



USA BOXING MEETING MINUTES

BOARD OF DIRECTORS
Sheraton Dallas Hotel
400 N. Olive St.
Dallas, TX 75201
July 1-2, 2016 * 1:30 PM CDT

I. CALL TO ORDER (Friday, July 1, 2016 at 1:38 PM)

II. ROLL CALL

Board Members Present: John Brown, President; DJ Walton, First Vice President; Angel Villarreal, LBC Director; Jim Beasley, Affiliated Organization Director (via conference call); Dick Hoffmann, Independent Director; Mikaela Mayer, Athlete Director (via conference call); Mary McElroy, Independent Director; Lew Perkins, Independent Director;

Board Members Absent: Cam F. Awesome (in Venezuela), Athlete Director; Brian May (in London), Treasurer Ray Silvas (in Venezuela), AIBA Director

Staff Present: Mike Martino, Lynette Smith, Brian Lawrence, Mike McAtee

Also Present: Christy Halbert; Robyn Jumawan (Hawaii LBC); Jeanne DePriest (Colorado LBC); Pat Barry (Nevada LBC) and two Nevada athletes

III. QUORUM ESTABLISHED. 8 members present at the time roll call was taken. 6 members constitute a quorum, 5 votes are a majority.

IV. APPROVAL OF AGENDA

A MOTION was made (Brown) and seconded to accept the meeting agenda. MOTION carried, agenda approved.

V. APPROVAL OF MINUTES

- a. A MOTION was made (Perkins) and seconded to approve meeting minutes of December 11, 2015. MOTION carried
- b. A MOTION was made (Hoffmann) and seconded to approve meeting minutes of February 10, 2016. MOTION carried

VI. FINANCE DIRECTOR REPORT – Brian Lawrence

- a. Reported that after a projected budget loss of \$700,000 in revenue, we are now on track to break even. Membership has not decreased with the requirement of SafeSport Training. The High Performance budget was explained.
- b. USOC Audit Committee recommendations call for

1. Updated Conflict of Interest Statements from BOD Members and Staff annually
 2. Appointment of an Ethics Committee
 3. Appointment of an Audit Committee.
- c. Board Members made the following suggestions
1. Investigate investment options
 2. Factor additional staff into the 2017 Budget
 3. Set up merchandise sales in the hotel lobby
- d. Mike Martino and the Board congratulated Brian Lawrence on a job well done
- e. A MOTION was made (Hoffmann) to accept the Finance Report. MOTION carried, report approved.
- VII. OFFICIALS REPORT – Angel Villarreal
- a. Thanked John for staffing the best possible officials for the Junior Olympic Tournament.
 - b. There is not a formal Official’s Commission but we have a large pool of great volunteers to pull from
 - c. Objective to provide educational opportunities to improve officials performance
 - d. Need to generate interest in recruiting new officials to USA Boxing
 - e. John commended Angel on leading the officials to be welcoming, friendly and willing to take time to teach/mentor the newer officials
 - f. A MOTION was made (Perkins) to accept the Officials Report. Motion carried, report approved.
- VIII. PRESIDENT’S REPORT – John Brown
- a. Reported on think tanks taking place all week
 - i. Lots of initiative displayed by BOD members and volunteer membership
 - b. We must continue to improve on the customer service we provide membership
 - c. A MOTION was made (Hoffmann) to accept the President’s Report. Motion carried, report approved.
- IX. EXECUTIVE DIRECTOR REPORT – Mike Martino
- a. The USOC has offered to fund the cost of a Board of Directors Retreat to formulate a strategic plan (1-2 day retreat to be held post-Olympic Games)
 - b. New Organizational Structure
 - i. Place New Organizational Structure here
 - c. Reported on Contract Staff: Medical Liaison - \$1,000 per month (Deborah Muhammad)
 - d. Mike Martino and Mike McAtee will attend the Association of Athletic Commissions Annual meeting July 31 – August 3 in Las Vegas (AIBA and amateur boxing are on the agenda)
- DJ Walton left the meeting at 2:18 pm
- Jeanne DePriest left the meeting at 2:25 pm
- e. Special Projects
- i. Six Males and two Females qualified for the Olympic Games, the Tripartate Commission slot was given to an athlete from Central Africa in the 112 lb. weight division
 - ii. Five to Six international teams are coming in to train at the USOTC for Rio. John Brown will be in town to meet and observe Coach Billy Walsh
 - iii. Residential Program – USOC funding women’s program at 100% (with monies provided by the Daniel’s Fund) but are slow to embrace the men
 - iv. Billy Walsh is the Women’s Olympic Coach and training coach for both men and women. Kay Kuroma is the Associate Men’s Coach with Augie Sanchez selected as

the third coach. The USOC will fund two training coaches in Rio - Bennie Roman, Joe Guzman and Israel Acosta are being considered.

- v. Pat Barry asked why as an AIBA Star III he was not invited to participate in coach evaluation at the USOC. Only one coach in the corner has to be 3 star qualified. Martino stated he believed the selection process was fair and transparent and told Pat that for the record, John Brown was not involved in the coach selection process in any way.

Pat Barry and athletes left the meeting at 2:35 PM

A MOTION was made (Villarreal) and seconded to move into Executive Session Entered Executive Session at 2:35 p.m.

A MOTION was made (McElroy) and seconded to come out of Executive Session. Resumed Open Session at 2:55 p.m.

A MOTION was made (McElroy) and seconded to accept the Executive Director's Report. Motion carried, report approved.

- X. Physician's Report – Dr. Rodney Muhammad
 - a. Dr. Muhammad introduced Dr. Robin Goodfellow who discussed the need for additional insurance coverage for ringside physicians
 - b. Physicians are upset with the annual physical form, feel s it needs to be more in-depth
 - c. A MOTION was made (Villarreal) and seconded to accept the Medical Commission report. Motion carried, report approved.
- XI. John O' Brien – National Latino Boxing Association (NLA) made a formal presentation to the BOD about the organization and asked to be granted provisional status as a recognized group member of USA Boxing.
 - a. A MOTION was made (Hoffmann) and seconded to approve provisional status to the NLA.
 - b. A MOTION was made (Villarreal) and seconded to move into Executive Session. Entered Executive Session at 4:09 p.m.
 - c. A MOTION was made (Villarreal) and seconded to come out of Executive Session. Returned to Open Session at 4:54 p.m.
 - d. MOTION by Hoffmann amended to: Grant provisional status for the first two years requiring the NLA work through the LBC to sanction the national tournament (LBC grants the sanction and selects the OIC to oversee the event), and then the next three years NLA will work through USAB to sanction the national tournament (USAB grants the sanction and LSA selects the OIC to oversee the event), after which they may be granted permanent group members status; pending annual review. Motion carried, unanimously approved.

A MOTION was made (McElroy) and seconded to adjourn. Motion carried and meeting adjourned at 4:54 p.m.

Meeting reconvened at 8:41 a.m. on Saturday, July 2, 2016.

Present: John Brown, Lew Perkins, Angel Villarreal, DJ Walton, Dick Hoffmann, Mary McElroy, Jim Beasley via conference call

Absent: Mikaela Mayer, Cam Awesome, Ray Silvas (all excused)

Also Present: Deni Auclair, USA Boxing Foundation

Staff Present: Mike Martino, Mike McAtee, Lynette Smith, Christy Halbert

A MOTION was made (Brown) and seconded to rescind the \$40,000 grant to fund officials for the Ringside Tournament. Much discussion ensued. Motion carried unanimously.

A MOTION was made (Perkins) and seconded to get endorsement from the 56 LBC Presidents to spend \$40,000 for officials for the Ringside tournament. Discussion ensued. Vote: Perkins for, rest of the Board against. Motion failed.

XII. OLD BUSINESS

- a. USA Boxing Foundation – Deni Auclair- Stated the Pursuant report had been completed and sent out and that the previous hired Association Headquarters group created the website but did not successfully raise any funds.
 - i. Pursuant recommends fundamental changes in how the Foundation operates suggesting term limits for trustees, hire an executive director and a development person, and set aside a determined amount each year that will be available to fund grant requests.
 - ii. Deni has seen a vast improvement in mutual respect between Foundation Trustees and USA Boxing Board of Directors. The Foundation Bylaws will have to be changed to allow most of the changes suggested by Pursuant
 - iii. The Foundation has not raised funds for the 30 years of its existence; when asked why, Deni stated it just has not been so but that the Foundation is now taking action to do so

Deni leaves the meeting at 9:30 a.m.

- iv. The Board continued discussion of the Foundation, A MOTION was made (Hoffmann) and seconded to investigate the bylaws and structure of the Foundation. Motion carried.
- b. Mike Martino would like approval to add a Contract Labor line item to the budget, funded with \$50,000 for 2016. Proposes Christy Halbert for a contract position to work on special projects for a period of six months, postdate to May 1, 2016. A MOTION was made (Hoffmann) and seconded to bring Christy Halbert on as a contract person for six months to work on special projects. Motion carried unanimously.
- c. GROUP MEMBER UPDATES
 - i. Jim Beasley – Golden Gloves Update
 1. National Golden Gloves Tournament – May 1-7, 2017 in Lafayette, LA and will be held in Omaha, Nebraska in 2018
 - ii. PAL has moved its national tournament to June, Beasley believes that national tournaments need to be coordinated to provide the most competition opportunity to athletes nationwide
- d. Sponsorship Updates
 - i. Mike reported on STING and Under Armour
 1. BOD discussed Under Armour partnership as lacking in fulfillment on both sides...DJ suggested we need to better manage this partnership and Lew stated we need to have a meeting with Under Armour and lay out a two-year plan of our expectations
- e. Executive Director Selection and Transition

- i. Martino stated we need to re-seat the nominating and Governance Committee to select a General Membership Director (Term expiring) and to fill the two expiring Independent Director seats.
 - ii. One Athlete term expires the end of the year; an election to fill this seat will be conducted by the National Office.
 - iii. Discussion of Mike Martino's final date as Executive Director – Mike stated he would remain in the office until September 1st, and then continue on as a consultant until the Board is seated and the new Executive Director named.
 - iv. Mike's timeline for hiring the new Executive Director: September 1 – open up search, New Executive Director starts work on January 1, 2017. He suggests the new ED be introduced to membership during the U.S. National Championship event early December in Kansas City, Missouri.
- XIII. NEW BUSINESS
 - a. George Foreman III Fitness Gyms Franchise – USA Boxing certified instructors
- XIV. ITEMS FOR THE GOOD OF THE ORDER
 - a. Bernard Hopkins quite amazing – Wonderful life story – will continue to work with us
 - b. Countless complaints regarding the Dallas Tournament from quality of the medals to official transportation – Mike McAtee is on board to take on these issues as well as improve future events
 - c. WSB Season VII will take place with all new athletes and include women's competition
 - d. Lew Perkins re-stated the importance of scheduling a Board retreat as soon as one can be scheduled. A MOTION was made (Perkins) and seconded to set up the retreat. Motion carried unanimously.
- XV. Meeting Adjourned at 11:30 a.m.

Submitted by Lynette Smith on behalf of Mike Martino