

USA BOBSLED / SKELETON OFFICIALS CODE OF CONDUCT

I pledge to uphold the spirit of the USABS Code of Conduct (the “Code”), which offers a guide to my conduct as a member of USA Bobsled / Skeleton. I acknowledge that I have a right to a hearing if my opportunity to represent the Federation is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my membership with the Federation.

As an official of USA Bobsled / Skeleton, I hereby promise and agree that I:

- Will abide by all rules related to competition, both national and international, as well as rules and regulations of any venue or equipment;
- Have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- Will maintain an atmosphere of mutual respect towards athletes, staff, coaches and officials as well as towards those with whom USABS conducts business and those we may come in contact with during the execution of duties and activities;
- Will, at all times, treat all athletes fairly;
- Will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- Will not participate or assist in any gambling or betting activities associated with any event related to USABS;
- Will refrain from conduct detracting from any athlete’s ability to attain peak performance;
- Will respect the property of others, whether personal or public;
- Will respect members of USABS, other teams, spectators, other coaches and officials, and will engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- Am aware that USABS sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USABS apparel as appropriate at all official Team functions and events;
- Will not use or authorize the use of photographs, films or videos of myself in my USABS apparel or equipment or the use of the USABS logo for the purpose of trade, without the prior written consent of the USABS;
- Will not use or authorize the use of photographs, films or videos of USABS athletes for the purpose of trade without written consent by the pictured athletes;
- Understand that if I require legal representation because I am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- Will act in a way that will bring respect and honor to myself, USABS and the United States; and

- Will remember that at all times I am an ambassador for the sports of bobsled and skeleton, my country and the Olympic movement.

Disciplinary action for violation of any provision in this Code of Conduct may include any or all of the following:

- A reprimand;
- Membership suspension or termination; or
- Imposition of fines.

The official has a right to a hearing (per section 10 of the USOC Bylaws) at USABS sanctioned events.

PARTICIPANT'S AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in this document as a condition of being granted USABS membership.

Signature

Date

NGB Name

Membership class