9-February 10, 2022. Each athlete who participates in the USA Boxing Elite Team Evaluation & Selection Camp will be evaluated by the USA Boxing High Performance Staff. This evaluation will be based on the High Performance Evaluation Guidelines outlined in Attachment A.

Once the evaluation process is complete, all evaluations will be submitted to the \*High Performance Selection Committee, which is composed of the USA Boxing High Performance Director and USA Boxing AAC Athlete Representative. The High Performance Selection Committee will review all evaluations and the athlete with the best evaluation, per weight class, will be selected to the Elite High Performance Team, pending that the athlete receives a minimum evaluation score of 75 points. If a weight class does not have an athlete who reaches the minimum evaluation score of 75 points, USA Boxing's coaching staff will make the determination of whether to contest this weight at international competitions or leave the weight uncontested, based on the level of the highest ranked athlete and level of competition. Athletes who meet the minimum evaluation score of 75 points but are not selected to the Elite High Performance Team will qualify to the Elite High Performance Squad and will be ranked within a projected Olympic weight division according to his or her evaluation score.

\*Note: Any member of the selection committee that has a possible conflict of interest must either recuse him/herself or disclose it to the NGB's Ethics Committee prior to the start of the selection process. A conflict of interest exists when the committee member has a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in



contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the NGB's Ethics Committee shall vet the conflict and make the final determination of whether that committee member must recuse him/herself from participating in discussions and/or voting. The Ethics Committee may determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a high performance team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member with the conflict of interest does not vote toward the final decision. The committee member should not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to the USA Boxing National Office, in accordance with the USA Boxing Grievance and Complaint Policy, which can be found at <https://www.teamusa.org/USA-Boxing/Rulebook/Forms-and-Documents/Grievance-and-Appeal-Forms>

If the recused individual is the USOPC Boxing AAC Representative, this selection committee member will be replaced by a USA Boxing Board of Directors Athlete Representative. If the recused individual is USA Boxing High Performance Director, this selection committee member will be replaced by the USA Boxing Assistant High Performance Director – Operations.

### **Elite High Performance Team Requirements**

Once an athlete is selected to the USA Boxing Elite High Performance Team, he or she must adhere to the USA Boxing Elite Athlete Contract, Code of Conduct, and High Performance Policies and Procedures and actively participate in the Elite Team training and competition plan established by USA Boxing. Notification of the dates and locations of camps and competitions within this plan will be provided no less than 21 days from the start of each event, when possible. Waivers from these events are not permitted, unless there are extraordinary circumstances submitted in writing to the USA Boxing High Performance Director. At that point, the waiver is reviewed and either accepted or rejected by the USA Boxing High Performance Director. Any unexcused absence may serve as cause for removal from the Elite High Performance and all associated benefits, with the right to a hearing pursuant to the USA Boxing Bylaws and Grievance Procedures.

### **Removal of Athletes After Selection**

An athlete who is selected to USA Boxing's Elite High Performance may be removed for any of the following reasons, as determined by USA Boxing:

- a) Voluntary withdrawal. Athlete must submit written notification to USA Boxing's High Performance Director.



- b) Injury or illness as certified by a physician (or medical staff) approved by USA Boxing. If an athlete refuses verification of his or her illness or injury by a physician (or medical staff) approved by USA Boxing, his or her injury will be assumed to be disabling and he or she may be removed.
- c) Failure to participate in Mandatory Training Camps and/or Competitions
- d) Failure to comply with the USA Boxing Elite Athlete Contract, Code of Conduct and/or National Team Policies and Procedures
- e) Failure to achieve minimum performance markers as detailed in writing by USA Boxing at the time of selection.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Boxing's Bylaws, Article 22 and the USA Boxing Grievance and Complaint Policy

### **Replacement of Athletes After Selection**

If an athlete is removed from the Elite High Performance, he or she will be replaced with the next highest ranked athlete from his or her weight class from the USA Boxing Elite Team Evaluation, pending that this individual has met the minimum evaluation score of 75 points. If the next highest ranked athlete does not have a minimum evaluation score of 75 points, USA Boxing will conduct an additional evaluation camp for this weight division.

### **Supporting Documents & Resources**

The following documents and resources are referenced in the above procedures and found on USA Boxing's website: <https://usaboxing.org/>:

- The 2022 USA Boxing Elite Team Selection Procedures can be found at:
  - <https://www.teamusa.org/USA-Boxing/Rulebook/Forms-and-Documents/Athlete-Selection-Procedures>
- The USA Boxing Code of Conduct can be found at:
  - [www.teamusa.org/USA-Boxing/Rulebook/Forms-and-Documents/Grievance-and-Appeal-Forms](http://www.teamusa.org/USA-Boxing/Rulebook/Forms-and-Documents/Grievance-and-Appeal-Forms)
- The USA Boxing National Team Policies & Procedures can be found at:
  - [www.teamusa.org/USA-Boxing/Rulebook/Forms-and-Documents/Grievance-and-Appeal-Forms](http://www.teamusa.org/USA-Boxing/Rulebook/Forms-and-Documents/Grievance-and-Appeal-Forms)
- The USA Boxing Bylaws and Grievance Procedures can be found at:
  - <https://www.teamusa.org/usa-boxing/rulebook/usa-boxing-bylaws>
  - <https://www.teamusa.org/USA-Boxing/Rulebook/Forms-and-Documents/Grievance-and-Appeal-Forms>

In addition to the documents above, the Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and USA Boxing.

To contact the Athlete Ombuds Office:



- PHONE: (719) 866-5000
- EMAIL: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)
- WEBSITE: [www.usathlete.org](http://www.usathlete.org)

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**DISCLAIMER: USA Boxing reserves the right to make changes to these procedures as deemed necessary.**



## Attachment A

### High Performance Evaluation Guidelines

Athletes in the High Performance Squad will be evaluated on the following categories during the USA Boxing Elite Team Evaluation & Selection Camp

<b>USA Boxing Athlete Evaluation Form</b>		
<b>Athlete Name:</b>	<b>Weight Class:</b>	
Evaluation Topic	Max 10 Points per Category	Comments
<b>High Performance Compliance:</b> Ability to follow Covid-19 protocol, Team Policies & Procedures, participate fully in individual and team activities.		
<b>International Performance Potential:</b> Potential for success at the international level based on assessment of technique and skill by USA Boxing's Coaching Staff.		
<b>Weight Management:</b> Compliance with Body Weight Management Policy as listed in Team Policies and Procedures.		
<b>Health Management:</b> Compliance with all Medical Rules and Guidelines as listed in Team Policies & Procedures		
<b>High Performance Mindset:</b> Displays drive, determination, willingness to learn new concepts, continuous improvement mindset.		
Evaluation Topic	Max 50 Points per Category	
<b>Performance in Training:</b> Successful implementation of techniques and tactics taught by National Head Coach, National Strength & Conditioning Coach, and High Performance Staff based on the subcategories listed on the following page.		
<b>Boxer Evaluation Score</b>		

Scoring Guide					
0	1 or 2	3 or 4	5 to 6	7 to 8	9 to 10
Very Poor	Poor	Below Average	Average	Above Average	Excellent



## Performance in Training Subcategories

<b>Athlete Name:</b>	<b>Weight Class:</b>	
	<b>Event Name &amp; Date:</b>	
<b>Evaluation Topic (Technical/Tactical Criteria)</b>	<b>0 - 5</b>	<b>Comments</b>
Competitiveness/Domination		
Combination Punching		
Defense/Counter Punching		
Effective Jab		
Mental Toughness/Conditioning		
Effective Feinting		
Intensity/Time Between Attacks		
Coachability		
Adaptability		
Rules Infringement/Ring General		
<b>Total</b>		

Scoring Guide		
0	Very Poor	Did not fulfill any aspect of topic
1	Poor	Boxer not competitive, taking too much punishment
2	Below Average	Boxer did not demonstrate enough boxing criteria
3	Average	Boxing demonstrated adequately in boxing criteria, but not consistent
4	Above Average	Boxer demonstrated majority of boxing criteria proficiently
5	Excellent	Boxer demonstrated all boxing criteria consistently and dominantly