

**USA BOXING
GAMES STAFF SELECTION PROCEDURES
2018 YOUTH OLYMPIC GAMES
Nov 6, 2017**

These procedures provide for selection of USA Boxing’s **Games Staff [Coach]** for the 2018 Youth Olympic Games. However, accreditation allocation is not guaranteed and will be based on final USOC credential allocation and overall team size. Responsibility of payment for allocated accreditations will be determined by the USOC and the USA Boxing.

1. Describe the specific Games Staff position(s) that USA Boxing is requesting.

USOC Role Name - (Games Function)	Responsibility
Coach	Prepare athletes/teams for success on the field of play.

2. What are USA Boxing’s criteria for the above Games Staff position(s) (attach a job description, if any)?

USA Boxing’s Games Staff must:

- 2.1. Successfully pass the National Center for Safety Initiatives’ (NCSI) background screen in accordance with the current USOC Games Background Check Policy prior to nomination.
 - 2.1.1. Should a nominee experience any event between the time the background check is conducted and the relevant Games that may change his/her background check status, the nominee must inform the USA Boxing and/or USOC.
- 2.2. Possess a valid passport that does not expire until at least six months after the conclusion of the Games.
- 2.3. Have the ability to work effectively with the USOC.
- 2.4. Have strong administrative, communication and organizational capabilities/skills *(if applicable)*.
- 2.5. Be responsible for Team’s adherence to all rules regarding discipline at the Games *(if applicable)*.
- 2.6. Be available for entire duration of the Games *(if applicable)*.
- 2.7. Participate in the cultural and education program, as requested.
- 2.8. Be in good health and able to withstand the physical rigors of traveling with and working with the Team.
- 2.9. Successfully complete the USOC’s safe sport awareness training and education program.
- 2.10. Fulfill all duties and requirements of the USOC including attendance at USOC Games related meetings *(if applicable)*.

- 2.11. Have USA Boxing's approval to make financial decisions regarding the Team (*if applicable*).
- 2.12. Possess high level, specific technical and tactical knowledge of the sport (*if applicable*).
- 2.13. Have thorough knowledge and understanding of the IF rules and regulations governing the sport (*if applicable*).
- 2.14. Demonstrate ability to establish harmonious relationships with athletes and other Team personnel.
- 2.15. Be listed on USA Boxing's Long List and must successfully complete all Games Registration requirements by stated deadlines.
- 2.16. Participate in USADA training as required for position (*if applicable*).
- 2.17. Be currently serving as USA Boxing's National Head Coach or a member of USA Boxing's National Coaching Staff.

In addition to criteria 2.1 through 2.17 above, Coach(es) must:

- 2.18. Have proven ability coaching athletes who are YOG age-eligible at the international level.
- 2.19. Possess an AIBA three star certification

3. How will the NGB make known the Staff position(s) and / or application process?

USA Boxing will not solicit applications for the Games Staff position(s). The Games Staff position(s) will be filled by current USA Boxing employees and/or contractors.

4. Describe the intended method of identifying the pool and selecting the candidates to be considered for the Games Staff position(s):

USA Boxing will only consider USA Boxing's National Head Coach and members of USA Boxing's National Coaching Staff for the position.

5. Describe the removal of Games Staff:

An individual who is to be nominated to the above-listed Games Staff position(s) by USA Boxing may be removed as a nominee for any of the following reasons, as determined by USA Boxing.

- 5.1. Voluntary withdrawal. Games Staff nominee must submit a written letter to USA Boxing's Executive Director.
- 5.2. Injury or illness as certified by a physician (or medical staff) approved by USA Boxing. If the individual refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Boxing, his/her injury will be assumed to be disabling and he/she may be removed.
- 5.3. Inability to perform the duties required.

5.4. Violation of USA Boxing's Code of Conduct (Attachment A).

Once the Games Staff nomination(s) is accepted by the USOC, the USOC has jurisdiction over the Games Staff, at which time, in addition to any applicable USA Boxing Code of Conduct, the USOC's Games Forms apply. The USOC's Games forms are available as part of Games Registration prior to the respective Games.

6. Describe the replacement of Games Staff:

In the event that the Nominated Games Staff member is unable to perform the duties of the position(s) for injury, illness, Code of Conduct violation or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the applicable criteria listed in #2 above.

7. Which group/committee will make the final approval of the Games Staff position(s)?

The USA Boxing Executive Director will make the final approval.

8. Conflict of Interest:

An individual involved in the selection process who has a conflict of interest must disclose this information, and recuse him or herself and not influence others regarding the discussions, meetings or decisions involving the selection of the Games Staff position(s). If there is an issue concerning whether a conflict of interest exists, USA Boxing's Board of Ethics Committee, as appropriate, shall determine if a conflict exists.

9. Date of Nomination:

The Games Staff Nomination Form with the Staff nominee's name, including the name of a replacement (if applicable), will be submitted to the USOC on or before:

August 10, 2018

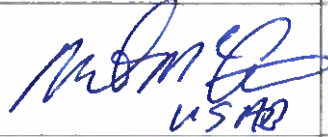
10. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by the NGB/HPMO/PSO in the following locations:

10.1. Web site: www.usaboxing.org

These procedures will be posted as soon as possible, but not more than five days following notice of approval by the USOC.

10.2. Other (if any):

Position	Print Name	Signature	Date
USA Boxing Executive Director	Mike McGhee	 USA B	11/28/17
USOC Athletes' Advisory Council Representative*	Franchon Crews	Franchon Crews	11/27/17

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Selection Procedures being submitted by the NGB/HPMO/PSO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

Attachment A

USA BOXING CODE OF CONDUCT FOR NON-ATHLETES

I pledge to uphold the spirit of the USA Boxing Code of Conduct for Non-Athletes (the "Code"), which offers a guide to my conduct as a member of USA Boxing. I acknowledge that I have a right to a hearing if my opportunity to participate is denied or if I am charged with a violation of this Code.

As a Non-Athlete Member of USA Boxing, I hereby promise and agree that:

1. I will learn and abide by the rules and policies of USA Boxing, including USA Boxing's Safe Sport Policy.
2. I will not engage, nor encourage any boxer to engage, in unsportsmanlike conduct, which includes the use of profanity.
3. I will not engage in any sexual abuse, emotional abuse, physical abuse, harassment, bullying, stalking, hazing or similar forms of misconduct towards anyone.
4. I will not engage, nor encourage any boxer to engage, in any behavior which would endanger the health, safety or well-being of any boxer, coach, official, volunteer, spectator or USA Boxing staff member.
5. I will put the safety of the boxers first when agreeing to or determining matches.
6. I will treat other coaches, officials, boxers, volunteers, spectators and USA Boxing staff members with respect regardless of race, creed, color, national origin, gender, gender identity or expression, sexual orientation or ability.
7. I will not engage, nor encourage anyone else to engage, in verbal or physical threats or abuse aimed at any coach, official, boxer, volunteer, spectator or USA Boxing staff member.
8. I will respect, and encourage others to respect, the officials and their authority during a bout. I understand and will abide by the processes set in place, in a respectful manner, when I do not agree with a decision made within the field of play.
9. I will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to, laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors.
10. I will not use alcohol, illegal drugs, or any substance which could impair or hamper my best judgement or abilities while serving in the capacity of a coach.
11. I will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation.
12. I will not knowingly misrepresent competitive achievements of my boxers, or my own professional qualifications and experience.
13. I will not engage, nor encourage others to engage, in the use of offensive or threatening language aimed at any coach, official, boxer, volunteer, spectator, or USA Boxing staff member on any social media sites. Furthermore, I will not knowingly state inaccurate or misleading information about USA Boxing on any social media sites.

14. I will respect the property of others whether personal or public, and will not willfully damage or take property that does not belong to me.

Disciplinary Actions

Below is a list of minimum disciplinary actions that may be taken. If the code violation is deemed severe, the disciplinary action will also be more severe. Code violations that are unlawful or violate our Safe Sport policy could result in a lifetime suspension.

1st Violation

Letter of reprimand

6-month probation

- If you have an additional code violation during your probation period, you will receive an automatic 30-day suspension from USA Boxing competition, and your 6-month probation period starts over.

2nd Violation

30-day to 60-day suspension from USA Boxing competition

1 year probation

- If you have an additional code violation during your probation period, you will receive an additional 60-day suspension from USA Boxing competition, and your 1-year probation period starts over.

3rd Violation

Individual may be suspended for life as a non-athlete member of USA Boxing.

I have read and understand the USA Boxing Code of Conduct for Coaches.

I agree and consent to abide by the USA Boxing Code of Conduct for Coaches.

I understand that if I violate the USAB Code of Conduct for Coaches, I may be subject to disciplinary action in accordance with USA Boxing's Disciplinary Policy.

Signature

Date

Print Name