



## **USA BOXING**

### **Grievance Filing Procedures**

Any member of USA Boxing may file a grievance following the USA Boxing Bylaws and the Grievance & Complaint Policy.

Of course, it is always better when a conflict or rules violation is taken care of well before invoking the grievance process but if resolution is not possible then the grievance procedure may provide the relief sought in many situations. The entire grievance process generally takes from two (2) to four (4) months to complete.

#### **Grievances may be filed in:**

1. USA Boxing Bylaws or Technical/Competition Rules Violations
2. Failure to uphold the Code of Conduct
3. Competition Eligibility
4. Ted Stevens Olympic & Amateur Sports Act pertaining to USA Boxing as the National Governing Body for Olympic Boxing
  - Grievances involving issues in 1 or 2 above are to be filed with the Local Boxing Committee (LBC) in which the violation occurred. (Please note that any grievance involving LBC leadership will be filed directly with the USA Boxing Judicial Committee)
  - Grievances involving 3 or 4 above are to be filed with the USA Boxing Judicial Committee. (1 Olympic Plaza, Colorado Springs, CO 80909)

#### **Grievance Filing Fees**

The filing fee for grievances filed with an LBC Judicial Committee is \$100. The filing fee for grievances filed with the National Judicial Committee is \$200.00. Grievance filing fees are returned if the grievance is upheld.

#### **Statute of Limitations**

A complaint shall be filed within NINETY (90) days of the date on which the complainant discovers or in the exercise of reasonable diligence should have discovered the facts underlying the alleged violation, grievance, denial, or threat to deny.

The process to file is the same for all types of grievances:

*(A form fillable Grievance Form is available on the USA Boxing website, [www.usaboxing.org](http://www.usaboxing.org))*

1. State who the grievance is being filed against (fill in name(s) and address(s) of the person(s) you are filing the grievance against)
2. Reference the specific bylaw, rule or code of conduct that was allegedly violated
3. Begin numbering paragraphs here, describe the alleged violation, denial or threat to deny including dates(s) of the alleged violation
4. State the remedy requested
5. Sign the complaint and send to the LBC President or USA Boxing with the required filing fee, along with any other documents or witness statements that pertain to your case (please note, the filing fee is refunded if the grievance is upheld)



6. You must send (via mail or email) a copy of the complaint and related documents to all parties listed in the grievance document
7. You may request an expedited hearing however the Judicial Committee will have the final say if the grievance requires expeditious handling

Once your grievance has been filed, you may expect to receive (within about 30 days) correspondence from the USA Boxing Judicial Committee. If the Committee has accepted the grievance, the letter will instruct litigants to respond to the charges alleged in the grievance filing and to submit any documents and witness statements that they wish to be considered in evidence in support of their claim or defense. The Judicial Committee may appoint independent investigators if desired at their discretion. The Committee may reject a grievance if they find it frivolous or not based on a rules, bylaws or code of conduct violation.

After receiving all documents relating to the judicial case, the Committee will set a hearing date (usually giving three (3) weeks' notice); this hearing will be conducted via telephone conference call. The burden of proof is on the party that filed the grievance. All litigants are allowed to invite witnesses to be present on the call and provide testimony. Judicial decisions are sent out within 20 business days of the hearing date.

If you have additional questions, please contact Lynette Smith, Tel. 719-866-2311 or via email [lsmith@usaboxing.org](mailto:lsmith@usaboxing.org).