

USA BOXING
ATHLETE SELECTION PROCEDURES
2020 OLYMPIC GAMES
MEN & WOMEN
October 10, 2019

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

In accordance with the 2020 Olympic Qualification System for Boxing published in June 2019 at <https://www.olympic.org/news/ioc-executive-board-approves-qualification-pathway-for-athletes-in-boxing-on-the-road-to-tokyo-2020>:

- Boxers must be born between January 1, 1980 and December 31, 2001. Note: Athletes must be at least 18 years of age by the first day of competition for the 2020 U.S. Olympic Trials – Boxing: Stage 1 per the USA Boxing Rules and Regulations found at <https://www.teamusa.org/usa-boxing/usa-boxing-national-rule-book> (Rule 7).
- To be eligible to participate in the 2020 Olympic Games, all athletes must:
 - Participate in at least one (1) of the Olympic Qualification Events organized by the IOC Boxing Task Force;
 - Enter in the same weight category at the Olympic Games in which the athlete obtained a quota place; and
 - Be examined and cleared to box by a physician, acting under the responsibility of his or her respective NOC [i.e., the U.S. Olympic & Paralympic Committee (USOPC)] and/or NF (i.e., USA Boxing), before (i) each Boxing Olympic Qualification Event and (ii) the Olympic Games Tokyo

2020 as per the medical requirements. Once the medical requirements have been made available by the IOC Boxing Task Force, USA Boxing will ensure the document is posted at <https://www.teamusa.org/USA-Boxing/Rulebook/Forms-and-Documents/Athlete-Selection-Procedures>.

1.1.4. Other requirements (if any):

- Athlete must be a member in good standing of USA Boxing at the time of selection.
- Athlete must abide by all AIBA and/or IOC Boxing Task Force rules for all Olympic Qualification Events listed in 1.2.1.
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Athlete must attend all training camps, competitions and any other events assigned by USA Boxing as outlined in Sections 9 and 3.1.3.
- Athlete must abide by the Weight Management Guidelines established by USA Boxing as outlined in Sections 9 and 3.1.4.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current U.S. Olympic & Paralympic Committee (USOPC) Background Check Policy.
- Any athlete age 18 or older as of the Closing Ceremony will be required to complete the U.S. Center for SafeSport's online training.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

The following Olympic Qualification Events are the methods through which boxers qualify for the 2020 Olympic Games:

- American Olympic Qualification Event (March 24-April 5, 2020, Buenos Aires, Argentina)
- World Olympic Qualification Event (May 11-25, 2020, Paris, France)

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

The process that will be used by USA Boxing to identify the boxers who will attempt Olympic qualification by name through the events listed in 1.2.1. will consist of the following:

- 2020 USA Boxing High Performance Squad Qualification
 - 2020 U.S. Olympic Trials – Boxing: Stage 1: December 7-15, 2019 in Lake Charles, Louisiana
 - First place finisher per weight category from trials advances to Final Olympic Qualification Team Selection Process

- Second place finisher per weight category from trials OR winner of High Performance Squad Box-Off advances to Final Olympic Qualification Team Selection Process
 - High Performance Squad Box-Off (if necessary) will be held January 4, 2020 in Colorado Springs, Colorado
- Final Olympic Qualification Team Selection Process
 - 2020 Elite Orientation, Testing, and Multi-Nation Training Camp: January 2-17, 2020 in Colorado Springs, Colorado
 - 2020 Strandja Tournament: January 17-26, 2020 in Sofia, Bulgaria

Upon conclusion of the stages outlined above (following the 2020 Strandja Tournament), the 2020 USA Boxing Olympic Qualification Team will be announced. It is this team that will participate in the Olympic Qualification Events listed in 1.2.1. with the goal of earning him/herself an Olympic quota and a spot on the 2020 U.S. Olympic Team. Each of the stages above are described in detail in 1.3.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

USA Boxing will utilize a two-stage process to select the 2020 USA Boxing Olympic Qualification Team to participate in the 2020 Olympic Qualification Events.

Stage 1: 2020 High Performance Squad Qualification

Athletes will become eligible for inclusion into the 2020 High Performance Squad by meeting one (1) of the following three (3) criteria:

1. 2020 U.S. Olympic Trials – Boxing: Stage 1 First Place Finisher
 - a. The first place finisher per weight category of the 2020 U.S. Olympic Trials – Boxing: Stage 1 will qualify to the 2020 High Performance Squad and advance to the Final Olympic Qualification Team Selection Process.
2. 2020 U.S. Olympic Trials – Boxing: Stage 1 Second Place Finisher in a weight category without an approved *Medical Exemption
 - a. The second place finisher in each weight category of the 2020 U.S. Olympic Trials – Boxing: Stage 1 that does not have a boxer with an approved *Medical Exemption will qualify to the 2020 High Performance Squad and advance to the Final Olympic Qualification Team Selection Process.
3. 2020 High Performance Squad Box-Off Winner (if a box-off is applicable*)
 - a. The athlete who wins the 2020 High Performance Squad Box-Off between the 2020 U.S. Olympic Trials – Boxing: Stage 1 second place finisher and the athlete with an approved *Medical Exemption from the same weight category will qualify to the 2020 High Performance Squad and advance to the Final Olympic Qualification Team Selection Process.

*Note: Medical Exemption for the 2020 U.S. Olympic Trials – Boxing: Stage 1

- An athlete qualified (see “USA Boxing Trials Qualification Pathways” below) for the 2020 U.S. Olympic Trials – Boxing: Stage 1 who has placed in the top eight (8) of the 2017, 2018, or 2019 Elite World Championships in an Olympic weight category OR top two (2) of the 2019 Pan American Games and has an approved Medical Exemption excusing him or her from participating in the 2020 U.S. Olympic Trials – Boxing: Stage 1 will be required to participate in a 2020 High Performance Squad Box-Off against the second place finisher from the 2020 U.S. Olympic Trials – Boxing: Stage 1. The details for applying for a Medical Exemption and details about the box-off are provided on page 7.

2020 U.S. Olympic Trials – Boxing: Stage 1

The 2020 U.S. Olympic Trials – Boxing: Stage 1 will consist of a maximum of eight (8) athletes per weight category. Only athletes qualifying through the four (4) USA Boxing Trials Qualification Pathways outlined below will be eligible to compete in the 2020 U.S. Olympic Trials – Boxing: Stage 1. In the 2020 U.S. Olympic Trials – Boxing: Stage 1, athletes must compete in the same weight category in which they qualified through the USA Boxing Trials Qualification Pathway.

USA Boxing Trials Qualification Pathways

In order to compete at the 2020 U.S. Olympic Trials – Boxing: Stage 1, athletes must qualify by placing in the top two (2) at one of the following USA Boxing Trials Qualification Pathways:

1. 2018 USA Boxing Elite National Championships
 - (December 2-8, 2018, Salt Lake City, Utah)
2. 2019 Western Elite Qualifier
 - (March 24-30, 2019, Reno, Nevada)
3. 2019 Eastern Elite Qualifier
 - (October 5-12, 2019, Columbus, Ohio)
4. 2019 Last Chance Qualifier
 - (November 2-9, 2019, Oxnard, California)

Athletes cannot participate in more than one weight category at the 2020 U.S. Olympic Trials – Boxing: Stage 1. In the case that an athlete qualifies in more than one weight category, he or she must declare in writing, by the registration deadline (November 16, 2019) as to which weight category he or she will participate. The qualification of the weight category that he or she does not participate in will be reallocated to the next placed boxer in the same weight category from the same USA Boxing Trials Qualification Pathway; the same holds true for any weight category where a boxer declines the opportunity to participate in the 2020 U.S. Olympic Trials – Boxing: Stage 1 or if the same boxer qualifies through more than one of the four (4) USA Boxing Trials Qualification Pathways. This process will be followed up until the 8th place finisher. If the 8th place finisher does not accept the qualification, the qualification place will go unfilled. This same process of reallocation will be followed in the case that a boxer declines his or her qualification and does not participate in the 2020 U.S. Olympic Trials – Boxing: Stage 1.

Weight Categories

The following weight categories will be contested at the 2020 U.S. Olympic Trials – Boxing: Stage 1 (and the 2020 Olympic Games):

Men's Weight Categories	Women's Weight Categories
48-52kg	48-51kg
52-57kg	54-57kg
57-63kg	57-60kg
63-69kg	64-69kg
69-75kg	69-75kg
75-81kg	
81-91kg	
91-91+kg	

Competition Format – Double Elimination

The 2020 U.S. Olympic Trials – Boxing: Stage 1 will be contested as a double elimination tournament. Two defeats eliminate an entry in this tournament format. The losers in the first rounds move into the Contender's Bracket.

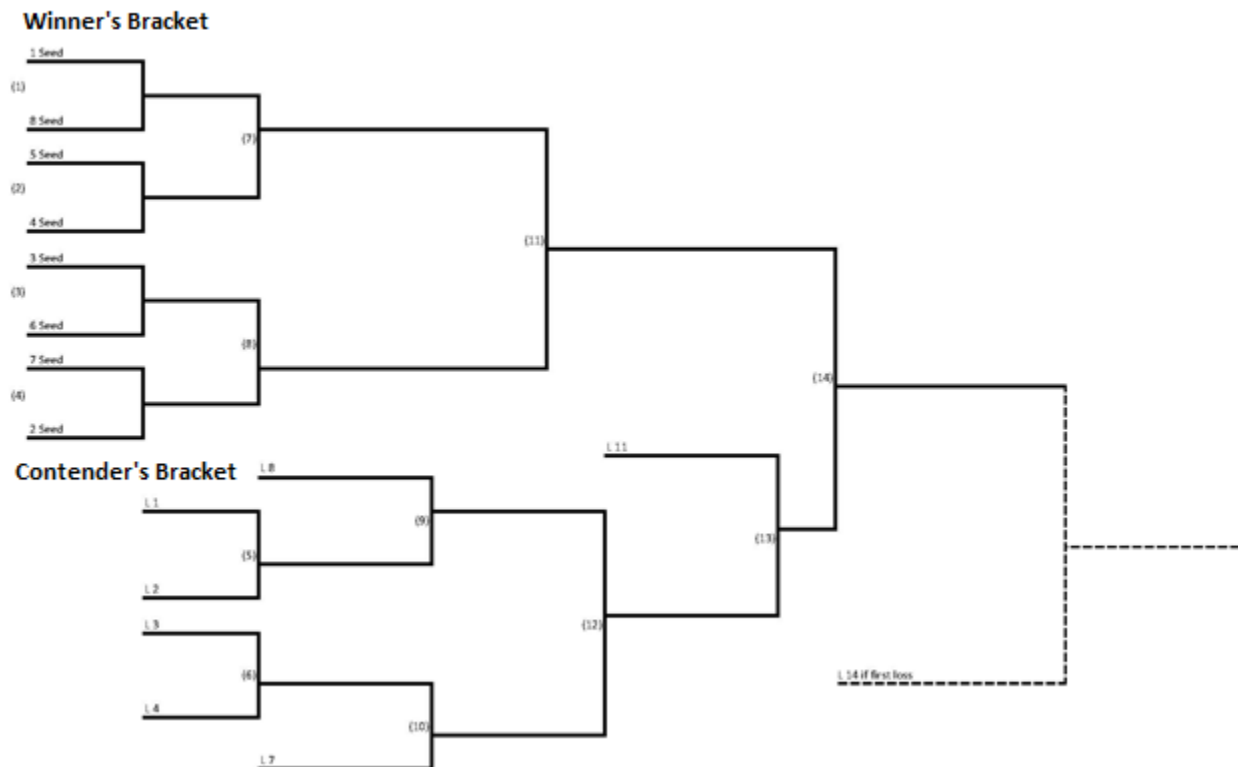
The first place finisher in each weight category will advance to the 2020 High Performance Squad and begin the Final Olympic Qualification Team Selection Process with five (5) points, as illustrated in the High Performance Review Guidelines in Attachment A.

For all weight categories that do not grant a Medical Exemption for the 2020 U.S. Olympic Trials – Boxing: Stage 1, the second place finisher will advance to the 2020 High Performance Squad and begin the Final Olympic Qualification Team Selection Process with three (3) points, as illustrated in the High Performance Review Guidelines in Attachment A.

For all weight categories with an approved Medical Exemption, the second place finisher will advance to the 2020 High Performance Squad Box-Off with the boxer in that weight category granted a Medical Exemption. The winner of the 2020 High Performance Squad Box-Off will advance to the 2020 High Performance Squad. If the 2020 U.S. Olympic Trials – Boxing: Stage 1 second place finisher wins the Box-Off, he or she will begin the Final Olympic Qualification Team Selection Process with three (3) points, as illustrated in the High Performance Review Guidelines in Attachment A. If the athlete who is granted a Medical Exemption wins the Box-Off, he or she will begin the Final Olympic Qualification Team Selection Process with zero (0) points as illustrated in the High Performance Review Guidelines in Attachment A.

The 2020 U.S. Olympic Trials – Boxing: Stage 1 Competition Bracket is illustrated below:

2020 U.S. Olympic Trials - Boxing Competition Bracket



Byes, if applicable, are distributed in the first round of the winner's bracket.

Seeding Criteria

Boxers will be seeded in each weight category of the 2020 U.S. Olympic Trials – Boxing: Stage 1 based on the following prioritized criteria:

1. Any 2019 AIBA World Boxing Championships Medalist competing in the same Olympic weight category in which the athlete won the 2019 World Championships medal.
2. Any 2017 or 2018 AIBA World Boxing Championships Medalist competing in the same Olympic weight category or a bordering Olympic weight category in which the athlete won the 2017 or 2018 World Championships medal.
3. Any 2019 Pan Am Games Medalist competing in the same Olympic weight category or a bordering Olympic weight category in which the athlete won the 2019 Pan Am Games medal.
4. Winner of the 2018 USA Boxing Elite National Championships competing in the same Olympic weight category in which the athlete won the 2018 USA Boxing Elite National Championships.
5. Runner up from the 2018 USA Boxing Elite National Championships competing in the same Olympic weight category in which the athlete competed in the 2018 USA Boxing Elite National Championships.
6. This is followed by a random draw of all first place finishers from the 2019 Western Elite Qualifier, 2019 Eastern Elite Qualifier and 2019 Last Chance Qualifier pathways, competing in the same weight category in which the athlete placed first.
7. This is followed by a random draw of all second place finishers from the 2019 Western Elite Qualifier, 2019 Eastern Elite Qualifier and 2019 Last Chance Qualifier pathways, competing in the same weight category in which the athlete placed second.

8. This is followed by a random draw of any remaining athletes.

2020 High Performance Squad Box-Off

The 2020 High Performance Squad Box-Off will consist of a maximum of two (2) athletes per weight category. Only athletes qualifying through one of the two (2) Box-Off Qualification Pathways outlined below will be eligible to compete in the 2020 High Performance Squad Box-Off.

Box-Off Qualification Pathways

In order to compete at the 2020 High Performance Squad Box-Off, athletes must qualify by meeting one of the following two (2) criteria:

1. Approved Medical Exemption for the 2020 U.S. Olympic Trials – Boxing: Stage 1
2. 2020 U.S. Olympic Trials – Boxing: Stage 1 Second Place Finisher in the same weight category of the boxer with the approved Medical Exemption

A Medical Exemption for the 2020 U.S. Olympic Trials – Boxing: Stage 1 will be granted to athletes who meet each of the following criteria:

- Athlete has qualified to the 2020 U.S. Olympic Trials – Boxing: Stage 1.
- Athlete has placed in the top eight (8) in an Olympic weight category of the 2017, 2018, or 2019 Elite World Championships OR top two (2) of the 2019 Pan American Games.
- Athlete has submitted a written request for medical exemption for the 2020 U.S. Olympic Trials – Boxing: Stage 1 to the USA Boxing High Performance Director no later than November 27, 2019.
 - No request for a medical exemption will be granted after November 27, 2019.
- Request for a medical exemption for the 2020 U.S. Olympic Trials – Boxing: Stage 1 must include a written certification of the injury or illness from a USA Boxing approved medical doctor.
 - Written certification from the medical doctor must be signed and stamped.
 - USA Boxing's approval of a medical doctor will not be unreasonably withheld.

If an athlete meets all criteria listed above, the athlete will be granted a Medical Exemption to excuse him or her from participating in the 2020 U.S. Olympic Trials – Boxing: Stage 1 and will qualify to the 2020 High Performance Squad Box-Off.

The 2020 High Performance Squad Box-Off will take place January 4, 2020 in Colorado Springs, Colorado between the 2020 U.S. Olympic Trials – Boxing: Stage 1 Second Place Finisher and the athlete granted the Medical Exemption. The competition format will be a one (1) bout, winner-take-all competition.

The winner of the 2020 High Performance Squad Box-Off will qualify to the 2020 High Performance Squad and advance to the Final Olympic Qualification Team Selection Process.

If the 2020 U.S. Olympic Trials – Boxing: Stage 1 second place finisher wins the Box-Off, he or she will begin the Final Olympic Qualification Team Selection Process with three (3) points, as illustrated in the High Performance Review Guidelines in Attachment A. If the athlete who is granted the Medical

Exemption wins the Box-Off, he or she will begin the Final Olympic Qualification Team Selection Process with zero (0) points as illustrated in the High Performance Review Guidelines in Attachment A.

Stage 2: Final Olympic Qualification Team Selection Process

2020 High Performance Squad athletes will be eligible to participate in the Final Olympic Qualification Team Selection Process, which will include the **2020 Elite Orientation, Testing, and Multi-Nation Training Camp, taking place January 2-17, 2020 in Colorado Springs, Colorado, and the **2020 Strandja Tournament, taking place January 17-26, 2020 in Sofia, Bulgaria.

****Note:** USA Boxing will cover all expenses for 2020 High Performance Squad athletes to participate in the 2020 Elite Orientation, Testing, and Multi-Nation Training Camp and the 2020 Strandja Tournament.

****Note:** Athletes must participate fully in all scheduled activities. Only in extenuating circumstances may an athlete be excused from a portion of Stage 2: Final Olympic Qualification Team Selection Process. The waiver will be considered and either accepted or rejected by the USA Boxing High Performance Selection Committee (refer to 2.3.). If a waiver is accepted, the boxer will still be eligible for consideration if he or she is able to earn enough points through the High Performance Review Guidelines (Attachment A) despite missing an excused portion of the evaluation. Any unexcused absence will serve as cause for removal from consideration of being selected to the Final Olympic Qualification Team with the right to a hearing pursuant to the USA Boxing Bylaws and Grievance Procedures or Section 9 of the USOPC Bylaws.

All 2020 High Performance Squad athletes who participate in the 2020 Elite Orientation, Testing, and Multi-Nation Training Camp and 2020 Strandja Tournament will be evaluated in accordance with the High Performance Review Guidelines, listed in Attachment A.

The Final Olympic Qualification Team Selection Process will be based on the results of the High Performance Review as outlined in Section 2.

Olympic Qualification Events

American Olympic Qualification Event – March 24-April 5, 2020, Buenos Aires, Argentina

The top ranked athlete in each weight category from the Final Olympic Qualification Team Selection Process will be given the option to compete in the American Olympic Qualification Event, provided he or she is eligible according to the [2020 Olympic Qualification System for Boxing](#) (as outlined in Section 1).

In the case that the top ranked athlete in a weight category from the Final Olympic Qualification Team Selection Process declines or is unable to attend the American Olympic Qualification Event (and therefore, unable to qualify by name to the 2020 Tokyo Olympic Games through the American Olympic Qualification Event), the athlete will be replaced in accordance with Section 4.1.

The top athletes in each weight category from the American Olympic Qualification Event will qualify by name to the 2020 Olympic Games as shown in the table below.

Men's Weight Category	Place Finish	Women's Weight Category	Place Finish
48-52kg	Top-5	48-51kg	Top-4
52-57kg	Top-5	54-57kg	Top-3
57-63kg	Top-5	57-60kg	Top-3
63-69kg	Top-4	64-69kg	Top-3
69-75kg	Top-4	69-75kg	Top-3
75-81kg	Top-4	Total	16
81-91kg	Top-3		
91-91+kg	Top-3		
Total	33		

Note: Earned quota places are allocated to individual athletes by name (based on results from the American Olympic Qualification Event) and not to their respective NOC.

World Olympic Qualification Event – May 11-25, 2020, Paris, France

The top ranked athlete in each unqualified* weight category from the Final Olympic Qualification Team Selection Process will be given the option to compete in the World Olympic Qualification Event, provided he or she is eligible according to the [2020 Olympic Qualification System for Boxing](#) (as outlined in Section 1).

* Note: Participation in the World Olympic Qualification Event is limited to only those weight categories in which a U.S. boxer has not yet earned an Olympic quota place via the American Olympic Qualification Event.

In the case that the top ranked athlete in a weight category from the Final Olympic Qualification Team Selection Process declines or is unable to attend the World Olympic Qualification Event (and therefore, unable to qualify by name to the 2020 Tokyo Olympic Games through the World Olympic Qualification Event), the athlete will be replaced in accordance with Section 4.1.

The top athletes in each weight category from the World Olympic Qualification Event will qualify by name to the 2020 Olympic Games as shown in the table below.

Men's Weight Category	Place Finish**	Women's Weight Category	Place Finish**
48-52kg	Top-4 or 5	48-51kg	Top-5 or 6
52-57kg	Top-4 or 5	54-57kg	Top-3 or 4
57-63kg	Top-4 or 5	57-60kg	Top-3 or 4
63-69kg	Top-4 or 5	64-69kg	Top-3 or 4
69-75kg	Top-4 or 5	69-75kg	Top-3 or 4
75-81kg	Top-3 or 4	Total	19-21
81-91kg	Top-3		
91-91+kg	Top-3		
Total	31-35		

Note: Earned quota places are allocated to individual athletes by name (based on results from the World Olympic Qualification Event) and not to their respective NOC.

** The number of quota places allocated in each category from the World Olympic Qualification Event will depend on the use of Host Country Places in accordance with the [2020 Olympic Qualification System - Boxing](#).

** The Host Country is guaranteed a total of up to six (6) Host Country Places – four (4) men’s weight categories and two (2) women’s weight categories.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

The 2020 Olympic Qualification Team will be selected from the 2020 High Performance Squad athletes based on evaluations conducted from January 2-26, 2020. This is done to ensure that athletes are selected based on a body of work where they must perform consistently, rather than selection based only on one competition.

2.2. List the discretionary criteria and explain how they will be used (if any):

Each athlete who participates in the Final Olympic Qualification Team Selection Process as a member of the 2020 High Performance Squad will be evaluated by the USA Boxing High Performance Selection Committee, which is composed of the High Performance Director, National Head Coach, National Assistant Coach, and the USOPC Boxing AAC Representative.

The evaluation of all High Performance Squad athletes will be based on the High Performance Review Guidelines, listed in Attachment A, and the High Performance Selection Committee will utilize the USA Boxing Athlete Assessment Form, provided in Attachment B.

The Final Olympic Qualification Team Selection will take place following the completion of the 2020 Elite Orientation, Testing, and Multi-Nation Training Camp and the 2020 Strandja Tournament, taking place January 2-26, 2020. The athlete with the best evaluation, based on the High Performance Review Guidelines (Attachment A), per weight category, will be selected to the 2020 Olympic Qualification Team to participate in the 2020 Olympic Qualification Events.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members’ titles currently serving on the committee:

The USA Boxing High Performance Selection Committee (USA Boxing High Performance Director, USA Boxing National Head Coach, USA Boxing National Assistant Coach, and

USOPC Boxing AAC Representative) will make athlete selections to the 2020 Olympic Qualification Team to participate in the 2020 Olympic Qualification Events.

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

Any member of the selection committee that has a possible conflict of interest must either recuse him/herself or disclose it to the NGB's Ethics Committee prior to the start of the selection process. A conflict of interest exists when the committee member has a direct or indirect relationship, connection or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the NGB's Ethics Committee shall vet the conflict and make the final determination of whether that committee member must recuse him/herself from participating in discussions and/or voting. The Ethics Committee may determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member with the conflict of interest does not vote toward the final decision. The committee member should not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to NGB's Ethics Committee. Reports may be made anonymously.

If the recused individual is the USOPC Boxing AAC Representative, this selection committee member will be replaced by a USA Boxing Board of Directors Athlete Representative. If the recused individual is not the USOPC Boxing AAC Representative, the position on the committee will remain open.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, USA Boxing has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Boxing may be removed for any of the following reasons, as determined by USA Boxing:

- 3.1.1. Voluntary withdrawal. Athlete must submit written notification to USA Boxing's Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Boxing. If an athlete refuses verification of his or her illness or injury by a

physician (or medical staff) approved by USA Boxing, his or her injury will be assumed to be disabling and he or she may be removed.

- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Failure to comply with the Weight Management Guidelines as defined in Section 9 of these procedures.
- 3.1.5. Violation of USA Boxing's Code of Conduct (www.teamusa.org/USA-Boxing/Rulebook/Forms-and-Documents/Grievance-and-Appeal-Forms).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Boxing's Bylaws, Article 22 (<https://www.teamusa.org/usa-boxing/rulebook/usa-boxing-bylaws>) and the USA Boxing Grievance and Complaint Policy (<https://www.teamusa.org/USA-Boxing/Rulebook/Forms-and-Documents/Grievance-and-Appeal-Forms>), and the USOPC's Bylaws, Section 9 (<https://www.teamusa.org/Footer/Legal/Governance-Documents>).

Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found at: www.teamusa.org/Team-USA-Athlete-Services/Athlete-Ombudsman/Games-Info/Athlete-Conduct www.teamusa.org/Footer/Legal/Governance-Documents

- 3.2. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Boxing's Safe Sport Policy Handbook, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

For Olympic Qualification Events:

- If the selected boxer following the Final Olympic Qualification Team Selection Process (as outlined in Section 2.2) is unable to attend an Olympic Qualification Event (and therefore, unable to qualify him/herself by name to the 2020 Tokyo Olympic Games through that Olympic Qualification Event), the next highest ranked boxer from the Final Olympic Qualification Team Selection Process from the same weight category will serve as the replacement athlete.
- If all selected boxers from a weight category following the Final Olympic Qualification Team Selection Process (as outlined in Section 2.2) are unable to attend an Olympic Qualification Event (and therefore, unable to

qualify by name to the 2020 Tokyo Olympic Games through that Olympic Qualification Event), the runner up from the 2020 High Performance Squad Box-Off will serve as the replacement. If a 2020 High Performance Squad Box-Off was not held in the weight category or the runner up is unable to attend an Olympic Qualification Event (and therefore, unable to qualify by name to the 2020 Tokyo Olympic Games through that Olympic Qualification Event), the 3rd place finisher from the 2020 U.S. Olympic Trials – Boxing: Stage 1 will serve as the replacement athlete. If the 3rd place finisher is not able to attend, the 4th place finisher will serve as the replacement athlete. This continues until there are no available athletes. In the 2020 U.S. Olympic Trials – Boxing: Stage 1, the 3rd place athlete will be considered the athlete who lost to the winner. The 4th place athlete will be considered the athlete who lost to the runner-up. The 5th place athlete will be considered the athlete who lost to the winner. The 6th place athlete will be considered the athlete who lost to the runner-up. The 7th place athlete will be considered the athlete who lost to the 3rd place finisher. The 8th place athlete will be considered the athlete who lost to the 4th place finisher.

For the 2020 U.S. Olympic Team:

- As qualification for the 2020 Olympic Games is by name, USA Boxing is unable to nominate a replacement athlete. Unused quota places will be reallocated in accordance with Section F of the [2020 Olympic Qualification System – Boxing](#).

- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Refer to 4.1.1.

5. SUPPORTING DOCUMENTS

USA Boxing will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

USA Boxing Code of Conduct – www.teamusa.org/USA-Boxing/Rulebook/Forms-and-Documents/Grievance-and-Appeal-Forms

USA Boxing National Team Policies & Procedures – www.teamusa.org/USA-Boxing/Rulebook/Forms-and-Documents/Grievance-and-Appeal-Forms

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by USA Boxing in the following location(s):

- 7.1. USA Boxing's website: <http://www.teamusa.org/usa-boxing>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

- 7.2. Other: Not applicable

8. DATE OF NOMINATION

Nomination of athletes will be announced to all athletes and submitted to the USOPC on or before:

June 5, 2020

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

9.1 Training Camps and Competitions – Performance Enhancement Preparation

Once an athlete is nominated to compete in the Olympic Qualification Events or named to the 2020 U.S. Olympic Team, he or she shall actively participate in a training and competition plan established by USA Boxing. This plan will be determined over the course of the months leading up to the Olympic Qualification Events and the 2020 Tokyo Olympic Games. Notification of the dates and locations of camps and competitions will be provided no less than 21 days from the start of each event.

Waivers from these events are not permitted, unless there are extraordinary circumstances. At that point, the waiver is reviewed and either accepted or rejected by a committee, comprised of the USA Boxing High Performance Director, USA Boxing National Head Coach, and the USA Boxing AAC Athlete Representative. Any unexcused absence will serve as cause for removal from participation in the Olympic Qualification Events and/or the 2020 U.S. Olympic Team with the right to a hearing pursuant to the USA Boxing Bylaws and Grievance Procedures or Section 9 of the USOPC Bylaws.

9.2 Weight Management

Once an athlete is nominated to compete in any of the Olympic Qualification Events and/or to the 2020 U.S. Olympic Team, he or she must agree to, and abide by, USA Boxing's weight management protocol which can be found in USA Boxing's National Team Policies & Procedures (document provided to all athletes and staff prior to their participation at USA Boxing camps/competitions). In addition, any competitions at which

the athlete represents USA Boxing, the athlete shall meet the weight category in which he or she is scheduled to compete. In the event he or she fails to abide by weight management protocol or to make weight at a competition, whether held in the United States or a foreign country, the athlete shall be subject to the following penalties:

- a. Dismissal from trip and liability for reimbursement of all travel expenses for said competition paid on the athlete's behalf by USA Boxing, including transportation, per diem and housing;
- b. Removal from participation in Olympic Qualification Events or from the 2020 Olympic Qualification Team with the right to a hearing pursuant to the USA Boxing Bylaws and Grievance Procedures or Section 9 of the USOPC Bylaws.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, IF, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Mike McAtee, USA Boxing, Executive Director
Matt Johnson, USA Boxing, Director of High Performance
Billy Walsh, USA Boxing National Head Coach
Franchon Crews, USA Boxing, USOPC AAC Representative

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USA Boxing Bylaws and Grievance Procedures can be found at:

www.teamusa.org/usa-boxing/rulebook/usa-boxing-bylaws

www.teamusa.org/USA-Boxing/Rulebook/Forms-and-Documents/Grievance-and-Appeal-Forms

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or IF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or IF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Boxing. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDSMAN

The Athlete Ombudsman provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB.

To contact the Athlete Ombudsman Office:

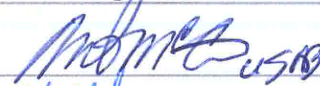
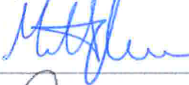

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by the IOC and/or our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Boxing.

Position	Print Name	Signature	Date
USA Boxing Executive Director	Scott Mike Maffei		10/21/19
Nat. Team Coach, Head Coach, or Nat. Program Director	Matt Johnson		10/21/19
USOPC Athletes' Advisory Council Representative*	Franchón Crews-Dezurn		10/18/19

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by USA Boxing, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, USA Boxing must designate an athlete from that sport to review and sign the Selection Procedures.



Attachment A

High Performance Review Guidelines

Category	Maximum Obtainable Points
*2020 U.S. Olympic Trials – Boxing: Stage 1 Competition Performance	5
<u>Punctuality</u> -On time with required apparel and/or equipment for all team functions	5
<u>International Performance Potential</u> -Potential for success at the international level based on assessment of technique and skill by USA Boxing’s National Head Coach and National Assistant Coach	5
<u>Weight Management</u> -Compliance with Body Weight Management Policy listed in Team Policies & Procedures	5
<u>Health Management</u> -Compliance with all Medical Rules and Guidelines listed in Team Policies & Procedures	5
<u>Performance in Training</u> -Successful implementation of techniques and tactics taught by USA Boxing’s National Head Coach and National Assistant Coach	10
**<u>International Competition Performance</u>	30
Total Maximum Obtainable Points	65

*2020 U.S. Olympic Trials – Boxing: Stage 1 Competition Performance scores will be based on the following scale:

- Points for Place Finish
 - Gold Medal = 5
 - Silver Medal = 3

**International Competition Performance scores will be based on the following scale:

- Points for Medal
 - Gold Medal = 20
 - Silver Medal = 15
 - Bronze Medal = 10
- Points for Winning Preliminary Bouts (excludes quarterfinal, semifinal, and championship bouts)
 - Winning against top 8 opponent = 5 points
 - Winning against non-top 8 opponent = 3 points
 (Top 8 opponents determined by AIBA 2019 World Championships results)
- Points for Losing Preliminary Bouts (excludes semifinal and championship bouts)
 - Losing against gold medalist = 8 points
 - Losing against silver medalist = 6 points
 - Losing against bronze medalist = 4 points

Attachment B

USA Boxing Athlete Assessment Form

Athlete Name: _____		Weight Class: _____				Event Name & Date: _____	
Evaluation Topic	0	1	2	3	4	5	Comments
2020 U.S. Olympic Trials – Boxing: Stage 1 Competition Performance							
Punctuality: On time with required apparel and/or equipment for all team functions.							
International Performance Potential: Potential for success at the international level based on assessment of technique and skill by USA Boxing’s National Head Coach & National Assistant Coach Coaching Staff							
Weight Management: Compliance with Body Weight Management Policy as listed in Team Policies and Procedures.							
Health Management: Compliance with all Medical Rules and Guidelines as listed in Team Policies and Procedures							
Evaluation Topic	Max 10 Points Possible				Comments		
Performance in Training: Successful implementation of techniques and tactics taught by National Head Coach & National Assistant Coach							
Evaluation Topic	Max 30 Points Possible				Comments		
International Competition Performance							
Total Number of Points: _____							

0	Did not fulfill any aspect of topic
1	Poor
2	Fair
3	Good
4	Very Good
5	Excellent- exceeded expectations